



TOWN OF HOPKINTON OPERATING BUDGET

FY 2023-2024

EXPENSE		FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24	Change	%
Pages		Budget	Actual	Budget	Actual	Budget	12/31/2022	Budget	From	%
		Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	FY 22/23	Change
40	Education	\$ 20,092,924	\$ 20,092,924	\$ 20,561,560	\$ 20,561,560	\$ 20,408,831	\$ 10,204,416	21,515,820	\$ 1,106,989	5.4%
5,6	General Government	518,857	559,470	518,857	535,313	506,567	333,843	532,127	25,560	5.0%
7,8	Town Clerk	319,964	323,903	319,964	331,228	339,490	156,659	343,315	3,825	1.1%
9	Probate Court	12,156	14,752	12,156	13,934	12,112	8,823	12,114	2	0.0%
9	Board of Canvassers	7,579	6,719	7,579	6,810	7,578	5,004	7,578	0	0.0%
9	Elections	8,968	1,983	8,968	2,768	8,977	7,567	8,477	(500)	-5.6%
10,11	Tax Assessor	139,797	141,675	139,797	144,767	156,879	72,679	157,890	1,012	0.6%
12,13	Tax Collector	128,817	129,520	128,817	138,486	133,749	67,675	134,154	405	0.3%
13	Tax Sale	1	12,834	1	11,447	1	7,183	1	-	0.0%
14,15	Finance	237,166	241,442	237,166	244,574	234,783	109,889	229,150	(5,633)	-2.4%
16,17	Debt Service	543,031	541,568	543,031	539,424	530,021	145,954	529,938	(83)	0.0%
18,19	GIS/IT	134,549	135,910	134,549	165,894	169,997	105,795	188,383	18,386	10.8%
20,21	Building/Zoning	212,055	216,102	212,055	220,750	213,418	122,280	231,636	18,218	8.5%
22,23	Planner	146,033	147,614	146,033	158,506	147,884	76,492	157,085	9,201	6.2%
24-26	Police	2,154,223	2,159,038	2,154,223	2,186,785	2,263,148	1,075,234	2,326,257	63,109	2.8%
27,28	Dispatchers	353,441	357,600	353,441	330,284	337,387	143,948	323,003	(14,385)	-4.3%
29,30	Animal Control	93,182	90,931	93,182	91,308	99,811	44,185	106,644	6,833	6.8%
31,32	Emergency Mgmt.	14,656	15,272	14,656	14,441	16,808	8,952	13,555	(3,253)	-19.4%
32	Welfare Director	50	322	50	50	300	-	300	-	0.0%
33-34	Public Works	1,170,473	1,060,952	1,170,473	1,149,482	1,198,591	644,644	1,241,844	43,252	3.6%
35	Landfill	16,000	16,000	16,000	45,000	22,000	45,000	75,000	53,000	240.9%
36-39	Parks & Recreation	297,630	178,873	297,630	304,119	300,509	155,313	316,572	16,063	5.3%
41,42	Town Manager	174,811	98,659	174,811	112,390	210,940	100,060	214,207	3,267	1.5%
43,44	Municipal Court	18,111	17,080	18,111	17,081	18,786	8,155	18,931	145	0.8%
45,46	Town Council	17,151	13,722	17,151	15,242	23,539	10,700	23,541	3	0.0%
47,48	Zoning Board	2,404	2,153	2,404	574	3,489	3,231	3,490	0	0.0%
48	Planning Board	3,053	3,230	3,053	2,153	4,138	2,611	4,139	0	0.0%
49	Tax Board of Review	431	215	431	-	431	-	431	-	0.0%
49	Conservation Commission	3,500	3,480	3,500	1,121	3,500	35	3,500	-	0.0%
49	Juvenile Hearing Board	-	-	-	-	-	-	-	-	n.m.
49	Historic District Commission	500	-	500	-	500	-	500	-	0.0%
50	Grants/Contributions	250,000	250,000	250,000	250,000	270,000	126,000	276,000	6,000	2.2%
	Total Municipal Oper. Exp.	\$ 6,978,588	\$ 6,741,020	\$ 6,978,588	\$ 7,033,931	\$ 7,235,333	\$ 3,587,911	\$ 7,479,761	\$ 244,428	3.4%
	Capital Transfer	132,374	132,374	132,374	\$132,374	280,794	280,794	239,901	(40,892)	-14.6%
	Total Town Expense	\$ 27,203,887	\$ 26,966,318	\$ 27,672,523	\$ 27,727,865	\$ 27,924,957	\$ 14,073,120	\$ 29,235,482	\$ 1,310,525	4.7%

REVENUE		FY 20/21 Budget Revenues	FY 20/21 Actual Revenues	FY 21/22 Budget Revenues	FY 21/22 Actual Revenues	FY 22/23 Budget Revenues	FY 22/23 12/31/2022 Revenues	FY 23/24 Budget Revenues	Change From FY 22/23	% Change
40	Education	\$ 5,497,050	\$ 5,498,916	\$ 5,600,850	\$ 5,590,417	\$ 5,600,170	\$ 2,795,209	\$ 6,400,777	\$ 800,607	14.3%
4	Tax Levy for Education	14,595,874	14,594,008	14,960,710	14,971,143	14,808,661	7,409,207	15,115,043	306,382	2.1%
4	Total Education Revenue	\$ 20,092,924	\$ 20,092,924	\$ 20,561,560	\$ 20,561,560	\$ 20,408,831	\$ 10,204,416	\$ 21,515,820	\$ 1,106,989	5.4%
4	Tax Levy for Municipal	\$ 4,387,372	\$ 4,382,265	\$ 4,514,947	\$ 4,607,882	\$ 4,950,683	\$ 3,066,223	\$ 4,026,052	\$ (924,631)	-18.7%
6	General Government	1,681,937	2,011,862	1,681,937	1,695,038	1,569,952	563,630	2,568,199	998,247	63.6%
8	Town Clerk	215,000	279,822	215,000	262,270	214,000	103,580	230,000	16,000	7.5%
9	Probate Court	14,001	14,522	14,001	19,285	14,001	8,492	14,001	-	0.0%
11	Tax Assessor	100	2,284	100	6,910	100	-	100	-	0.0%
13	Tax Collector	8,000	11,909	8,000	8,054	8,000	-	8,000	-	0.0%
13	Tax Sale	1	35,320	1	42,619	1	36	1	-	0.0%
21	Building/Zoning	330,003	153,931	330,003	181,957	252,498	104,912	164,003	(88,495)	-35.0%
23	Planner	10,300	33,890	10,300	20,317	17,000	7,461	17,000	-	0.0%
26	Police	152,000	121,545	152,000	112,161	152,000	22,037	152,000	-	0.0%
30	Animal Control	3,000	3,408	3,000	4,707	4,000	1,232	4,000	-	0.0%
32	Emergency Mgmt.	14,656	7,328	14,656	7,328	14,656	-	13,555	(1,102)	-7.5%
35	Public Works	2	29,546	2	59,245	2	23,355	2	-	0.0%
37-39	Recreation	131,300	29,801	131,300	102,127	131,300	68,508	120,300	(11,000)	-8.4%
44	Municipal Court	33,000	9,671	33,000	12,653	30,000	8,095	18,000	(12,000)	-40.0%
48	Zoning Board of Review	2,051	290	2,051	1,371	2,051	300	2,051	-	0.0%
48	Planning Board	500	-	500	100	500	-	500	-	0.0%
	Fund Balance Unreserved	127,740	-	165	-	155,383	-	381,898	226,516	146%
	Total Municipal Revenue	\$ 7,110,962	\$ 7,127,394	\$ 7,110,963	\$ 7,144,024	\$ 7,516,126	\$ 3,977,861	\$ 7,719,662	\$ 203,536	2.7%
	Total Town Resources	\$ 27,203,886	\$ 27,220,318	\$ 27,672,523	\$ 27,705,584	\$ 27,924,957	\$ 14,182,277	\$ 29,235,482	\$ 1,310,525	4.7%

Memo Items:

Surplus/(Deficit)	\$ (0)	\$ 254,000	\$ 0	\$ (22,281)	\$ 0	\$ 109,157	\$ (0)	\$ (0)		
Total Taxes	\$ 18,983,246	\$ 18,976,273	\$ 19,475,657	\$ 19,579,025	\$ 19,759,344	\$ 10,475,430	\$ 19,141,095	(618,249)		-3.1%

<u>TAX LEVY CALCULATIONS</u>	Assessed Value	Exemptions	Net Assessed	Tax Rate	Levy	Collection Rate	Est. Collected Revenue
<u>FY 22/23 Tax Levy</u>							
Real Estate	\$ 1,015,660,900	\$ 12,790,585	\$ 1,002,870,315	\$ 18.53	\$ 18,583,187	0.970	\$ 18,025,691
Tangibles	46,952,670	-	46,952,670	18.53	870,033	0.970	843,932
TOTAL	1,062,613,570	12,790,585	1,049,822,985	18.53	19,453,220		18,869,623

<u>FY 23/24 Tax Levy</u>							
Real Estate	\$ 1,317,340,900	\$ 16,873,985	\$ 1,300,466,915	\$ 14.66	\$ 19,064,845	0.970	\$ 18,492,900
Tangibles	45,582,710	-	45,582,710	14.66	668,243	0.970	648,195
Real Estate & Tangibles	1,362,923,610	16,873,985	1,346,049,625	14.66	19,733,088		19,141,095

	Amount	Percentage
Increase in RP and TNG Tax Levy	279,868	1.44%
Allowable increase in tax levy	778,129	4.00%
Amount under/(over) tax levy cap	498,261	
Max. RP and Tangible Tax Levy FY23/24	\$ 20,231,349	

FY 23/24		RP Tax Levy	Direct Tax Rate
Education	79%	\$ 15,115,043	\$ 11.58
Municipal	21%	4,026,052	3.08
FY 23/24 Tax Revenue		\$ 19,141,095	\$ 14.66

FY 22/23		RP Tax Levy	Direct Tax Rate
Education	78%	\$ 14,808,661	\$ 14.54
Municipal	26%	4,950,683	4.86
FY 22/23 Tax Revenue		\$ 18,869,623	\$ 18.53

