



TOWN OF HOPKINTON OPERATING BUDGET

FY 2022-2023

EXPENSE		FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	Change	%
Pages		Budget	Actual	Budget	Actual	Budget	12/31/2020	Budget	From	%
		Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	FY 21/22	Change
40	Education	\$ 19,337,865	\$ 19,337,865	\$ 20,092,924	\$ 20,092,924	\$ 20,561,560	\$ 9,458,318	20,778,343	\$ 216,783	1.1%
5,6	General Government	452,282	559,915	518,857	559,470	518,857	252,485	506,567	(12,291)	-2.4%
7,8	Town Clerk	290,185	298,633	319,964	323,903	319,964	153,091	339,490	19,526	6.1%
9	Probate Court	12,156	14,558	12,156	14,752	12,156	7,546	12,112	(44)	-0.4%
9	Board of Canvassers	7,679	6,816	7,579	6,719	7,579	6,678	7,578	(1)	0.0%
9	Elections	8,568	2,939	8,968	1,983	8,968	18	8,977	9	0.1%
10,11	Tax Assessor	141,543	139,138	139,797	141,675	139,797	66,894	156,879	17,082	12.2%
12,13	Tax Collector	118,003	131,418	128,817	129,520	128,817	70,917	133,749	4,932	3.8%
13	Tax Sale	1	14,784	1	12,834	1	21,997	1	-	0.0%
14,15	Finance	211,264	234,020	237,166	241,442	237,166	118,388	234,783	(2,383)	-1.0%
16,17	Debt Service	388,449	448,464	543,031	541,568	543,031	159,131	530,021	(13,009)	-2.4%
18,19	GIS/IT	109,664	128,403	134,549	135,910	134,549	98,886	169,997	35,448	26.3%
20,21	Building/Zoning	138,389	180,067	212,055	216,102	212,055	110,608	213,418	1,363	0.6%
22,23	Planner	140,660	129,306	146,033	147,614	146,033	72,716	147,884	1,851	1.3%
24-26	Police	1,989,819	2,085,968	2,154,223	2,159,038	2,154,223	1,026,893	2,263,148	108,925	5.1%
27,28	Dispatchers	334,598	363,654	353,441	357,600	353,441	161,254	337,387	(16,054)	-4.5%
29,30	Animal Control	68,028	83,699	93,182	90,931	93,182	45,901	99,811	6,629	7.1%
31,32	Emergency Mgmt.	14,656	14,054	14,656	15,272	14,656	8,882	16,808	2,152	14.7%
32	Welfare Director	-	-	50	322	50	50	50	-	0.0%
33-34	Public Works	1,177,569	1,083,605	1,170,473	1,060,952	1,170,473	544,756	1,198,591	28,119	2.4%
35	Landfill	14,000	15,000	16,000	16,000	16,000	-	22,000	6,000	37.5%
36-39	Parks & Recreation	280,927	280,456	297,630	178,873	297,630	147,681	300,509	2,880	1.0%
41,42	Town Manager	160,409	163,809	174,811	98,659	174,811	23,211	210,940	36,129	20.7%
43,44	Municipal Court	16,164	12,708	18,111	17,080	18,111	8,475	18,786	676	3.7%
45,46	Town Council	17,151	17,285	17,151	13,722	17,151	6,929	17,142	(9)	-0.1%
47,48	Zoning Board	4,480	1,413	2,404	2,153	2,404	(1,672)	3,489	1,085	45.1%
48	Planning Board	3,053	2,148	3,053	3,230	3,053	1,938	4,138	1,085	35.5%
49	Tax Board of Review	431	-	431	215	431	-	431	-	0.0%
49	Conservation Commission	3,500	3,492	3,500	3,480	3,500	374	3,500	-	0.0%
49	Juvenile Hearing Board	100	-	-	-	-	-	-	-	n.m.
49	Historic District Commission	500	500	500	-	500	-	500	-	0.0%
50	Grants/Contributions	242,500	242,500	250,000	250,000	250,000	132,170	250,000	-	0.0%
	Total Municipal Oper. Exp.	\$ 6,346,729	\$ 6,658,752	\$ 6,978,588	\$ 6,741,020	\$ 6,978,588	\$ 3,246,196	\$ 7,208,686	\$ 230,098	3.3%
	Capital Transfer	454,277	301,995	132,374	\$132,374	132,374	132,374	280,794	148,419	112.1%
	Total Town Expense	\$ 26,138,871	\$ 26,298,612	\$ 27,203,887	\$ 26,966,318	\$ 27,672,522	\$ 12,836,888	\$ 28,267,822	\$ 595,299	2.2%