<u>GENERAL GOVERNMENT (000)</u>		FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
		Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>HEALTH</u>								
000	4110 HEALTH/DENTAL INSURANCE Reim. Expense	\$ 1	\$ 65,287	\$ 1	\$ 58,717	\$ 1	\$ 51,471	\$ 1
000	3415 HEALTH/DENTAL INSURANCE Revenue	1	(58,033)	1	(49,973)	1	(39,123)	1
000	4125 UMEMPLOYMENT EXPENSE	-	-	-	-	-	-	-
		2	7,254	2	8,744	2	12,348	2
<u>SERVICES</u>								
000	5030 BOUNTIES	\$ 5	\$ -	\$ 5	\$ -	\$ 5	\$ -	\$ 5
000	5060 CONTRACT SERVICES	12,800	13,376	12,800	16,685	17,000	8,726	17,000
000	5075 DUES & FEES	500	200	500	860	500	860	860
000	5160 STATE AID TO LIBRARIES	35,851	36,851	35,851	37,216	37,727	8,139	44,300
000	5175 LEAGUE OF CITIES & TOWNS	3,773	3,773	3,773	3,962	4,064	4,314	4,064
		52,929	54,200	52,929	58,723	59,296	22,039	66,229
<u>BUILDING & OPERATIONS</u>								
000	5100 ELECTRICITY	\$ 5,910	\$ 7,000	\$ 5,910	\$ 7,226	\$ 6,500	\$ 2,849	\$ 10,600
000	5150 HEATING FUEL	5,000	7,376	5,000	10,903	10,400	2,734	11,000
000	5355 STREET LIGHTING	14,000	11,571	14,000	6,231	12,000	5,188	14,000
000	5356 STREET LIGHTING MAINTENANCE	9,397	15,280	9,397	12,863	9,397	783	9,397
000	5180 INSURANCE - PROPERTY & CASUALTY	128,963	130,971	128,963	129,426	139,945	141,125	146,858
000	5240 POSTAGE	3,400	4,785	3,400	2,660	3,400	2,181	3,400
000	4045 WATER TESTING	2,076	2,821	2,076	3,403	2,076	2,440	3,400
000	5301 1904 BUILDING- ELECTRICITY	780	653	780	622	650	247	900
000	5410 TELEPHONE / FAX / INTERNET	14,400	11,460	14,400	12,371	12,900	7,739	14,340
		183,926	191,917	183,926	185,705	197,269	165,286	213,896
<u>LEGAL</u>								
000	5225 LEGAL FEES - SOLICITOR	\$ 192,000	\$ 190,829	\$ 192,000	\$ 192,141	\$ 130,000	\$ 67,858	\$ 192,000
000	5226 LITIGATION & COLLECTIVE BARGAINING	90,000	115,270	90,000	90,000	120,000	66,312	60,000
		282,000	306,099	282,000	282,141	250,000	134,170	252,000
DEPARTMENT TOTAL		\$ 518,857	\$ 559,470	\$ 518,857	\$ 535,313	\$ 506,567	\$ 333,843	\$ 532,127

GENERAL GOVERNMENT (000)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>REVENUE</u>							
000 3109 DELINQUENT TAXES COLLECTED	\$ 550,000	\$ 600,705	\$ 550,000	\$ 565,000	\$ 550,000	\$ 236,552	\$ 550,000
000 3200 DELINQUENT INTEREST & PENALTIES	35,000	44,610	35,000	67,619	35,000	16,455	35,000
000 3201 CURRENT INTEREST & PENALTIES	50,000	29,350	50,000	2,796	50,000	28,996	50,000
000 3403 IMPACT FEE TRANSFER	130,000	130,000	130,000	-	-	-	-
000 3300 PUBLIC SERVICE CORP. TAX	102,244	96,432	102,244	100,469	96,432	11	100,469
000 3310 HOTEL/MEAL TAX	63,161	48,416	63,161	62,545	65,555	5,166	73,812
000 3520 MV EXCISE TAX REIMBURSEMENT	635,969	235,834	635,969	762,446	651,304	251,051	1,629,259
000 3317 STATE AID TO LIBRARIES	35,851	36,851	35,851	37,216	37,727	-	44,300
000 3343 MISCELLANEOUS RECEIPTS	1,500	898	1,500	12,072	1,500	-	1,500
000 3408 FEDERAL PANDEMIC REVENUE	-	654,043	-	-	-	-	-
000 3510 INTEREST ON INVESTMENTS	9,500	2,588	9,500	3,261	2,600	258	3,400
000 3410 LEASE PAYMENT - CHARIHO	2	2	2	2	2	2	2
000 3315 RENT THAYER HOUSE	13,600	14,092	13,600	14,321	14,280	6,031	14,280
000 3350 TOWER RENT	55,110	118,041	55,110	67,291	65,552	19,108	66,177
DEPARTMENT TOTAL	1,681,937	2,011,862	1,681,937	1,695,038	1,569,952	563,630	2,568,199

TOWN CLERK

The Town Clerk’s Office is committed in its mission of providing a high level of municipal services to keep Hopkinton in the forefront as one of Rhode Island’s best communities. Its goal is to make everyone feel welcome and conduct business in a professional manner in a timely fashion. This Office conducts many of the day-to-day informational and documentary transactions between the Town and its residents and businesses. The Town Clerk, assisted by three staff members, provides many services to the public, including those relating to the Town Council, Elections, Board of Canvassers, Vital Statistics, Land Evidence Records, Licenses, Probate Court and the Zoning Board of Review. Internally, the Town Clerk’s Office views itself as an information source and communication conduit between the public and Town government.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Clerk	100	\$ 63,545	\$ -	\$ -	\$ -	\$ -	\$ 21,029	\$ 877	\$ -	\$ 85,451
Town Clerk Deputy	100	52,218	-	1,000	-	-	8,723	270	1,979	60,233
Town Clerk- Sr. Clerk	100	49,795	1,992	-	-	-	21,029	877	4,819	68,874
Town Clerk- Clerk	100	47,112	-	2,500	-	-	21,029	877	4,819	66,699
Total Town Clerk		212,671	1,992	3,500	-	-	71,809	2,902	11,617	281,256
Board Canvassers	120	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,200
Total Board Canvass.		1,200	-	-	-	-	-	-	-	1,200
Probate Judge	110	\$ 6,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,500
Probate Clerk	110	4,720	-	-	-	-	-	-	-	4,720
Total Probate		11,220	-	-	-	-	-	-	-	11,220

TOWN CLERK (100)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
100 4000 TOWN CLERK SALARY	\$ 59,880	\$ 60,111	\$ 59,880	\$ 64,221	\$ 62,299	\$ 28,698	\$ 63,545
100 4005 DEPUTY TOWN CLERK SALARY	51,398	51,596	51,398	53,592	55,588	22,575	53,218
100 4010 FULL TIME WAGES	91,331	91,703	91,331	96,368	99,446	46,971	101,399
100 4090 PAYROLL TAXES	14,630	14,691	14,630	15,430	15,715	7,226	15,801
100 4110 HEALTH /DENTAL INSURANCE	67,572	67,572	67,572	67,304	70,030	32,254	74,711
100 4111 HEALTH/DENTAL INS. CO-SHARE	(14,866)	(14,866)	(14,866)	(14,688)	(15,407)	(7,844)	(11,617)
100 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	1,750	3,500	1,750	-
100 4105 LIFE INSURANCE	375	360	375	341	375	183	375
100 4140 WORKERS COMP INSURANCE	693	656	693	683	596	873	630
100 4130 PENSIONS	10,066	9,892	10,066	8,657	8,964	3,943	6,545
100 4150 EYE CARE PROGRAM	300	-	300	175	300	-	300
	284,880	285,215	284,880	293,833	301,406	136,629	304,907
<u>ADVERTISING</u>							
100 5020 LEGAL ADVERTISING	\$ 9,000	\$ 15,959	\$ 9,000	\$ 14,908	\$ 12,000	\$ 8,644	\$ 12,000
	9,000	15,959	9,000	14,908	12,000	8,644	12,000
<u>SERVICES</u>							
100 5060 CONTRACT SERVICES	\$ 18,000	\$ 14,413	\$ 18,000	\$ 14,806	\$ 18,000	\$ 7,995	\$ 18,000
100 5075 DUES & FEES	500	905	500	450	500	-	500
100 5090 EDUCATION	925	860	925	-	925	-	925
100 5200 LEASED EQUIPMENT	609	609	609	609	609	152	934
100 5250 PRESERVATION OF TOWN RECS.	1,000	-	1,000	1,000	1,000	-	1,000
	21,034	16,787	21,034	16,865	21,034	8,147	21,359
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
100 5270 PRINTING & COPYING	\$ 1,500	\$ 3,347	\$ 1,500	\$ 2,825	\$ 1,500	\$ 454	\$ 1,500
100 5310 REPAIRS & MAINTENANCE/EQUIP.	200	186	200	22	200	-	200
100 5390 OPERATING SUPPLIES	2,700	2,087	2,700	2,208	2,700	2,703	2,700
100 5400 SUPPLIES - DOG LICENSES	350	290	350	527	350	-	350
100 5420 TRAVEL & CONFERENCE	300	30	300	40	300	82	300
	5,050	5,941	5,050	5,622	5,050	3,239	5,050
DEPARTMENT TOTALS	\$ 319,964	\$ 323,903	\$ 319,964	\$ 331,228	\$ 339,490	\$ 156,659	\$ 343,315
<u>TOWN CLERK REVENUE</u>							
100 3406 TOWN CLERK REVENUE	215,000	279,822	215,000	262,270	214,000	103,580	230,000
	215,000	279,822	215,000	262,270	214,000	103,580	230,000

TOWN CLERK (100)

PROBATE COURT (110)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
110 4000 PROBATE JUDGE STIPEND	\$ 6,500	\$ 6,300	\$ 6,500	\$ 6,500	\$ 6,500	\$ 3,250	\$ 6,500
110 4040 PROBATE CLERK STIPEND	4,720	4,720	4,720	2,360	4,720	3,560	4,720
110 4090 PAYROLL TAXES	858	843	858	678	858	429	858
110 4140 WORKERS COMP INSURANCE	77	73	77	76	33	48	34
110 5020 LEGAL ADVERTISING - PROBATE	1	2,816	1	4,320	1	1,536	1
	12,156	14,752	12,156	13,934	12,112	8,823	12,114

PROBATE REVENUES (110)

110 3400 PROBATE REVENUES	\$ 14,000	\$ 11,372	\$ 14,000	\$ 16,885	\$ 14,000	\$ 6,992	\$ 14,000
110 3401 PROBATE ADVERTISING	1	3,150	1	2,400	1	1,500	1
	14,001	14,522	14,001	19,285	14,001	8,492	14,001

BOARD OF CANVASSERS (120)

120 4040 STIPENDS	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
120 4020 CLERK STIPEND	1,200	1,200	1,200	1,200	1,200	-	1,200
120 4043 CANVASSERS WAGES	300	-	300	132	300	-	300
120 4090 PAYROLL TAXES	474	474	474	474	474	-	474
120 4140 WORKERS COMP INSURANCE	4	4	4	4	3	4	4
120 5020 ADVERTISING - LEGAL	500	-	500	-	500	-	500
120 5390 SUPPLIES	100	41	100	-	100	-	100
	7,579	6,719	7,579	6,810	7,578	5,004	7,578