REVENUE		FY 19/20 Budget Revenues	FY 19/20 Actual Revenues	FY 20/21 Budget Revenues	FY 20/21 Actual Revenues	FY 21/22 Budget Revenues	FY 21/22 12/31/2020 Revenues	FY 22/23 Budget Revenues	Change From FY 21/22	% Change
40	Education	\$ 5,255,713	\$ 5,178,359	\$ 5,497,050	\$ 5,498,916	\$ 5,600,850	\$ 2,618,552	\$ 5,600,170	\$ (680)	0.0%
4	Tax Levy for Education	14,082,152	14,159,506	14,595,874	14,594,008	14,960,710	6,839,766	15,178,173	217,463	1.5%
4	Total Education Revenue	\$ 19,337,865	\$ 19,337,865	\$ 20,092,924	\$ 20,092,924	\$ 20,561,560	\$ 9,458,318	\$ 20,778,343	\$ 216,783	1.1%
4	Tax Levy for Municipal	\$ 4,350,601	\$ 4,382,210	\$ 4,387,372	\$ 4,382,265	\$ 4,514,947	\$ 4,231,827	\$ 4,794,635	\$ 279,689	6.2%
6	General Government	1,392,592	1,488,483	1,681,937	2,011,862	1,681,937	447,830	1,569,952	(111,985)	-6.7%
8	Town Clerk	180,000	222,585	215,000	279,822	215,000	113,207	218,000	3,000	1.4%
9	Probate Court	12,001	18,435	14,001	14,522	14,001	11,562	14,001	-	0.0%
11	Tax Assessor	100	3,748	100	2,284	100	-	100	-	0.0%
13	Tax Collector	8,000	9,464	8,000	11,909	8,000	3,650	8,000	-	0.0%
13	Tax Sale	1	14,070	1	35,320	1	-	1	-	0.0%
21	Building/Zoning	85,003	346,445	330,003	153,931	330,003	75,991	252,498	(77,505)	-23.5%
23	Planner	4,000	13,519	10,300	33,890	10,300	5,607	17,000	6,700	65.0%
26	Police	83,000	172,525	152,000	121,545	152,000	60,343	152,000	-	0.0%
30	Animal Control	1,500	5,312	3,000	3,408	3,000	3,731	4,000	1,000	33.3%
32	Emergency Mgmt.	14,656	7,328	14,656	7,328	14,656	-	14,656	-	0.0%
35	Public Works	2	35,003	2	29,546	2	19,878	2	-	0.0%
37-39	Recreation	125,500	64,881	131,300	29,801	131,300	41,238	131,300	-	0.0%
44	Municipal Court	40,000	26,663	33,000	9,671	33,000	9,564	30,000	(3,000)	-9.1%
48	Zoning Board of Review	3,050	4,104	2,051	290	2,051	2,051	2,051	-	0.0%
48	Planning Board	500	-	500	-	500	-	500	-	0.0%
	Fund Balance Unreserved	500,500	160,221	127,740	-	165	-	280,783	280,618	170071%
	Total Municipal Revenue	\$ 6,801,006	\$ 6,974,996	\$ 7,110,962	\$ 7,127,394	\$ 7,110,963	\$ 5,026,479	\$ 7,489,479	\$ 378,517	5.3%
	Total Town Resources	\$ 26,138,871	\$ 26,312,861	\$ 27,203,886	\$ 27,220,318	\$ 27,672,523	\$ 14,484,797	\$ 28,267,822	\$ 595,299	2.2%

Memo Items:

Surplus/(Deficit)	\$ 0	\$ 14,249	\$ (0)	\$ 254,000	\$ 0	\$ 1,647,909	\$ 0	\$ (0)		
Total Taxes	\$ 18,432,753	\$ 18,541,716	\$ 18,983,246	\$ 18,976,273	\$ 19,475,657	\$ 11,071,593	\$ 19,972,808	497,152	2.6%	

TAX LEVY CALCULATIONS	Assessed Value	Exemptions	Net Assessed	Tax Rate	Levy	Collection Rate	Est. Collected Revenue
<u>FY 21/22 Tax Levy</u>							
Real Estate	\$ 1,007,619,000	\$ 14,490,488	\$ 993,128,512	\$ 18.53	\$ 18,402,657	0.970	\$ 17,850,577
Tangibles	48,281,770	-	48,281,770	18.53	894,600	0.970	867,762
Real Estate & Tangibles	1,055,900,770	14,490,488	1,041,410,282	18.53	19,297,257		18,718,339
Motor Vehicle	71,747,781	30,808,695	40,939,086	21.18	866,813	0.944	818,699
TOTAL	\$ 1,127,648,551	\$ 45,299,183	\$ 1,082,349,368	\$ 18.63	\$ 20,164,070	0.969	\$ 19,537,038

FY 22/23 Tax Levy

Real Estate	\$ 1,015,008,100	\$ 13,652,903	\$ 1,001,355,197	\$ 18.74	\$ 18,765,396	0.970	\$ 18,202,435
Tangibles	46,578,860	-	46,578,860	18.74	872,888	0.970	846,701
Real Estate & Tangibles	1,061,586,960	13,652,903	1,047,934,057	18.74	19,638,284		19,049,136
Motor Vehicle	81,591,659	32,693,887	48,897,772	20.00	977,955	0.944	923,672
TOTAL	\$ 1,143,178,619	\$ 46,346,790	\$ 1,096,831,829	\$ 18.80	\$ 20,616,240	0.969	\$ 19,972,808

	Amount	Percentage
Increase in RP and TNG Tax Levy	341,027	1.77%
Allowable increase in tax levy	771,890	4.00%
Amount under/(over) tax levy cap	430,863	
Max. RP and Tangible Tax Levy FY22/23	\$ 20,069,147	

FY 22/23		Tax Revenue	RP Tax Levy	Direct Tax Rate
Education	76%	\$ 15,178,173	\$ 14,476,235	\$ 14.24
Municipal	24%	4,794,635	4,572,900	4.50
FY 22/23 Tax Revenue		\$ 19,972,808	\$ 19,049,136	\$ 18.74

FY 21/22		Tax Revenue	RP Tax Levy	Direct Tax Rate
Education	77%	\$ 14,960,710	\$ 14,333,782	\$ 14.19
Municipal	23%	4,514,947	4,325,748	4.28
FY 21/22 Tax Revenue		\$ 19,537,038	\$ 18,718,339	\$ 18.53