ELECTIONS (130)

130 4020 ELECTION WAGES-APPOINTED	\$ 7,500	\$ 5,425	\$ 7,500	\$ 2,400	\$ 7,500	\$ 7,350	\$ 7,000
130 4045 TOWN MODERATOR	50	150	50	50	50	-	50
130 4045 TOWN SERGEANT	300	200	300	300	300	-	300
130 4140 WORKERS COMP INSURANCE	18	17	18	18	27	40	27
130 5020 ADVERTISING - LEGAL	600	-	600	-	600	177	600
130 5390 SUPPLIES	500	(3,809)	500	-	500	-	500
	8,968	1,983	8,968	2,768	8,977	7,567	8,477

TAX ASSESSOR

The Assessor's Office is responsible for producing an annual tax roll. The office is also responsible for the mass appraisal of real estate and personal property for tax purposes, along with the collection and maintenance of property data, including property ownership, location, size, use, physical characteristics, sales price, rents, costs and operating expenses. In addition, it consistently updates revaluation procedures on properties for required performance audits, defense of appeals, public relations and management information. The Assessor also makes periodic field inspections to identify properties and ensure that data is complete and accurate. The Assessor's office implements a full revaluation every nine years with a statistical update every three years.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Assessor	200	\$ 59,365	\$ -	\$ 2,500	\$ 420	\$ -	\$ 21,029	\$ 877	\$ 4,819	\$ 79,372
Assessor Sr. Clerk	200	48,720	-	2,500	-	-	8,723	270	1,979	58,235
Total Assessor		108,085	-	5,000	420	-	29,752	1,147	6,798	137,606

TAX ASSESSOR (200)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
200 4000 TAX ASSESSOR SALARY	\$ 56,920	\$ 58,725	\$ 56,920	\$ 66,029	\$ 62,073	\$ 26,562	\$ 61,865
200 4010 FULL TIME WAGES	48,049	47,667	48,049	40,608	49,137	22,899	51,220
200 4090 PAYROLL TAXES	7,719	7,830	7,719	6,526	7,986	3,535	8,163
200 4110 HEALTH /DENTAL INSURANCE	18,484	18,362	18,484	26,706	32,927	14,766	30,899
200 4111 HEALTH/DENTAL INS. CO-SHARE	(4,066)	(4,034)	(4,066)	(6,078)	(7,244)	(3,248)	(6,798)
200 4120 HEALTH/DENTAL INS. BUY BACK	-	-	-	-	-	-	-
200 4105 LIFE INSURANCE	250	240	250	167	250	69	250
200 4140 WORKERS COMP INSURANCE	1,740	1,647	1,740	1,715	1,452	2,126	2,328
200 4130 PENSIONS	4,945	5,009	4,945	3,236	4,348	1,923	3,393
200 4150 EYE CARE PROGRAM	350	-	350	-	350	-	350
200 5410 CELL PHONE ALLOWANCE	420	420	420	420	420	420	420
	134,811	135,866	134,811	139,329	151,699	69,052	152,090
<u>SERVICES</u>							
200 5065 CONTRACT SERVICES - TAX ROLL	\$ 766	\$ 1,015	\$ 766	\$ 1,040	\$ 790	\$ 1,363	\$ 1,200
200 5075 DUES & FEES	715	715	715	995	315	270	325
200 5090 EDUCATION	750	895	750	385	1,000	105	1,000
200 5230 MILEAGE/FUEL	750	351	750	591	750	177	750
	2,981	2,976	2,981	3,011	2,855	1,915	3,275
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
200 5270 PRINTING AND COPYING	\$ 825	\$ 1,059	\$ 825	\$ 941	\$ 825	\$ 343	\$ 825
200 5390 SUPPLIES	1,180	1,773	1,180	1,486	1,500	1,369	1,700
	2,005	2,832	2,005	2,427	2,325	1,712	2,525
<u>DEPARTMENT TOTALS</u>							
	\$ 139,797	\$ 141,675	\$ 139,797	\$ 144,767	\$ 156,879	\$ 72,679	\$ 157,890
<u>TAX ASSESSOR REVENUES</u>							
200 3108 LAND USE PENALTY - OPEN SPACE	-	-	-	-	-	-	-
200 3400 REVENUES: TAX ASSESSOR	100	2,284	100	6,910	100	-	100
	100	2,284	100	6,910	100	-	100

TAX COLLECTOR

The Tax Collector directs and administers the statutory and ordinance responsibilities of the Office, including the planning, organizing and supervision of the billing process. This Office conducts the collection of real estate, personal property, motor vehicle taxes and other miscellaneous receivables for approximately 9,000 individual accounts. It also prepares tax bills from the Grand List furnished by the Tax Assessor. In addition, it directs the recording and collection of local property taxes, special assessments, liens, and other municipal revenues. This Office also conducts a tax sale each year for unpaid real estate taxes on local property and provides tax information for banks, attorneys and the general public.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Collector	210	\$ 59,303	\$ 2,372	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 62,675
Collector Deputy	210	32,748	-	-	-	-	21,029	877	4,819	49,834
Total Collector		92,051	2,372	1,000	-	-	21,029	877	4,819	112,509

<u>TAX COLLECTOR (210)</u>		FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24	
		Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget	
<u>COMPENSATION & SALARY</u>									
210	4000	TAX COLLECTOR SALARY	\$ 56,299	\$ 55,163	\$ 56,299	\$ 63,017	\$ 59,429	\$ 29,392	\$ 62,675
210	4020	PART TIME WAGES	31,197	31,993	31,197	33,330	32,099	16,183	32,748
210	4090	PAYROLL TAXES	6,314	6,328	6,314	7,108	6,609	3,345	6,931
210	4110	HEALTH /DENTAL INSURANCE	22,524	22,524	22,524	22,432	23,343	10,751	21,906
210	4111	HEALTH/DENTAL INS. CO-SHARE	(4,955)	(4,955)	(4,955)	(4,614)	(5,136)	(2,365)	(4,819)
210	4105	LIFE INSURANCE	175	240	175	236	250	138	250
210	4140	WORKERS COMP INSURANCE	299	283	299	295	251	368	276
210	4130	PENSIONS	4,139	4,122	4,139	4,236	3,579	1,957	2,863
210	4150	EYE CARE PROGRAM	175	-	175	-	175	175	175
			116,167	115,698	116,167	126,040	120,599	59,944	123,004
<u>SERVICES</u>									
210	5075	DUES AND FEES	200	220	200	198	200	156	200
210	5090	EDUCATION	200	-	200	56	200	-	200
			400	220	400	254	400	156	400
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>									
210	5230	MILEAGE REIMBURSEMENT	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ 100
210	5240	POSTAGE	1,250	2,370	1,250	1,460	1,250	1,090	1,250
210	5390	SUPPLIES	900	572	900	508	900	146	900
210	5392	TAX BILL EXPENSES	10,000	10,659	10,000	10,224	10,500	6,339	8,500
			12,250	13,601	12,250	12,192	12,750	7,575	10,750
DEPARTMENT TOTALS			\$ 128,817	\$ 129,520	\$ 128,817	\$ 138,486	\$ 133,749	\$ 67,675	\$ 134,154
<u>TAX COLLECTOR REVENUES</u>									
210	3400	REVENUES	\$ 8,000	\$ 11,909	\$ 8,000	\$ 8,054	\$ 8,000	\$ -	\$ 8,000
			8,000	11,909	8,000	8,054	8,000	-	8,000
<u>TAX SALE</u>									
<u>EXPENSES</u>									
210	5225	TAX SALE EXPENSES	\$ 1	\$ 12,834	\$ 1	\$ 11,447	\$ 1	\$ 7,183	\$ 1
			1	12,834	1	11,447	1	7,183	1
<u>REVENUES</u>									
210	3401	TAX SALE REVENUES	\$ 1	\$ 44,023	\$ 1	\$ 19,055	\$ 1	\$ 36	\$ 1
210	3402	TAX SALE REDEMPTION	-	(8,703)	-	23,564	-	-	-
			1	35,320	1	42,619	1	36	1

FINANCE

The Finance Department is responsible for the overall administration of the Town's financial activities which include: Annual Budgets, Audits, Human Resources, Payroll, Assets and Capital Projects, Grant Management, and Trusts and Fiduciaries. In addition, the Finance Department receives and controls all monies and accurately accounts for all revenues and expenditures.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Finance Director	220	\$ 86,700	\$ -	\$ -	\$ -	\$ -	\$ 8,723	\$ 270	\$ 1,979	\$ 93,715
Accounting Clerk	220	53,606	-	2,500	-	-	8,723	270	1,979	63,121
Total Finance		140,306	-	2,500	-	-	17,447	540	3,957	156,836

FINANCE (220)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
220 4000 FINANCE DIRECTOR SALARY	\$ 97,647	\$ 96,971	\$ 97,647	\$ 102,941	\$ 85,000	41,127	\$ 86,700
220 4030 ACCOUNTING CLERK	52,898	53,102	52,898	47,153	53,213	25,987	56,106
220 4090 PAYROLL TAXES	11,405	11,962	11,405	11,288	10,019	4,983	10,622
220 4110 HEALTH/DENTAL INSURANCE	22,524	22,524	22,524	19,022	32,927	8,834	17,987
220 4111 HEALTH/DENTAL INS. CO-SHARE	(4,955)	(4,955)	(4,955)	(4,285)	(7,244)	(1,133)	(3,957)
220 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	1,750	-	-	-
220 4105 LIFE INSURANCE	250	360	250	374	250	197	250
220 4140 WORKERS COMP INSURANCE	540	511	540	532	380	556	423
220 4130 PENSION	7,286	7,085	7,286	5,683	5,404	1,759	4,284
220 4150 EYE CARE PROGRAM	175	-	175	325	175	-	175
220 5410 CELL PHONE ALLOWANCE	420	420	420	420	420	420	420
	191,691	191,480	191,691	185,203	180,544	82,730	173,011
<u>SERVICES</u>							
220 5000 AUDITING FEES	\$ 26,000	\$ 27,002	\$ 26,000	\$ 30,833	\$ 27,000	\$ 15,425	\$ 28,000
220 5060 CONTRACT SERVICES	17,400	21,191	17,400	27,104	25,164	10,119	26,064
220 5075 DUES & FEES	225	170	225	170	225	108	225
220 5090 EDUCATION	250	-	250	-	250	100	250
	43,875	48,362	43,875	58,107	52,639	25,752	54,539
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
220 5390 SUPPLIES	\$ 1,250	\$ 1,195	\$ 1,250	\$ 1,135	\$ 1,250	\$ 1,407	\$ 1,250
220 5420 TRAVEL & CONFERENCE	350	405	350	129	350	-	350
	1,600	1,600	1,600	1,264	1,600	1,407	1,600
DEPARTMENT TOTALS	\$ 237,166	\$ 241,442	\$ 237,166	\$ 244,574	\$ 234,783	\$ 109,889	\$ 229,150

MUNICIPAL DEBT SERVICE FUND

The municipal debt service program funds debt service obligations for capital projects financed through General Obligation Bonds and other long-term debt principal and interest.

Debt Service:

- **Street Light Project** was authorized for \$221 thousand. In FY 17/18 the Town entered into a 10-year Tax-Exempt Lease to fund the project.
- **Road Reconstruction** was authorized for \$2 million. In FY 15/16 the Town issued a 10-year \$1.5M General Obligation Bond to fund the project.
- **Land Trust** was authorized for \$2 million to purchase Open Space. In FY 19/20 the Town issued a 25-year \$1.8M (\$2.5M with interest) General Obligation Bond for fund the purchase of Open Space.

DEBT SERVICE (221)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
221 5620 STREET LIGHTS- DUES/ FEES- Issued 2017 \$221K	848	848	848	743	635	345	525
221 5621 STREET LIGHTS- PRINCIPAL PAYMENT- Issued 2017 \$221K	21,000	21,000	21,000	21,000	22,000	22,000	22,000
221 5622 STREET LIGHTS- INTEREST ON DEBT- Issued 2017 \$221K	3,452	3,452	3,452	3,096	2,709	-	2,289
221 5601 ROAD RECONST.- PRINCIPAL PAYMENT- Issued 2015 \$1.5M	155,000	155,000	155,000	155,000	160,000	-	165,000
221 5602 ROAD RECONST.- INTEREST ON DEBT- Issued 2015 \$1.5M	17,871	8,936	17,871	14,430	10,989	5,495	7,437
221 5603 ROAD & BRIDGE BOND- PRINCIPAL PAYMENT- Proposed \$975K	-	-	-	-	-	-	63,000
221 5604 ROAD & BRIDGE.- INTEREST ON DEBT- Proposed \$975K	-	-	-	-	-	-	25,093
221 5610 PALMER CIRCLE.- DUES/ FEES- Issued 2015 \$253K	650	311	650	176	368	50	-
221 5611 PALMER CIRCLE.- PRINCIPAL PAYMENT- Issued 2015 \$253K	28,000	28,000	28,000	28,000	29,000	20,104	-
221 5612 PALMER CIRCLE- INTEREST ON DEBT- Issued 2015 \$253K	1,979	855	1,979	485	1,207	1,606	-
221 5390 POLICE STATION- PRINCIPAL PAYMENTS	60,000	60,000	60,000	65,000	60,000	-	-
221 5460 POLICE STATION- INTEREST ON DEBT	4,107	13,043	4,107	2,775	1,332	666	-
221 5571 LAND TRUST- PRINCIPAL PAYMENTS- Issued 2019 \$2M	95,000	95,000	95,000	100,000	100,000	-	110,000
221 5572 LAND TRUST- INTEREST ON DEBT- Issued 2019 \$2M	79,250	79,250	79,250	74,500	69,500	34,750	64,500
221 5591 LAND TRUST- PRINCIPAL PAYMENTS- Issued 2012 \$1M	50,000	50,000	50,000	50,000	50,000	50,000	50,000
221 5592 LAND TRUST- INTEREST ON DEBT- Issued 2012 \$1M	24,375	24,375	24,375	22,719	20,782	10,938	18,594
221 5221 CONTINUING BOND DISCLOSURE FEE	1,500	1,500	1,500	1,500	1,500	-	1,500
DEPARTMENT TOTALS	543,031	541,568	543,031	539,424	530,021	145,954	529,938

G.I.S./I.T.

The GIS/IT Department is responsible for managing and maintaining the Town's geospatial database, computer and electronic communications system, and website. In addition, the Department continues implementation of the GIS through periodic updates and the establishment of a Pictometry Software System for public safety and other Town operations. The Department also continues to provide computer upgrades and a network plan system for all Town buildings.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
GIS	250	\$ 75,388	\$ -	\$ 2,500	\$ 420	\$ -	\$ 21,029	\$ 877	\$ 4,819	\$ 95,395
Total GIS		75,388	-	2,500	420	-	21,029	877	4,819	95,395

G.I.S./I.T. (250)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
250 4000 GIS/ IT DIRECTOR SALARY	\$ 60,500	\$ 65,753	\$ 60,500	77,587	\$ 75,328	\$ 36,561	\$ 77,888
250 4090 PAYROLL TAXES	4,505	4,943	4,505	5,561	5,402	2,616	5,622
250 4110 HEALTH/DENTAL INSURANCE	9,242	9,079	9,242	20,578	23,343	10,751	21,906
250 4111 HEALTH/DENTAL INS. CO-SHARE	(2,033)	(1,720)	(2,033)	(4,849)	(5,136)	(2,365)	(4,819)
250 4120 HEALTH/DENTAL INS. BUY BACK	-	-	-	-	-	-	-
250 4105 LIFE INSURANCE	125	110	125	118	125	69	125
250 4140 WORKERS COMP INSURANCE	213	202	213	210	205	300	224
250 4130 PENSION	2,862	3,091	2,862	3,085	2,945	1,429	2,337
250 4150 EYE CARE PROGRAM	175	-	175	-	175	-	175
250 5410 CELL PHONE ALLOWANCE	420	420	420	420	420	420	420
	76,009	81,878	76,009	102,710	102,808	49,781	103,877
<u>SERVICES</u>							
250 5060 CONTRACT SERVICES	\$ 56,940	\$ 53,077	\$ 56,940	\$ 61,484	\$ 65,589	\$ 55,760	\$ 82,906
250 5311 COMPUTER MAINT & REPAIRS	1,000	643	1,000	818	1,000	196	1,000
250 5090 EDUCATION/CONF/TRAVEL	200	-	200	-	200	-	200
250 5390 SUPPLIES	400	312	400	882	400	58	400
	58,540	54,032	58,540	63,184	67,189	56,014	84,506
DEPARTMENT TOTALS	\$ 134,549	\$ 135,910	\$ 134,549	\$ 165,894	\$ 169,997	\$ 105,795	\$ 188,383
<u>G.I.S. REVENUE</u>							
250 3400 MAPS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

BUILDING & ZONING

The Building and Zoning Department is responsible for interpreting and enforcing the State Building Codes, State Minimum Housing Codes, the Town's Zoning Ordinances, various sections of the Town's Code of Ordinances, the Americans with Disabilities Act, along with several other regulations. The Office responds to complaints, corrects violations, processes permit applications, performs plan review, examines property to ensure compliance with State and Local Ordinances and takes action to address illegal and/or unsafe conditions.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Cert. Building Official	300	\$ 43,289	\$ -	\$ -	\$ 420	\$ -	\$ 3,500	\$ -	\$ 770	\$ 46,439
Zoning Deputy	300	58,427	2,337	-	-	-	21,029	877	4,819	77,851
PT B&Z Clerk	300	37,690	-	-	-	-	21,029	877	4,819	54,776
Inspector	300	15,000	-	-	-	-	-	-	-	15,000
Inspector	300	15,000	-	-	-	-	-	-	-	15,000
Total Building		169,406	2,337	-	420	-	45,557	1,754	10,409	209,066

		FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24	
<u>BUILDING & ZONING (300)</u>		Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget	
<u>COMPENSATION & SALARY</u>									
300	4000	CERT. BUILDING OFFICIAL	\$ 43,022	\$ 36,820	\$ 43,022	\$ 33,929	\$ 43,779	\$ 26,911	\$ 43,289
		RICHMOND REIMBURSEMENT (16 hrs per week)	-	-	-	-	-	-	-
300	4001	PT BUILDING INSPECTOR II	-	-	-	-	-	-	-
300	4010	DEPUTY BLDG. AND ZONING	51,910	52,110	51,910	58,406	55,638	28,240	60,764
300	4020	PT BLDG. AND ZONING CLERK	34,679	36,178	34,679	36,344	37,680	17,553	37,690
300	4021	ELECTRICAL INSPECTOR	7,500	7,500	7,500	7,500	7,500	1,058	15,000
300	4022	PLUMBING INSPECTOR	7,500	7,500	7,500	7,500	7,500	6,442	15,000
300	4090	PAYROLL TAXES	10,529	13,540	10,529	14,169	11,150	6,858	12,374
300	4110	HEALTH/DENTAL INSURANCE	57,390	44,969	57,390	44,868	46,687	21,503	47,312
300	4111	HEALTH/DENTAL INS. CO-SHARE	(12,626)	(10,101)	(12,626)	(9,792)	(10,271)	(4,731)	(10,409)
300	4120	HEALTH/DENTAL INS. BUY BACK	-	3,500	-	3,500	3,500	1,750	-
300	4105	LIFE INSURANCE	250	240	250	286	250	207	250
300	4140	WORKERS COMP INSURANCE	4,421	4,184	4,421	4,357	3,161	4,629	4,766
300	4130	PENSIONS	6,131	7,869	6,131	7,021	5,497	3,270	4,252
300	4150	EYE CARE PROGRAM	175	-	175	175	175	-	175
300	5410	CELL PHONE	420	420	420	420	420	420	420
			211,302	204,730	211,302	208,683	212,665	114,110	230,883
<u>TECH SERVICES</u>									
300	5075	DUES & FEES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
300	5080	STATE FEES - CE/ADA	1	10,004	1	10,785	1	7,977	1
300	5085	RADON	1	509	1	658	1	193	1
			2	10,513	2	11,443	2	8,170	2
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>									
300	5010	ADVERTISING - GENERAL	\$ 1	\$ 265	\$ 1	\$ 340	\$ 1	\$ -	\$ 1
300	5060	CONTRACT SERVICES	-	-	-	-	-	-	-
300	5090	EDUCATION REIMBURSEMENT	-	-	-	-	-	-	-
300	5390	SUPPLIES	750	594	750	284	750	-	750
			751	859	751	624	751	-	751
DEPARTMENT TOTALS			\$ 212,055	\$ 216,102	\$ 212,055	\$ 220,750	\$ 213,418	\$ 122,280	\$ 231,636
<u>BUILDING & ZONING REVENUES</u>									
300	3400	REVENUES	\$ 330,000	\$ 139,980	\$ 330,000	\$ 141,280	\$ 252,495	\$ 78,042	\$ 164,000
300	3400	REVENUES- COMMERCIAL SOLAR	-	3,495	-	29,157	-	22,662	-
300	3401	ADVERTISING	1	-	1	-	1	-	1
300	3402	STATE FEES - CE/ADA	1	9,920	1	10,927	1	3,840	1
300	3405	RADON	1	536	1	593	1	368	1
			330,003	153,931	330,003	181,957	252,498	104,912	164,003