	FY 19/20 Budget	FY 19/20 Actual	FY 20/21 Budget	FY 20/21 Actual	FY 21/22 Budget	FY 21/22 YTD 12/31	FY 22/23 Budget
<u>GENERAL GOVERNMENT (000)</u>							
<u>HEALTH</u>							
000 4110 HEALTH/DENTAL INSURANCE Reim. Expense	\$ 1	\$ 49,495	\$ 1	\$ 65,287	\$ 1	\$ 40,588	\$ 1
000 3415 HEALTH/DENTAL INSURANCE Revenue	1	(47,310)	1	(58,033)	1	(37,544)	1
000 4125 UMEMPLOYMENT EXPENSE	-	-	-	-	-	-	-
	2	2,185	2	7,254	2	3,044	2
<u>SERVICES</u>							
000 5030 BOUNTIES	\$ 5	\$ -	\$ 5	\$ -	\$ 5	\$ -	\$ 5
000 5060 CONTRACT SERVICES	9,300	17,686	12,800	13,376	12,800	8,493	17,000
000 5075 DUES & FEES	500	860	500	200	500	860	500
000 5160 STATE AID TO LIBRARIES	34,850	36,702	35,851	36,851	35,851	-	37,727
000 5175 LEAGUE OF CITIES & TOWNS	3,423	3,594	3,773	3,773	3,773	3,962	4,064
	48,078	58,842	52,929	54,200	52,929	13,315	59,296
<u>BUILDING & OPERATIONS</u>							
000 5100 ELECTRICITY	\$ 6,200	\$ 6,442	\$ 5,910	\$ 7,000	\$ 5,910	\$ 2,991	\$ 6,500
000 5150 HEATING FUEL	5,000	9,945	5,000	7,376	5,000	1,687	10,400
000 5355 STREET LIGHTING	14,000	-	14,000	11,571	14,000	4,362	12,000
000 5356 STREET LIGHTING MAINTENANCE	10,000	4,699	9,397	15,280	9,397	3,828	9,397
000 5180 INSURANCE - PROPERTY & CASUALTY	118,202	116,476	128,963	130,971	128,963	129,425	139,945
000 5240 POSTAGE	4,000	4,304	3,400	4,785	3,400	1,617	3,400
000 4045 WATER TESTING	3,000	3,134	2,076	2,821	2,076	1,565	2,076
000 5301 1904 BUILDING- ELECTRICITY	1,000	577	780	653	780	270	650
000 5410 TELEPHONE / FAX / INTERNET	15,800	15,838	14,400	11,460	14,400	5,966	12,900
	177,202	161,415	183,926	191,917	183,926	151,710	197,269
<u>LEGAL</u>							
000 5225 LEGAL FEES - SOLICITOR	\$ 145,000	\$ 198,960	\$ 192,000	\$ 190,829	\$ 192,000	\$ 53,138	\$ 130,000
000 5226 LITIGATION & COLLECTIVE BARGAINING	82,000	121,906	90,000	115,270	90,000	31,278	120,000
000 5500 TRANSFER TO RESTRICTED FUND- DEM Grant	-	16,607	-	-	-	-	-
	227,000	337,473	282,000	306,099	282,000	84,416	250,000
DEPARTMENT TOTAL	\$ 452,282	\$ 559,915	\$ 518,857	\$ 559,470	\$ 518,857	\$ 252,485	\$ 506,567

GENERAL GOVERNMENT (000)

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>REVENUE</u>							
000 3109 DELINQUENT TAXES COLLECTED	\$ 550,000	\$ 574,384	\$ 550,000	\$ 600,705	\$ 550,000	\$ (44,505)	\$ 550,000
000 3200 DELINQUENT INTEREST & PENALTIES	40,000	44,876	35,000	44,610	35,000	-	35,000
000 3201 CURRENT INTEREST & PENALTIES	15,000	32,113	50,000	29,350	50,000	-	50,000
000 3403 IMPACT FEE TRANSFER	-	-	130,000	130,000	130,000	-	-
000 3300 PUBLIC SERVICE CORP. TAX	101,482	101,020	102,244	96,432	102,244	-	96,432
000 3310 HOTEL/MEAL TAX	63,440	55,297	63,161	48,416	63,161	39,155	65,555
000 3520 MV EXCISE TAX REIMBURSEMENT	508,609	566,002	635,969	235,834	635,969	381,223	651,304
000 3317 STATE AID TO LIBRARIES	34,850	36,702	35,851	36,851	35,851	22,835	37,727
000 3343 MISCELLANEOUS RECEIPTS	1,500	2,805	1,500	898	1,500	907	1,500
000 3408 FEDERAL PANDEMIC REVENUE	-	-	-	654,043	-	-	-
000 3510 INTEREST ON INVESTMENTS	9,000	6,572	9,500	2,588	9,500	1,319	2,600
000 3410 LEASE PAYMENT - CHARIHO	2	2	2	2	2	2	2
000 3315 RENT THAYER HOUSE	13,600	13,600	13,600	14,092	13,600	5,950	14,280
000 3350 TOWER RENT	55,109	55,110	55,110	118,041	55,110	40,944	65,552
DEPARTMENT TOTAL	1,392,592	1,488,483	1,681,937	2,011,862	1,681,937	447,830	1,569,952

TOWN CLERK

The Town Clerk’s Office is committed in its mission of providing a high level of municipal services to keep Hopkinton in the forefront as one of Rhode Island’s best communities. Its goal is to make everyone feel welcome and conduct business in a professional manner in a timely fashion. This Office conducts many of the day-to-day informational and documentary transactions between the Town and its residents and businesses. The Town Clerk, assisted by three staff members, provides many services to the public, including those relating to the Town Council, Elections, Board of Canvassers, Vital Statistics, Land Evidence Records, Licenses, Probate Court and the Zoning Board of Review. Internally, the Town Clerk’s Office views itself as an information source and communication conduit between the public and Town government.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Clerk	100	\$ 62,299	\$ -	\$ -	\$ -	\$ -	\$ 3,500	\$ -	\$ -	\$ 65,799
Town Clerk Deputy	100	53,498	1,090	1,000	-	-	22,407	936	5,136	73,795
Town Clerk- Sr. Clerk	100	48,818	1,953	-	-	-	22,407	936	5,136	68,978
Town Clerk- Clerk	100	46,176	-	2,500	-	-	22,407	936	5,136	66,884
Total Town Clerk		210,791	3,043	3,500	-	-	70,721	2,809	15,407	275,457
Board Canvassars	120	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,200
Total Board Canvass.		1,200	-	-	-	-	-	-	-	1,200
Probate Judge	110	\$ 6,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,500
Probate Clerk	110	4,720	-	-	-	-	-	-	-	4,720
Total Probate		11,220	-	-	-	-	-	-	-	11,220

TOWN CLERK (100)

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
100 4000 TOWN CLERK SALARY	\$ 56,996	\$ 58,583	\$ 59,880	\$ 60,111	\$ 59,880	\$ 28,098	\$ 62,299
100 4005 DEPUTY TOWN CLERK SALARY	46,745	50,306	51,398	51,596	51,398	24,118	55,588
100 4010 FULL TIME WAGES	85,332	73,114	91,331	91,703	91,331	42,743	99,446
100 4090 PAYROLL TAXES	13,824	13,267	14,630	14,691	14,630	6,872	15,715
100 4110 HEALTH /DENTAL INSURANCE	53,914	54,198	67,572	67,572	67,572	38,926	70,030
100 4111 HEALTH/DENTAL INS. CO-SHARE	(11,861)	(12,474)	(14,866)	(14,866)	(14,866)	(7,344)	(15,407)
100 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	3,500	3,500	1,750	3,500
100 4105 LIFE INSURANCE	375	268	375	360	375	207	375
100 4140 WORKERS COMP INSURANCE	655	610	693	656	693	702	596
100 4130 PENSIONS	6,505	8,420	10,066	9,892	10,066	3,926	8,964
100 4150 EYE CARE PROGRAM	300	124	300	-	300	-	300
	256,285	249,916	284,880	285,215	284,880	139,998	301,406
<u>ADVERTISING</u>							
100 5020 LEGAL ADVERTISING	\$ 8,000	\$ 18,866	\$ 9,000	\$ 15,959	\$ 9,000	\$ 5,320	\$ 12,000
	8,000	18,866	9,000	15,959	9,000	5,320	12,000
<u>SERVICES</u>							
100 5060 CONTRACT SERVICES	\$ 18,000	\$ 23,458	\$ 18,000	\$ 14,413	\$ 18,000	\$ 6,157	\$ 18,000
100 5075 DUES & FEES	500	520	500	905	500	290	500
100 5090 EDUCATION	300	300	925	860	925	-	925
100 5200 LEASED EQUIPMENT	1,000	609	609	609	609	152	609
100 5250 PRESERVATION OF TOWN RECS.	1,000	-	1,000	-	1,000	-	1,000
	20,800	24,887	21,034	16,787	21,034	6,599	21,034
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
100 5270 PRINTING & COPYING	\$ 1,200	\$ 2,275	\$ 1,500	\$ 3,347	\$ 1,500	\$ 582	\$ 1,500
100 5310 REPAIRS & MAINTENANCE/EQUIP.	300	-	200	186	200	-	200
100 5390 OPERATING SUPPLIES	3,000	2,323	2,700	2,087	2,700	592	2,700
100 5400 SUPPLIES - DOG LICENSES	400	289	350	290	350	-	350
100 5420 TRAVEL & CONFERENCE	200	77	300	30	300	-	300
	5,100	4,964	5,050	5,941	5,050	1,174	5,050
<u>DEPARTMENT TOTALS</u>							
	\$ 290,185	\$ 298,633	\$ 319,964	\$ 323,903	\$ 319,964	\$ 153,091	\$ 339,490
<u>TOWN CLERK REVENUE</u>							
100 3406 TOWN CLERK REVENUE	180,000	222,585	215,000	279,822	215,000	113,207	218,000
	180,000	222,585	215,000	279,822	215,000	113,207	218,000

TOWN CLERK (100)**PROBATE COURT (110)**

	FY 19/20 Budget	FY 19/20 Actual	FY 20/21 Budget	FY 20/21 Actual	FY 21/22 Budget	FY 21/22 YTD 12/31	FY 22/23 Budget
110 4000 PROBATE JUDGE STIPEND	\$ 6,500	\$ 6,300	\$ 6,500	\$ 6,300	\$ 6,500	\$ 3,150	\$ 6,500
110 4040 PROBATE CLERK STIPEND	4,720	4,720	4,720	4,720	4,720	2,360	4,720
110 4090 PAYROLL TAXES	858	843	858	843	858	422	858
110 4140 WORKERS COMP INSURANCE	77	39	77	73	77	78	33
110 5020 LEGAL ADVERTISING - PROBATE	1	2,656	1	2,816	1	1,536	1
	12,156	14,558	12,156	14,752	12,156	7,546	12,112