TOWN PLANNER

The Planning Department works with municipal departments, Town boards and commissions, state departments, local businesses, chambers of commerce and the public-at-large to develop and implement short and long range planning and economic development projects and initiatives. The wide range of services ranging from performing long and short term planning studies and analysis, developing and implementing special projects, preparing and administering Federal and State grant proposals and programs, and providing technical and professional planning methods are provided by the Department. The Department is a conduit for information to the public-at-large on planning and economic development initiatives.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Planner	310	\$ 62,276	\$ -	\$ 5,000	\$ -	\$ -	\$ 8,723	\$ 270	\$ 1,979	\$ 74,291
Sr Clerk Planning	310	49,386	-	2,500	-	-	21,029	877	4,819	68,972
Total Planning		111,662	-	7,500	-	-	29,752	1,147	6,798	143,263

TOWN PLANNER (310)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
310 4000 TOWN PLANNER SALARY	\$ 66,800	\$ 67,057	\$ 66,800	\$ 79,597	\$ 64,084	\$ 32,960	\$ 67,276
310 4020 TOWN PLANNER CLERK	48,843	49,183	48,843	48,414	53,818	24,803	51,886
310 4090 PAYROLL TAXES	8,536	8,581	8,536	9,466	8,697	4,164	8,596
310 4110 HEALTH/DENTAL INSURANCE	18,484	19,913	18,484	17,269	19,167	15,168	30,899
310 4111 HEALTH/DENTAL INS. CO-SHARE	(4,066)	(4,066)	(4,066)	(4,275)	(4,217)	(3,337)	(6,798)
310 4105 LIFE INSURANCE	250	198	250	189	250	138	250
310 4140 WORKERS COMP INSURANCE	404	382	404	398	330	483	343
310 4130 PENSIONS	5,637	5,661	5,637	4,525	4,610	2,113	3,575
310 4150 EYE CARE PROGRAM	175	147	175	-	175	-	175
	145,063	147,056	145,063	155,583	146,914	76,492	156,202
<u>SERVICES</u>							
310 5075 DUES & FEES	270	283	270	283	270	-	283
	270	283	270	283	270	-	283
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
310 5230 MILEAGE	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ -
310 5270 PRINTING & COPYING	200	275	200	2,429	200	-	200
310 5390 SUPPLIES	400	-	400	211	400	-	400
	700	275	700	2,640	700	-	600
DEPARTMENT TOTALS	\$ 146,033	\$ 147,614	\$ 146,033	\$ 158,506	\$ 147,884	\$ 76,492	\$ 157,085
<u>PLANNER REVENUES</u>							
310 3400 REVENUES: PLANNER	\$ 10,300	\$ 33,890	\$ 10,300	\$ 20,317	\$ 17,000	\$ 7,461	\$ 17,000
	10,300	33,890	10,300	20,317	17,000	7,461	17,000

POLICE

The Police Department employs fifteen officers and five civilian personnel and is located at 406 Woodville Road. The Department provides law enforcement services to approximately 8,000 residents over a 44 square mile area on a 24 hour, 7 day a week basis.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Police Chief	400	\$ 94,915	\$ -	\$ -	\$ 1,500	\$ 5,111	\$ 3,500	\$ -	\$ 700	\$ 104,326
Captain	400	87,985	-	-	1,500	4,738	3,500	-	700	97,023
Patrol/Detective	400	82,100	-	-	1,500	4,724	21,029	877	4,381	105,849
Patrol/Detective	400	78,568	-	-	1,500	4,521	21,029	877	4,381	102,114
Sergeant	400	82,308	-	-	1,500	4,736	21,029	877	4,381	106,069
Sergeant	400	84,361	-	-	1,500	4,854	21,029	270	4,260	107,754
Sergeant	400	82,308	-	-	1,500	4,736	21,029	270	4,260	105,583
Patrol	400	79,667	-	-	1,500	4,584	21,029	877	4,381	103,276
Patrol	400	58,425	-	-	1,500	3,362	8,723	270	1,799	70,482
Patrol	400	72,706	-	-	1,500	4,184	3,500	-	700	81,189
Patrol	400	71,756	-	-	1,500	4,129	21,029	877	4,381	94,910
Patrol	400	72,420	-	-	1,500	4,167	21,029	877	-	99,993
Patrol	400	70,263	-	-	1,500	4,043	21,029	877	4,381	93,331
Patrol	400	72,420	-	-	1,500	4,167	21,029	877	4,381	95,612
Patrol	400	60,988	-	-	1,500	3,509	8,723	270	1,799	73,192
Police Clerk	400	52,749	-	-	700	2,637	21,029	877	4,819	73,173
Total Police		1,203,939	-	-	23,200	68,202	259,262	8,975	49,704	1,513,873

POLICE (400)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
400 4000 POLICE CHIEF SALARY	\$ 89,441	\$ 89,785	\$ 89,441	\$ 91,849	\$ 93,054	\$ 42,106	\$ 94,915
400 4001 POLICE CLERK WAGES	47,258	47,215	47,258	48,605	50,627	25,130	52,749
400 4010 FULL TIME WAGES	983,620	963,818	983,620	969,562	1,023,895	471,946	1,056,275
400 4050 PATROL HOLIDAY PAY	63,134	60,088	63,134	67,292	66,139	32,197	68,202
400 4060 PATROL OVERTIME	122,000	124,490	122,000	131,481	128,173	86,198	130,736
400 4061 DETAIL WAGES	1	52,155	1	46,592	1	17,028	1
400 4090 PAYROLL TAXES	98,701	99,191	98,701	102,602	102,997	49,700	105,293
400 4110 HEALTH/DENTAL INSURANCE	234,235	244,501	234,235	228,872	251,304	115,884	268,236
400 4111 HEALTH/DENTAL INS. CO-SHARE	(46,598)	(46,238)	(46,598)	(46,708)	(50,728)	(22,351)	(49,704)
400 4120 HEALTH/DENTAL INS. BUY BACK	10,500	10,750	10,500	12,000	12,000	1,750	-
400 4105 LIFE INSURANCE	3,150	3,618	3,150	3,448	3,150	2,024	3,150
400 4140 WORKERS COMP INSURANCE	12,492	10,804	12,492	8,906	13,031	5,239	13,119
400 4130 PENSION	377,377	366,241	377,377	362,694	411,722	182,911	395,647
400 5090 EDUCATION REIMBURSEMENT	16,000	3,755	16,000	11,778	8,000	850	8,000
400 5095 ACCREDITATION INCENTIVE	-	-	-	-	-	-	8,000
400 5425 UNIFORM CLEANING/ CELL PHONE	23,200	22,500	23,200	18,808	23,200	9,873	23,200
400 4150 EYE CARE PROGRAM	450	-	450	94	450	600	450
	2,034,963	2,052,673	2,034,963	2,057,875	2,137,014	1,021,085	2,178,269
<u>SERVICES</u>							
400 5420 TRAINING	\$ 5,000	\$ 1,969	\$ 5,000	\$ 10,140	\$ 10,000	\$ 35	\$ 12,000
400 5075 DUES AND FEES	2,450	2,052	2,450	2,440	2,450	1,710	2,450
400 5060 CONTRACT SERVICES	13,500	12,462	13,500	14,347	18,884	14,405	24,738
	20,950	16,484	20,950	26,927	31,334	16,150	39,188
<u>BUILDING & OPERATIONS</u>							
400 5100 ELECTRIC	\$ 17,010	\$ 16,809	\$ 17,010	\$ 16,032	\$ 17,000	\$ 8,828	\$ 23,500
400 5150 HEATING	9,000	3,676	9,000	7,075	4,000	1,170	7,100
400 5390 SUPPLIES	5,000	3,067	5,000	1,968	5,000	1,462	5,000
	31,010	23,552	31,010	25,075	26,000	11,460	35,600
<u>MOTOR FUELS</u>							
400 5140 GAS - CRUISERS	\$ 40,000	\$ 31,350	\$ 40,000	\$ 50,935	\$ 40,000	\$ 15,435	\$ 40,000
	40,000	31,350	40,000	50,935	40,000	15,435	40,000
<u>VEHICLE & EQUIPMENT MAINTENANCE</u>							
400 5310 REPAIRS & MAINT - EQUIPMENT	\$ 3,500	\$ 13,126	\$ 3,500	\$ 1,340	\$ 3,500	\$ 719	\$ 3,500
400 5330 REPAIRS & MAINT - VEHICLES	11,000	10,362	11,000	12,897	11,000	12,295	14,000
	14,500	23,488	14,500	14,237	14,500	13,014	17,500

DISPATCHERS

The Police Department has four full-time dispatchers and one part-time dispatcher, who staff the front control center and provide support services to all police personnel.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Dispatcher	405	\$ 55,536	\$ -	\$ -	\$ 700	\$ 2,777	\$ 2,500	\$ 877	\$ 743	\$ 61,647
Dispatcher	405	51,707	-	-	700	2,585	8,723	270	1,979	62,007
Dispatcher	405	48,235	-	-	700	2,412	8,723	270	1,979	58,362
Dispatcher	405	44,408	-	-	700	2,220	8,723	270	1,979	54,343
Total Dispatcher		199,886	-	-	2,800	9,994	28,670	1,687	6,679	236,360

DISPATCHERS (405)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
405 4015 DISPATCHERS WAGES	\$ 201,878	\$ 158,292	\$ 201,878	\$ 183,427	\$ 196,394	\$ 86,663	\$ 199,886
405 4020 PART TIME WAGES	22,000	61,317	22,000	31,843	22,000	10,808	22,000
405 4060 OVERTIME	28,000	36,773	28,000	32,145	32,000	6,342	34,000
405 4050 HOLIDAY PAY	9,844	9,513	9,844	9,925	9,820	5,006	9,994
405 4090 PAYROLL TAXES	20,136	21,842	20,136	22,614	19,750	9,551	20,043
405 4110 HEALTH/DENTAL INSURANCE	68,523	68,523	68,523	44,178	47,911	17,992	30,358
405 4111 HEALTH/DENTAL INS. CO-SHARE	(15,075)	(14,504)	(15,075)	(10,025)	(10,540)	(4,060)	(6,679)
405 4120 HEALTH/DENTAL INS. BUY BACK	2,500	3,083	2,500	5,700	5,700	2,850	-
405 4105 LIFE INSURANCE	500	490	500	542	500	296	500
405 4140 WORKERS COMP INSURANCE	724	685	724	714	592	867	628
405 4130 PENSIONS	9,436	8,936	9,436	7,871	8,286	3,437	6,296
405 5095 ACCREDITATION INCENTIVE	-	-	-	-	-	-	1,000
405 5425 UNIFORM CLEANING/ CELL PHONE	2,800	2,417	2,800	1,000	2,800	4,000	2,800
405 4150 EYE CARE PROGRAM	175	175	175	175	175	-	175
	351,441	357,544	351,441	330,109	335,387	143,752	321,003
<u>SUPPLIES & UNIFORM MAINTEN.</u>							
405 5440 UNIFORM REPLACEMENT	\$ 1,500	\$ 57	\$ 1,500	\$ -	\$ 1,500	\$ 196	\$ 1,500
405 5420 TRAINING	\$ 500	\$ -	\$ 500	\$ 175	\$ 500	\$ -	\$ 500
	2,000	57	2,000	175	2,000	196	2,000
DEPARTMENT TOTALS	\$ 353,441	\$ 357,600	\$ 353,441	\$ 330,284	\$ 337,387	\$ 143,948	\$ 323,003