PROBATE REVENUES (110)

110 3400 PROBATE REVENUES	\$ 12,000	\$ 15,650	\$ 14,000	\$ 11,372	\$ 14,000	\$ 10,112	\$ 14,000
110 3401 PROBATE ADVERTISING	1	2,785	1	3,150	1	1,450	1
	12,001	18,435	14,001	14,522	14,001	11,562	14,001

BOARD OF CANVASSERS (120)

120 4040 STIPENDS	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
120 4020 CLERK STIPEND	1,200	1,200	1,200	1,200	1,200	1,200	1,200
120 4043 CANVASSERS WAGES	500	-	300	-	300	-	300
120 4090 PAYROLL TAXES	474	474	474	474	474	474	474
120 4140 WORKERS COMP INSURANCE	4	4	4	4	4	4	3
120 5020 ADVERTISING - LEGAL	400	138	500	-	500	-	500
120 5390 SUPPLIES	100	-	100	41	100	0%	100
	7,679	6,816	7,579	6,719	7,579	6,678	7,578

ELECTIONS (130)

130 4020 ELECTION WAGES-APPOINTED	\$ 7,000	\$ 2,202	\$ 7,500	\$ 5,425	\$ 7,500	\$ -	\$ 7,500
130 4045 TOWN MODERATOR	50	50	50	150	50	-	50
130 4045 TOWN SERGEANT	300	200	300	200	300	-	300
130 4140 WORKERS COMP INSURANCE	18	17	18	17	18	18	27
130 5020 ADVERTISING - LEGAL	600	-	600	-	600	-	600
130 5390 SUPPLIES	600	470	500	(3,809)	500	-	500
	8,568	2,939	8,968	1,983	8,968	18	8,977

TAX ASSESSOR

The Assessor's Office is responsible for producing an annual tax roll. The office is also responsible for the mass appraisal of real estate and personal property for tax purposes, along with the collection and maintenance of property data, including property ownership, location, size, use, physical characteristics, sales price, rents, costs and operating expenses. In addition, it consistently updates revaluation procedures on properties for required performance audits, defense of appeals, public relations and management information. The Assessor also makes periodic field inspections to identify properties and ensure that data is complete and accurate. The Assessor's office implements a full revaluation every nine years with a statistical update every three years.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Assessor	200	\$ 59,573	\$ -	\$ 2,500	\$ 420	\$ -	\$ 22,407	\$ 936	\$ 5,136	\$80,701
Assessor Sr. Clerk	200	46,637	-	2,500	-	-	9,295	288	2,108	56,612
Total Assessor		106,210	-	5,000	420	-	31,702	1,225	7,244	137,313

TAX ASSESSOR (200)

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
200 4000 TAX ASSESSOR SALARY	\$ 54,185	\$ 58,950	\$ 56,920	\$ 58,725	\$ 56,920	\$ 30,720	\$ 62,073
200 4010 FULL TIME WAGES	45,140	48,499	48,049	47,667	48,049	13,957	49,137
200 4090 PAYROLL TAXES	7,068	7,747	7,719	7,830	7,719	2,824	7,986
200 4110 HEALTH /DENTAL INSURANCE	31,539	15,998	18,484	18,362	18,484	15,331	32,927
200 4111 HEALTH/DENTAL INS. CO-SHARE	(6,938)	(3,909)	(4,066)	(4,034)	(4,066)	(3,213)	(7,244)
200 4105 LIFE INSURANCE	250	214	250	240	250	118	250
200 4140 WORKERS COMP INSURANCE	1,642	1,573	1,740	1,647	1,740	1,762	1,452
200 4130 PENSIONS	3,139	4,681	4,945	5,009	4,945	1,471	4,348
200 4150 EYE CARE PROGRAM	350	-	350	-	350	-	350
200 5410 CELL PHONE ALLOWANCE	420	420	420	420	420	210	420
	136,793	134,173	134,811	135,866	134,811	63,180	151,699
<u>SERVICES</u>							
200 5065 CONTRACT SERVICES - TAX ROLL	\$ 1,200	\$ 750	\$ 766	\$ 1,015	\$ 766	\$ 1,040	\$ 790
200 5075 DUES & FEES	200	680	715	715	715	705	315
200 5090 EDUCATION	1,000	590	750	895	750	385	1,000
200 5230 MILEAGE/FUEL	850	362	750	351	750	74	750
	3,250	2,382	2,981	2,976	2,981	2,204	2,855
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
200 5270 PRINTING AND COPYING	\$ 1,020	\$ 598	\$ 825	\$ 1,059	\$ 825	\$ 365	\$ 825
200 5390 SUPPLIES	480	1,985	1,180	1,773	1,180	1,145	1,500
	1,500	2,583	2,005	2,832	2,005	1,510	2,325
DEPARTMENT TOTALS	\$ 141,543	\$ 139,138	\$ 139,797	\$ 141,675	\$ 139,797	\$ 66,894	\$ 156,879
<u>TAX ASSESSOR REVENUES</u>							
200 3108 LAND USE PENALTY - OPEN SPACE	-	-	-	-	-	-	-
200 3400 REVENUES: TAX ASSESSOR	100	3,748	100	2,284	100	-	100
	100	3,748	100	2,284	100	-	100

TAX COLLECTOR

The Tax Collector directs and administers the statutory and ordinance responsibilities of the Office, including the planning, organizing and supervision of the billing process. This Office conducts the collection of real estate, personal property, motor vehicle taxes and other miscellaneous receivables for approximately 9,000 individual accounts. It also prepares tax bills from the Grand List furnished by the Tax Assessor. In addition, it directs the recording and collection of local property taxes, special assessments, liens, and other municipal revenues. This Office also conducts a tax sale each year for unpaid real estate taxes on local property and provides tax information for banks, attorneys and the general public.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Collector	210	\$ 56,182	\$ 2,247	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$59,429
Collector Deputy	210	32,099	-	-	-	-	22,407	936	5,136	50,306
Total Collector		88,281	2,247	1,000	-	-	22,407	936	5,136	109,736

<u>TAX COLLECTOR (210)</u>		FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23	
		Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget	
<u>COMPENSATION & SALARY</u>									
210	4000	TAX COLLECTOR SALARY	\$ 56,252	\$ 55,094	\$ 56,299	\$ 55,163	\$ 56,299	\$ 27,941	\$ 59,429
210	4020	PART TIME WAGES	32,066	35,729	31,197	31,993	31,197	15,023	32,099
210	4090	PAYROLL TAXES	6,602	6,651	6,314	6,328	6,314	3,144	6,609
210	4110	HEALTH /DENTAL INSURANCE	9,163	21,679	22,524	22,524	22,524	12,976	23,343
210	4111	HEALTH/DENTAL INS. CO-SHARE	(2,016)	(4,769)	(4,955)	(4,955)	(4,955)	(2,448)	(5,136)
210	4105	LIFE INSURANCE	175	214	175	240	175	138	250
210	4140	WORKERS COMP INSURANCE	313	300	299	283	299	303	251
210	4130	PENSIONS	3,072	4,129	4,139	4,122	4,139	1,913	3,579
210	4150	EYE CARE PROGRAM	175	175	175	-	175	-	175
			105,803	119,202	116,167	115,698	116,167	58,990	120,599
<u>SERVICES</u>									
210	5075	DUES AND FEES	100	100	200	220	200	60	200
210	5090	EDUCATION	200	44	200	-	200	28	200
210	5010	ADVERTISING	150	-	-	-	-	-	-
			450	144	400	220	400	88	400
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>									
210	5230	MILEAGE REIMBURSEMENT	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ 100
210	5240	POSTAGE	1,750	1,375	1,250	2,370	1,250	1,398	1,250
210	5390	SUPPLIES	900	610	900	572	900	217	900
210	5392	TAX BILL EXPENSES	9,000	10,087	10,000	10,659	10,000	10,224	10,500
			11,750	12,072	12,250	13,601	12,250	11,839	12,750
DEPARTMENT TOTALS			\$ 118,003	\$ 131,418	\$ 128,817	\$ 129,520	\$ 128,817	\$ 70,917	\$ 133,749
<u>TAX COLLECTOR REVENUES</u>									
210	3400	REVENUES	\$ 8,000	\$ 9,464	\$ 8,000	\$ 11,909	\$ 8,000	\$ 3,650	\$ 8,000
			8,000	9,464	8,000	11,909	8,000	3,650	8,000
<u>TAX SALE</u>									
<u>EXPENSES</u>									
210	5225	TAX SALE EXPENSES	\$ 1	\$ 14,784	\$ 1	\$ 12,834	\$ 1	\$ 21,997	\$ 1
			1	14,784	1	12,834	1	21,997	1
<u>REVENUES</u>									
210	3401	TAX SALE REVENUES	\$ 1	\$ 44,548	\$ 1	\$ 44,023	\$ 1	\$ -	\$ 1
210	3402	TAX SALE REDEMPTION	-	(30,478)	-	(8,703)	-	-	-
			1	14,070	1	35,320	1	-	1

FINANCE

The Finance Department is responsible for the overall administration of the Town's financial activities which include: Annual Budgets, Audits, Human Resources, Payroll, Assets and Capital Projects, Grant Management, and Trusts and Fiduciaries. In addition, the Finance Department receives and controls all monies and accurately accounts for all revenues and expenditures.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Finance Director	220	\$ 85,000	\$ -	\$ -	\$ -	\$ -	\$ 9,295	\$ 288	\$ 2,108	\$92,475
Accounting Clerk	220	50,713	-	2,500	-	-	22,407	936	5,136	71,421
Total Finance		135,713	-	2,500	-	-	31,702	1,225	7,244	163,896