ANIMAL CONTROL

The Hopkinton Animal Shelter has been serving the community since 1979. The shelter is open every day from 8:00 a.m. to 4:00 p.m. and is responsible for the care of rescued and abandoned animals. The shelter also provides animal control services within town limits.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Animal Control	410	\$ 49,971	\$ -	\$ -	\$ -	\$ 2,499	\$ 21,029	\$ 877	\$ 4,819	\$ 69,556
PT- Animal Control	410	\$ 12,480	\$ -	\$ -	\$ -	\$ 624	\$ -	\$ -	\$ -	\$ 13,104
Total Animal Control		62,451	-	-	-	3,123	21,029	877	4,819	82,660

ANIMAL CONTROL (410)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
410 4000 ANIMAL CONTROL OFFICER	\$ 44,408	\$ 42,802	\$ 44,408	\$ 43,058	\$ 46,197	\$ 19,471	\$ 49,971
410 4020 PART TIME WAGES	10,920	6,615	10,920	5,104	10,576	1,890	10,680
410 4050 HOLIDAY	2,220	1,879	2,220	2,220	2,929	1,196	3,123
410 4060 OVERTIME	1,800	4,817	1,800	4,397	3,600	2,249	3,600
410 4090 PAYROLL TAXES	4,331	4,004	4,331	3,824	4,536	1,763	4,887
410 4110 HEALTH/DENTAL INSURANCE	22,524	22,524	22,524	22,432	23,343	10,751	21,906
410 4111 HEALTH/DENTAL INS. CO-SHARE	(4,955)	(4,955)	(4,955)	(4,896)	(5,136)	(2,365)	(4,819)
410 4105 LIFE INSURANCE	125	120	125	118	125	69	125
410 4140 WORKERS COMP INSURANCE	1,473	1,394	1,473	1,452	1,594	2,334	3,098
410 4130 PENSIONS	2,206	2,090	2,206	1,769	1,897	797	1,574
410 5425 UNIFORM CLEANING	300	300	300	-	300	600	300
410 5410 CELL PHONE ALLOWANCE	400	400	400	-	400	-	400
	85,752	81,990	85,752	79,478	90,361	38,755	94,844
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
410 5100 ELECTRICITY	\$ 1,130	\$ 1,732	\$ 1,130	\$ 2,029	\$ 2,000	\$ 917	\$ 3,000
410 5150 HEATING FUEL	1,800	1,681	1,800	2,100	2,200	658	2,200
410 5110 EUTHANASIA /DISPOSAL	1,000	257	1,000	152	1,000	196	1,000
410 5120 FEED & BEDDING	1,500	683	1,500	185	1,500	-	1,500
410 5330 REPAIRS & MAINTENANCE VEHICLE	200	600	200	38	200	15	200
410 5370 MAINTENANCE SUPPLIES	200	179	200	300	200	15	200
410 5390 OPERATING SUPPLIES	650	1,300	650	1,318	1,000	925	1,000
410 5420 TRAINING	350	350	350	101	350	-	500
410 5440 UNIFORM REPLACEMENT	200	300	200	513	200	-	200
410 5430 VETERINARY EXPENSE	400	1,859	400	5,094	800	2,704	2,000
	7,430	8,942	7,430	11,830	9,450	5,430	11,800
DEPARTMENT TOTALS	\$ 93,182	\$ 90,931	\$ 93,182	\$ 91,308	\$ 99,811	\$ 44,185	\$ 106,644
<u>ANIMAL CONTROL REVENUE</u>							
410 3400 REVENUE	\$ 3,000	\$ 3,408	\$ 3,000	\$ 4,707	\$ 4,000	\$ 1,232	\$ 4,000
	3,000	3,408	3,000	4,707	4,000	1,232	4,000

HOPKINTON EMERGENCY / PUBLIC WELFARE

The Emergency Management Director coordinates the services for the Town relating to statewide health and disaster services.

The Public Welfare Director coordinates the food banks, clothing drives, and holiday basket distributions. The Director acts as a representative for disadvantaged residents and provides information on assistance programs provided by other agencies.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Emergency Mgt.	420	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,000
Total EMA		12,000	-	-	-	-	-	-	-	12,000

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Public Welfare	430	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50
Total Public Welfare		50	-	-	-	-	-	-	-	50

	FY 20/21 Budget	FY 20/21 Actual	FY 21/22 Budget	FY 21/22 Actual	FY 22/23 Budget	FY 22/23 YTD 12/31	FY 23/24 Budget
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EMERGENCY MANAGEMENT AGENCY (420)

EXPENSES

420 4040 DIRECTOR STIPEND	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 12,000	\$ 6,000	\$ 12,000
420 4090 PAYROLL TAXES	765	765	765	765	918	459	918
420 4140 WORKERS COMP INSURANCE	36	34	36	35	35	51	37
420 5390 SUPPLIES	360	469	360	386	360	-	360
420 5075 DUES & FEES	240	748	240	-	240	-	240
420 5060 CODE RED SYSTEM	3,255	3,255	3,255	3,255	3,255	2,442	-
	14,656	15,272	14,656	14,441	16,808	8,952	13,555

REVENUES

420 3400 STATE REIMBURSED	\$ 14,656	\$ 7,328	\$ 14,656	\$ 7,328	\$ 14,656	\$ -	\$ 13,555
	14,656	7,328	14,656	7,328	14,656	-	13,555

PUBLIC WELFARE (430)

430 4040 WELFARE DIRECTOR'S STIPEND	\$ 50	\$ -	\$ 50	\$ 50	\$ 50	\$ -	\$ 50
430 5390 SUPPLIES	-	322	-	-	250	-	250
	50	322	50	50	300	-	300

PUBLIC WORKS

The Department of Public Works (DPW) is charged with the responsibility of maintaining the Town's public rights of way and infrastructures. Traditional public works maintenance is provided for road reconstruction, resurfacing, crack filling/sealing, pot-hole repair, street sweeping, curbs, bridges, culverts, drainage ditches, sedimentation, detention and retention basins, roadside mowing, brush, vegetative control, and forestry operations. Weather-related operations include winter snow removal, sanding, ice control and emergency event response. Other responsibilities include the installation of regulatory, warning, and traffic guidance signs. The fleet garage and gas pumps are also operated by DPW.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Public Works Director	600	\$ 73,014	\$ 1,460	\$ -	\$ 420	\$ -	\$ 21,029	\$ 877	\$ 4,819	\$ 91,981
Foreman	600	62,853	1,257	-	420	-	21,029	877	4,819	81,616
Maint Operator	600	54,496	-	-	-	-	21,029	877	4,600	71,802
Maint Operator	600	54,496	-	-	1,200	-	21,029	877	4,600	73,002
Mechanic	600	58,594	-	-	-	-	21,029	270	4,473	75,420
Maint Operator	600	54,496	2,180	TownMan	-	-	3,500	-	735	59,441
Maint Operator	600	51,136	-	-	-	-	3,500	-	735	53,901
Maint Operator	600	52,396	-	-	600	-	21,029	877	4,600	70,302
Custodian	600	51,605	1,032	-	-	-	8,723	270	1,889	59,742
Custodian	600	51,605	2,064	-	-	-	8,723	270	1,889	60,774
Maint Operator	600	54,496	1,635	-	-	-	21,029	877	4,600	73,436
Maint Operator	600	54,496	1,635	-	160	-	21,029	877	4,600	73,596
Total Public Works		673,682	11,263	-	2,800	-	192,676	6,950	42,360	845,012

PUBLIC WORKS (600)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
600 4000 PUBLIC WORKS DIRECTORS SALARY	\$ 66,374	\$ 58,321	\$ 66,374	\$ 72,380	\$ 69,056	\$ 33,583	\$ 74,475
600 4005 FOREMAN SALARY	55,865	53,159	55,865	62,542	58,175	30,861	64,110
600 4010 FULL TIME WAGES	499,768	427,320	499,768	469,426	513,042	256,383	546,361
600 4020 PART TIME WAGES	6,000	3,601	6,000	2,127	6,000	-	6,000
600 4040 TREE WARDEN	700	-	700	-	700	-	700
600 4060 OVERTIME PAY	35,000	43,784	35,000	35,000	35,000	8,774	35,000
600 4090 PAYROLL TAXES	48,691	43,382	48,691	48,230	49,082	23,859	52,050
600 4110 HEALTH/DENTAL INSURANCE	176,152	156,700	176,152	155,234	205,913	99,742	199,626
600 4111 HEALTH/DENTAL INS. CO-SHARE	(37,442)	(30,114)	(37,442)	(36,107)	(43,475)	(20,476)	(42,360)
600 4120 HEALTH/DENTAL INS. BUY BACK	10,500	11,375	10,500	8,750	7,000	3,500	-
600 4105 LIFE INSURANCE	1,500	1,328	1,500	1,298	1,500	792	1,500
600 4140 WORKERS COMP INSURANCE	53,396	50,538	53,396	52,621	43,367	63,508	49,612
600 4130 PENSIONS	30,437	24,662	30,437	23,901	25,308	12,447	20,548
600 5410 CELL PHONE ALLOWANCE	420	420	420	420	420	1,050	420
600 4150 EYE CARE PROGRAM	700	698	700	525	700	600	900
600 4160 WORK BOOT ALLOWANCE	2,100	1,919	2,100	2,265	2,100	642	2,400
600 4170 WORK UNIFORMS/CLEANING	7,700	8,064	7,700	6,785	7,700	3,042	7,700
	957,861	855,156	957,861	905,397	981,589	518,307	1,019,042
<u>GENERAL ROAD MAINTENANCE</u>							
600 5062 TREE TRIMMING	1,500	1,802	1,500	1,485	1,500	1,290	1,500
600 5320 REPAIR & MAINTENANCE ROADS	40,000	16,736	40,000	13,214	40,000	12,922	40,000
600 5350 SALT & SAND	50,000	49,961	50,000	50,000	50,000	8,405	50,000
600 5360 STREET SIGNS	2,000	2,276	2,000	180	2,000	151	2,000
	93,500	70,775	93,500	64,879	93,500	22,768	93,500
<u>VEHICLE & EQUIP MAINTENANCE (TOWNWIDE)</u>							
600 5310 REPAIRS & MAINTENANCE EQUIPMENT	\$ 26,000	\$ 21,600	\$ 26,000	\$ 26,067	\$ 26,000	\$ 10,879	\$ 26,000
600 5330 REPAIRS & MAINTENANCE VEHICLES	18,000	24,252	18,000	26,737	20,000	16,358	22,000
600 5370 MAINTENANCE SUPPLIES	8,000	7,892	8,000	7,828	8,000	4,416	8,000
	52,000	53,745	52,000	60,632	54,000	31,653	56,000
<u>BUILDING & OPERATIONS</u>							
600 5300 REPAIRS & MAINT.-TOWNWIDE BUILDING	\$ 18,000	\$ 11,781	\$ 18,000	\$ 9,301	\$ 20,000	\$ 3,442	\$ 20,000
600 5100 ELECTRICITY	5,110	5,339	5,110	5,497	5,200	2,208	8,000
600 5150 HEATING FUEL	4,200	2,057	4,200	4,839	4,000	724	5,000
600 5390 SUPPLIES	4,000	3,400	4,000	1,405	4,000	898	4,000
600 4112 DRUG TESTING	300	-	300	250	300	60	300
600 5340 SAFETY EQUIPMENT/TOOLS	1,500	990	1,500	1,731	2,000	858	2,000
	33,110	23,567	33,110	23,023	35,500	8,190	39,300