<u>FINANCE (220)</u>		FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
		Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>								
220	4000 FINANCE DIRECTOR SALARY	\$ 82,667	\$ 94,367	\$ 97,647	\$ 96,971	\$ 97,647	47,264	\$ 85,000
220	4030 ACCOUNTING CLERK	49,425	51,817	52,898	53,102	52,898	24,822	53,213
220	4090 PAYROLL TAXES	9,996	11,086	11,405	11,962	11,405	5,698	10,019
220	4110 HEALTH/DENTAL INSURANCE	22,375	21,679	22,524	22,524	22,524	12,976	32,927
220	4111 HEALTH/DENTAL INS. CO-SHARE	(4,923)	(4,769)	(4,955)	(4,955)	(4,955)	(2,448)	(7,244)
220	4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	3,500	3,500	1,750	-
220	4105 LIFE INSURANCE	250	319	250	360	250	207	250
220	4140 WORKERS COMP INSURANCE	474	454	540	511	540	547	380
220	4130 PENSION	4,285	6,530	7,286	7,085	7,286	2,994	5,404
220	4150 EYE CARE PROGRAM	175	-	175	-	175	150	175
220	5410 CELL PHONE ALLOWANCE	420	420	420	420	420	420	420
		168,644	185,403	191,691	191,480	191,691	94,380	180,544
<u>SERVICES</u>								
220	5000 AUDITING FEES	\$ 25,245	\$ 26,236	\$ 26,000	\$ 27,002	\$ 26,000	\$ 10,000	\$ 27,000
220	5060 CONTRACT SERVICES	15,300	20,445	17,400	21,191	17,400	12,543	25,164
220	5075 DUES & FEES	225	227	225	170	225	200	225
220	5090 EDUCATION	250	229	250	-	250	125	250
		41,020	47,137	43,875	48,362	43,875	22,868	52,639
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>								
220	5390 SUPPLIES	\$ 1,250	\$ 1,315	\$ 1,250	\$ 1,195	\$ 1,250	\$ 955	\$ 1,250
220	5420 TRAVEL & CONFERENCE	350	165	350	405	350	185	350
		1,600	1,480	1,600	1,600	1,600	1,140	1,600
DEPARTMENT TOTALS		\$ 211,264	\$ 234,020	\$ 237,166	\$ 241,442	\$ 237,166	\$ 118,388	\$ 234,783

MUNICIPAL DEBT SERVICE FUND

The municipal debt service program funds debt service obligations for capital projects financed through General Obligation Bonds and other long-term debt principal and interest.

Debt Service:

- Street Light Project was authorized for \$221 thousand. In FY 17/18 the Town entered into a 10-year Tax-Exempt Lease to fund the project.
- Road Reconstruction was authorized for \$2 million. In FY 15/16 the Town issued a 10-year \$1.5M General Obligation Bond to fund the project.
- Road Reconstruction was authorized for \$2 million. In FY 15/16 the Town borrowed \$253,000 from the RI Clean Water Finance Agency to fund the project.
- Police Station Debt (5% rate) was refinanced into a new General Obligation Bond (2.2% rate) on 9/1/15 and will still mature on 5/1/2023.
- Land Trust was authorized for \$2 million to purchase Open Space. In FY 19/20 the Town issued a 25-year \$1.8M (\$2.5M with interest) General Obligation Bond for fund the purchase of Open Space.

DEBT SERVICE (221)

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
221 5620 STREET LIGHTS- DUES/ FEES- Issued 2017 \$221K	1,055	953	848	848	848	398	635
221 5621 STREET LIGHTS- PRINCIPAL PAYMENT- Issued 2017 \$221K	20,000	21,000	21,000	21,000	21,000	21,000	22,000
221 5622 STREET LIGHTS- INTEREST ON DEBT- Issued 2017 \$221K	4,066	3,784	3,452	3,452	3,452	1,640	2,709
221 5601 ROAD RECONST.- PRINCIPAL PAYMENT- Issued 2015 \$1.5M	150,000	150,000	155,000	155,000	155,000	-	160,000
221 5602 ROAD RECONST.- INTEREST ON DEBT- Issued 2015 \$1.5M	24,531	21,201	17,871	8,936	17,871	-	10,989
221 5610 PALMER CIRCLE.- DUES/ FEES- Issued 2015 \$253K	923	618	650	311	650	121	368
221 5611 PALMER CIRCLE.- PRINCIPAL PAYMENT- Issued 2015 \$253K	27,000	27,000	28,000	28,000	28,000	28,000	29,000
221 5612 PALMER CIRCLE- INTEREST ON DEBT- Issued 2015 \$253K	2,603	1,750	1,979	855	1,979	8,942	1,207
221 5390 POLICE STATION- PRINCIPAL PAYMENTS	60,000	60,000	60,000	60,000	60,000	-	60,000
221 5460 POLICE STATION- INTEREST ON DEBT	6,771	5,439	4,107	13,043	4,107	-	1,332
221 5570 LAND TRUST- INTEREST ON BAN- Issued 2018 \$500K	12,500	-	-	-	-	-	-
221 5571 LAND TRUST- PRINCIPAL PAYMENTS- Issued 2019 \$2M	-	-	95,000	95,000	95,000	-	100,000
221 5572 LAND TRUST- INTEREST ON DEBT- Issued 2019 \$2M	-	79,250	79,250	79,250	79,250	37,250	69,500
221 5591 LAND TRUST- PRINCIPAL PAYMENTS- Issued 2012 \$1M	50,000	50,000	50,000	50,000	50,000	50,000	50,000
221 5592 LAND TRUST- INTEREST ON DEBT- Issued 2012 \$1M	27,500	25,969	24,375	24,375	24,375	11,781	20,782
221 5221 CONTINUING BOND DISCLOSURE FEE	1,500	1,500	1,500	1,500	1,500	-	1,500
DEPARTMENT TOTALS	388,449	448,464	543,031	541,568	543,031	159,131	530,021

G.I.S./I.T.