PUBLIC WORKS (600)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>MOTOR FUELS</u>							
600 5130 DIESEL FUEL	\$ 20,000	\$ 16,304	\$ 20,000	\$ 26,376	\$ 20,000	\$ 10,588	\$ 18,000
600 5140 GASOLINE	14,000	10,211	14,000	10,057	14,000	8,112	16,000
600 5131 FUEL - DIESEL - OTHER	1	13,217	1	25,934	1	20,946	1
600 5141 FUEL - GASOLINE - OTHER	1	17,978	1	33,184	1	24,080	1
	34,002	57,710	34,002	95,551	34,002	63,726	34,002

DEPARTMENT TOTALS

\$ 1,170,473	\$ 1,060,952	\$ 1,170,473	\$ 1,149,482	\$ 1,198,591	\$ 644,644	\$ 1,241,844
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PUBLIC WORKS REVENUE

600 3400 DIESEL - OTHER	\$ 1	\$ 14,675	\$ 1	\$ 32,295	\$ 1	\$ 13,193	\$ 1
600 3401 GASOLINE - OTHER	1	14,871	1	26,875	1	10,162	1
600 3403 REVENUE - MISC.	-	-	-	75	-	-	-
	2	29,546	2	59,245	2	23,355	2

LANDFILL (610)

LANDFILL EXPENSES

610 5061 WESTERLY FEES	16,000	16,000	16,000	45,000	22,000	45,000	75,000
	16,000	16,000	16,000	45,000	22,000	45,000	75,000

PARKS & RECREATION

The Parks and Recreation Department provides program activities for youth and adult residents. The Department manages the Crandall House, its Recreation Activity Building, and Crandall and Langworthy fields. Its primary responsibilities are recreational programming, event planning, facility development and youth employment opportunities. The Parks and Recreation Department also works with the Department of Public Works, CHARIHO regional School District and youth sport, recreational and civic organizations in its mission to provide numerous recreational services to the Town.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Recreation Director	700	\$ 59,303	\$ 2,372	\$ -	\$ 420	\$ -	\$ 21,029	\$ 877	\$ 4,819	\$ 79,182
Rec Assistant	700	41,223	1,649	-	-	-	21,029	877	4,819	59,958
Program & Events Coordinator	700	27,194	-	-	-	-	-	-	-	27,194
Youth Camps Coordinator	700	4,711	188	-	-	-	-	-	-	4,900
Misc. Personnel	700	36,862	-	-	-	-	-	-	-	36,862
Total Recreation		169,293	4,209	-	420	-	42,057	1,754	9,639	208,096

PARKS & RECREATION (700)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
700 4000 RECREATION DIRECTOR SALARY	\$ 55,620	\$ 55,834	\$ 55,620	\$ 59,381	\$ 58,429	\$ 28,216	\$ 61,675
700 4010 FULL TIME WAGES	47,148	21,970	47,148	26,000	42,020	(2,709)	42,872
700 4020 PART TIME WAGES	69,232	32,556	69,232	88,471	76,296	54,160	68,956
700 4040 NON EMPLOYEE COMPENSATION	6,200	3,125	6,200	6,122	6,200	5,350	6,200
700 4090 PAYROLL TAXES	13,553	7,559	13,553	12,754	13,412	5,733	12,568
700 4110 HEALTH/DENTAL INSURANCE	22,524	22,524	22,524	33,605	24,280	21,503	43,812
700 4111 HEALTH/DENTAL INS. CO-SHARE	(4,955)	(4,955)	(4,955)	(7,474)	(5,341)	(4,731)	(9,639)
700 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	1,167	3,500	-	-
700 4105 LIFE INSURANCE	250	240	250	236	250	138	250
700 4140 WORKERS COMP INSURANCE	9,268	8,772	9,268	9,133	7,604	11,135	8,778
700 4130 PENSION	6,485	4,175	6,485	4,715	5,565	1,981	4,106
700 4150 EYE CARE PROGRAM	175	-	175	-	175	-	175
700 5410 CELL PHONE	420	420	420	420	420	420	420
	229,420	155,719	229,420	234,530	232,809	121,196	240,172
<u>SERVICES</u>							
700 5060 CONTRACT SERVICES	\$ 5,500	\$ 5,389	\$ 5,500	\$ 4,485	\$ 5,500	\$ 1,980	\$ 5,500
700 5466 ADULT ACTIVITY PROGRAM	7,300	585	7,300	6,830	7,300	3,723	7,300
	12,800	5,974	12,800	11,315	12,800	5,703	12,800
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
700 5100 ELECTRICITY	\$ 6,410	\$ 5,674	\$ 6,410	\$ 6,045	\$ 6,500	\$ 2,976	\$ 8,900
700 5390 SUPPLIES	1,300	506	1,300	1,004	1,300	755	1,300
700 5400 PROGRAM SUPPLIES	4,500	2,809	4,500	4,161	4,500	3,974	4,500
	12,210	8,989	12,210	11,210	12,300	7,705	14,700
<u>FUELS</u>							
700 5150 HEATING FUEL	\$ 6,000	\$ 4,246	\$ 6,000	\$ 8,105	\$ 5,400	\$ 2,587	\$ 8,200
	6,000	4,246	6,000	8,105	5,400	2,587	8,200
DEPARTMENT 700 EXPENSE TOTALS	\$ 260,430	\$ 174,928	\$ 260,430	\$ 265,160	\$ 263,309	\$ 137,191	\$ 275,872
<u>REVENUES</u>							
700 3400 REVENUE	\$ 11,300	\$ 13,014	\$ 11,300	\$ 14,786	\$ 11,300	\$ 6,326	\$ 11,300
	11,300	13,014	11,300	14,786	11,300	6,326	11,300

PARKS & RECREATION (700)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>PLAYGROUND PROGRAM</u>							
<u>OPERATIONS</u>							
710 5400 SUPPLIES - PLAYGROUND	\$ 11,000	\$ 3,728	\$ 11,000	\$ 11,749	\$ 11,000	\$ 6,692	\$ 11,000
	<u>11,000</u>	<u>3,728</u>	<u>11,000</u>	<u>11,749</u>	<u>11,000</u>	<u>6,692</u>	<u>11,000</u>
DEPARTMENT 710 EXPENSE TOTALS	\$ 11,000	\$ 3,728	\$ 11,000	\$ 11,749	\$ 11,000	\$ 6,692	\$ 11,000

PLAYGROUND REVENUE

710 3400 REVENUE	\$ 86,000	\$ 14,637	\$ 86,000	\$ 56,039	\$ 86,000	\$ 34,734	\$ 75,000
	<u>86,000</u>	<u>14,637</u>	<u>86,000</u>	<u>56,039</u>	<u>86,000</u>	<u>34,734</u>	<u>75,000</u>

WINTER BASKETBALL PROGRAM

EXPENSES

720 5400 EXPENSES	\$ 14,200	\$ -	\$ 14,200	\$ 15,506	\$ 14,200	\$ 1,560	\$ 17,700
	<u>14,200</u>	<u>-</u>	<u>14,200</u>	<u>15,506</u>	<u>14,200</u>	<u>1,560</u>	<u>17,700</u>

WINTER BASKETBALL REVENUE

720 3400 REVENUE	\$ 20,000	\$ -	\$ 20,000	\$ 18,257	\$ 20,000	\$ 21,520	\$ 25,000
	<u>\$ 20,000</u>	<u>\$ -</u>	<u>\$ 20,000</u>	<u>\$ 18,257</u>	<u>\$ 20,000</u>	<u>\$ 21,520</u>	<u>\$ 25,000</u>

PARKS & RECREATION (700)

CAMP/FESTIVALS/SPECIAL EVENTS

EXPENSES

722 5400 EXPENSES

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
	\$ 12,000	\$ -	\$ 12,000	\$ 11,704	\$ 12,000	\$ 9,870	\$ 12,000
	12,000	-	12,000	11,704	12,000	9,870	12,000

CAMP/FESTIVALS/SPECIAL EVENTS REVENUE

722 3400 REVENUE

	\$ 14,000	\$ 2,367	\$ 14,000	\$ 13,045	\$ 14,000	\$ 5,928	\$ 14,000
	14,000	2,367	14,000	13,045	14,000	5,928	14,000

TOTAL PARKS & RECREATION EXPENSE

\$ 297,630 \$ 178,873 \$ 297,630 \$ 304,119 \$ 300,509 \$ 155,313 \$ 316,572

TOTAL PARKS & RECREATION REVENUE

\$ 131,300 \$ 29,801 \$ 131,300 \$ 102,127 \$ 131,300 \$ 68,508 \$ 120,300

Net Parks & Recreation Revenue/(Expense)

(166,330) (149,072) (166,330) (201,992) (169,209) (86,805) (196,272)

EDUCATION

The Town of Hopkinton, along with the Towns of Charlestown and Richmond, comprise the CHARIHO Regional School District. There are four elementary schools; Ashaway, Charlestown, Hope Valley, and Richmond. There is also the CHARIHO High School, Middle School, RYSE School, and the Career and Technical Center. The School District ensures that all students meet high academic standards and are well prepared for lifelong learning experiences and productive citizenship.

	FY 20/21 Budget	FY 20/21 Actual	FY 21/22 Budget	FY 21/22 Actual	FY 22/23 Budget	FY 22/23 YTD 12/31	FY 23/24 Budget
<u>EDUCATION EXPENSE</u>							
800 5034 CHARIHO REGIONAL SCHOOL	\$ 20,092,924	\$ 20,092,924	\$ 20,561,560	\$ 20,561,560	\$ 20,408,831	\$ 10,204,416	\$ 21,515,820
	20,092,924	20,092,924	20,561,560	20,561,560	20,408,831	10,204,416	21,515,820
<u>EDUCATION REVENUE</u>							
800 3225 STATE AID TO EDUCATION	\$ 5,488,552	\$ 5,488,552	\$ 5,590,417	\$ 5,590,417	\$ 5,590,417	\$ 2,795,209	\$ 6,390,279
800 3224 DEBT SERVICE REIMBURSEMENT	8,498	10,364	10,433	-	9,753	-	10,498
	5,497,050	5,498,916	5,600,850	5,590,417	5,600,170	2,795,209	6,400,777

TOWN MANAGER

The Town Manager is selected and appointed by the Town Council based on executive and administrative qualifications and experience. The Town Manager is the chief executive and administrative officer of the Town. He is responsible for the administration of Town affairs and recommending the adoption of measures necessary or expedient for the health, safety or welfare of the Town. In addition he is responsible for overseeing personnel and managing labor relations, enforcing laws and ordinances, and interacting with Federal and State agencies and other local governments. He also conducts other administrative functions and services.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Manager	900	\$ 117,300	\$ -	\$ -	\$ 420	\$ -	\$ 21,029	\$ 877	\$ 4,819	\$ 134,807
Clerk Part time	900	49,136	-	2,500	-	-	8,723	270	1,979	58,651
Total Town Manager		166,436	-	2,500	420	-	29,752	1,147	6,798	193,457

TOWN MANAGER (900)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
900 4000 TOWN MANAGER SALARY	\$ 98,994	\$ 45,636	\$ 98,994	\$ 42,829	\$ 106,890	\$ 59,507	\$ 117,300
900 4000 MANAGER'S COMP TIME STIPEND	4,753	4,753	4,753	-	-	-	-
900 4020 PART TIME WAGES	41,256	34,176	41,256	44,307	47,010	18,933	51,636
900 4090 PAYROLL TAXES	11,660	5,787	11,660	6,393	11,020	5,902	12,436
900 4110 HEALTH/DENTAL INSURANCE	-	4,621	-	13,642	46,687	11,836	30,899
900 4111 HEALTH/DENTAL INS. CO-SHARE	-	(1,173)	-	(1,947)	(10,271)	(2,198)	(6,798)
900 4120 HEALTH/DENTAL INS. BUY BACK	7,000	-	7,000	-	-	875	-
900 4105 LIFE INSURANCE	125	20	125	39	125	128	125
900 4140 WORKERS COMP INSURANCE	553	523	553	545	418	612	496
900 4130 PENSION	7,726	2,615	7,726	3,686	6,017	2,687	5,068
900 5410 CELL PHONE	420	557	420	420	420	420	420
	172,486	97,516	172,486	109,914	208,315	98,702	211,582
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
900 5075 DUES & FEES	\$ 125	\$ 140	\$ 125	\$ 100	\$ 125	\$ -	\$ 125
900 5390 SUPPLIES - OPERATING	2,100	1,004	2,100	2,258	2,100	1,158	2,100
900 5420 TRAVEL & CONFERENCE	100	-	100	118	400	200	400
	2,325	1,144	2,325	2,476	2,625	1,358	2,625
DEPARTMENT TOTALS	\$ 174,811	\$ 98,659	\$ 174,811	\$ 112,390	\$ 210,940	\$ 100,060	\$ 214,207

MUNICIPAL COURT

The mission of the Municipal Court is to impartially adjudicate traffic ordinance violation cases, so that legal rights of individuals are safeguarded and the public interest is upheld.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Municipal Court Clerk	915	\$ 10,916	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,916
Court Judge	915	6,500	-	-	-	-	-	-	-	6,500
Total Municipal Court		17,416	-	-	-	-	-	-	-	17,416

MUNICIPAL COURT (915)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>EXPENSES</u>							
915 4000 ADMINISTRATIVE SALARY	\$ 6,500	\$ 6,500	\$ 6,500	\$ 6,500	\$ 6,500	\$ 3,250	6,500
915 4040 MUNICIPAL COURT CLERK	10,011	9,301	10,011	9,725	10,700	4,511	10,916
915 4090 PAYROLL TAXES	766	687	766	685	819	321	835
915 4140 WORKERS COMP INSURANCE	60	57	60	59	50	73	53
915 4130 PENSION	474	424	474	-	418	(8)	327
915 5390 SUPPLIES	300	112	300	112	300	8	300
	18,111	17,080	18,111	17,081	18,786	8,155	18,931
<u>REVENUE</u>							
915 3400 MUNICIPAL COURT REVENUES	\$ 33,000	\$ 9,671	\$ 33,000	\$ 12,653	\$ 30,000	\$ 8,095	\$ 18,000
	33,000	9,671	33,000	12,653	30,000	8,095	18,000

TOWN COUNCIL

The Town Council is the legislative and policy making body of the Town. It is composed of five members, elected at large, every two years, on a partisan basis. The Council elects its own President and Vice-President, who conduct Council meetings, work sessions, and special meetings, as required.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Council President	001	\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,000
Town Council Vice President	001	3,500	-	-	-	-	-	-	-	3,500
Town Council	001	3,225	-	-	-	-	-	-	-	3,225
Town Council	001	3,225	-	-	-	-	-	-	-	3,225
Town Council	001	3,225	-	-	-	-	-	-	-	3,225
Total Council		17,175	-	-	-	-	-	-	-	17,175

TOWN COUNCIL (001)

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
001 4040 STIPEND: TOWN COUNCIL	\$ 12,175	\$ 12,175	\$ 12,175	\$ 12,175	\$ 17,175	\$ 8,588	\$ 17,175
001 4090 PAYROLL TAXES	931	931	931	931	1,314	657	1,314
001 4140 WORKERS COMP INSURANCE	44	42	44	43	50	73	52
001 5065 TOWN CONTINGENCY	4,000	574	4,000	2,093	5,000	1,382	5,000
	17,151	13,722	17,151	15,242	23,539	10,700	23,541

BOARDS & COMMISSIONS

This program summarizes funding for Town Boards and Commissions established by Charter, Ordinance or State statute.

BOARDS & COMMISSIONS

ZONING BOARD OF REVIEW

EXPENSES

	FY 20/21 Budget	FY 20/21 Actual	FY 21/22 Budget	FY 21/22 Actual	FY 22/23 Budget	FY 22/23 YTD 12/31	FY 23/24 Budget
301 4040 CLERK STIPEND	\$ 2,000	\$ 2,000	\$ 2,000	\$ 1,600	\$ 3,000	\$ 1,000	\$ 3,000
301 4090 PAYROLL TAXES	153	153	153	122	230	77	230
301 4140 WORKERS COMP INSURANCE	-	-	-	-	9	-	9
301 5010 ADVERTISING	250	-	250	(2,484)	250	1,210	250
301 5060 CONTRACT SERVICES	1	-	1	1,336	1	944	1
	2,404	2,153	2,404	574	3,489	3,231	3,490

REVENUE

301 3400 REVENUE	\$ 2,050	\$ 290	\$ 2,050	\$ 1,371	\$ 2,050	\$ 300	\$ 2,050
301 3415 CONTRACT SERVICES	1	-	1	-	1	-	1
	2,051	290	2,051	1,371	2,051	300	2,051

Net Contract Services

	-	-	-	(1,336)	-	(944)	-
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PLANNING BOARD

EXPENSES

311 4040 CLERK STIPEND	\$ 2,000	\$ 3,000	\$ 2,000	\$ 2,000	\$ 3,000	\$ 2,000	\$ 3,000
311 4090 PAYROLL TAXES	153	230	153	153	230	-	230
311 4140 WORKERS COMP INSURANCE	-	-	-	-	9	-	9
311 5010 ADVERTISING	300	-	300	-	300	-	300
311 5060 CONTRACT SERVICES	500	-	500	-	500	611	500
311 5390 SUPPLIES	100	-	100	-	100	-	100
	3,053	3,230	3,053	2,153	4,138	2,611	4,139

REVENUE

311 3400 REVENUE	\$ 500	\$ -	\$ 500	\$ 100	\$ 500	\$ -	\$ 500
	500	-	500	100	500	-	500

BOARDS & COMMISSIONS

TAX BOARD OF REVIEW

	FY 20/21 Budget	FY 20/21 Actual	FY 21/22 Budget	FY 21/22 Actual	FY 22/23 Budget	FY 22/23 YTD 12/31	FY 23/24 Budget
201 4040 CLERK STIPEND	\$ 400	\$ 200	\$ 400	\$ -	\$ 400	\$ -	\$ 400
201 4090 PAYROLL TAXES	31	15	31	-	31	-	31
	431	215	431	-	431	-	431

CONSERVATION COMMISSION

006 5050 CONSULTING TECHNICAL	\$ 3,000	\$ 2,550	\$ 3,000	\$ 300	\$ 3,000	\$ -	\$ 3,000
006 5075 DUES & FEES	250	-	250	74	250	-	250
006 5390 SUPPLIES	250	930	250	747	250	35	250
	3,500	3,480	3,500	1,121	3,500	35	3,500

HISTORIC DISTRICT COMMISSION

312 5390 SUPPLIES & OPERATION	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 500
	500	-	500	-	500	-	500

*Land Trust will now receive funding via the Capital Improvement Budget instead of the Operating Budget. (Please see CIP Budget for details)

GRANTS & CONTRIBUTIONS

These grants and contributions are Town-aided programs, which allow for the transfer of funds to various agencies that serve Town residents and government.

	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	FY 22/23	FY 23/24
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
031 5160 HOPE VALLEY AMBULANCE	\$ 52,000	\$ 52,000	\$ 52,000	\$ 52,000	\$ 62,000	\$ 31,000	\$ 62,000
032 5160 ASHAWAY AMBULANCE	52,000	52,000	52,000	52,000	62,000	22,000	\$ 62,000
035 5160 ASHAWAY FREE LIBRARY	68,000	68,000	68,000	68,000	68,000	34,000	71,000
034 5160 LANGWORTHY PUBLIC LIBRARY	68,000	68,000	68,000	68,000	68,000	34,000	71,000
040 5160 WOOD RIVER HEALTH SERVICE	10,000	10,000	10,000	10,000	10,000	5,000	10,000
	250,000	250,000	250,000	250,000	270,000	126,000	276,000