The GIS/IT Department is responsible for managing and maintaining the Town's geospatial database, computer and electronic communications system, and website. In addition, the Department continues implementation of the GIS through periodic updates and the establishment of a Pictometry Software System for public safety and other Town operations. The Department also continues to provide computer upgrades and a network plan system for all Town buildings.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
GIS	250	\$ 72,828	\$ -	\$ 2,500	\$ 420	\$ -	\$ 22,407	\$ 936	\$ 5,136	\$93,956
Total GIS		72,828	-	2,500	420	-	22,407	936	5,136	93,956

G.I.S./I.T. (250)

COMPENSATION & SALARY

	FY 19/20 Budget	FY 19/20 Actual	FY 20/21 Budget	FY 20/21 Actual	FY 21/22 Budget	FY 21/22 YTD 12/31	FY 22/23 Budget
250 4000 GIS/ IT DIRECTOR SALARY	\$ 46,976	\$ 59,212	\$ 60,500	65,753	\$ 60,500	\$ 34,019	\$ 75,328
250 4090 PAYROLL TAXES	3,472	4,380	4,505	4,943	4,505	2,415	5,402
250 4110 HEALTH/DENTAL INSURANCE	9,163	8,885	9,242	9,079	9,242	11,122	23,343
250 4111 HEALTH/DENTAL INS. CO-SHARE	(2,016)	(1,955)	(2,033)	(1,720)	(2,033)	(2,448)	(5,136)
250 4105 LIFE INSURANCE	125	107	125	110	125	69	125
250 4140 WORKERS COMP INSURANCE	165	158	213	202	213	216	205
250 4130 PENSION	1,484	2,645	2,862	3,091	2,862	1,356	2,945
250 4150 EYE CARE PROGRAM	175	-	175	-	175	-	175
250 5410 CELL PHONE ALLOWANCE	420	420	420	420	420	420	420
	59,964	73,852	76,009	81,878	76,009	47,169	102,808

SERVICES

250 5060 CONTRACT SERVICES	\$ 48,100	\$ 53,493	\$ 56,940	\$ 53,077	\$ 56,940	\$ 51,717	\$ 65,589
250 5311 COMPUTER MAINT & REPAIRS	1,000	771	1,000	643	1,000	-	1,000
250 5090 EDUCATION/CONF/TRAVEL	250	-	200	-	200	-	200
250 5390 SUPPLIES	350	287	400	312	400	-	400
	49,700	54,551	58,540	54,032	58,540	51,717	67,189

DEPARTMENT TOTALS

	\$ 109,664	\$ 128,403	\$ 134,549	\$ 135,910	\$ 134,549	\$ 98,886	\$ 169,997
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G.I.S. REVENUE

250 3400 MAPS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	-	-	-	-	-	-	-

BUILDING & ZONING

The Building and Zoning Department is responsible for interpreting and enforcing the State Building Codes, State Minimum Housing Codes, the Town's Zoning Ordinances, various sections of the Town's Code of Ordinances, the Americans with Disabilities Act, along with several other regulations. The Office responds to complaints, corrects violations, processes permit applications, performs plan review, examines property to ensure compliance with State and Local Ordinances and takes action to address illegal and/or unsafe conditions.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Cert. Building Official	300	\$ 43,779	\$ -	\$ -	\$ 420	\$ -	\$ 3,500	\$ -	\$ -	\$47,699
Zoning Deputy	300	53,498	2,140	-	-	-	22,407	936	5,136	73,845
PT B&Z Clerk	300	36,941	739	-	-	-	22,407	936	5,136	55,887
Inspector	300	7,500	-	-	-	-	-	-	-	7,500
Inspector	300	7,500	-	-	-	-	-	-	-	7,500
Total Building		149,218	2,879	-	420	-	48,314	1,872	10,271	192,432

BUILDING & ZONING (300)

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
300 4000 CERT. BUILDING OFFICIAL	\$ 10,400	\$ 20,329	\$ 43,022	\$ 36,820	\$ 43,022	\$ 19,865	\$ 43,779
RICHMOND REIMBURSEMENT (16 hrs per week)	-	-	-	-	-	-	-
300 4001 PT BUILDING INSPECTOR II	14,820	-	-	-	-	-	-
300 4010 DEPUTY BLDG. AND ZONING	48,333	50,777	51,910	52,110	51,910	24,358	55,638
300 4020 PT BLDG. AND ZONING CLERK	18,784	30,509	34,679	36,178	34,679	16,339	37,680
300 4021 ELECTRICAL INSPECTOR	7,500	7,500	7,500	7,500	7,500	3,750	7,500
300 4022 PLUMBING INSPECTOR	7,500	7,500	7,500	7,500	7,500	3,750	7,500
300 4090 PAYROLL TAXES	7,835	8,489	10,529	13,540	10,529	6,318	11,150
300 4110 HEALTH/DENTAL INSURANCE	22,375	22,414	57,390	44,969	57,390	25,951	46,687
300 4111 HEALTH/DENTAL INS. CO-SHARE	(4,923)	(4,769)	(12,626)	(10,101)	(12,626)	(4,896)	(10,271)
300 4120 HEALTH/DENTAL INS. BUY BACK	-	583	-	3,500	-	1,750	3,500
300 4105 LIFE INSURANCE	125	117	250	240	250	138	250
300 4140 WORKERS COMP INSURANCE	2,565	2,456	4,421	4,184	4,421	4,476	3,161
300 4130 PENSIONS	1,527	3,127	6,131	7,869	6,131	3,118	5,497
300 4150 EYE CARE PROGRAM	175	-	175	-	175	-	175
300 5410 CELL PHONE	420	420	420	420	420	420	420
	137,436	149,452	211,302	204,730	211,302	105,337	212,665

TECH SERVICES

300 5075 DUES & FEES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
300 5080 STATE FEES - CE/ADA	1	30,103	1	10,004	1	5,000	1
300 5085 RADON	1	387	1	509	1	98	1
	2	30,490	2	10,513	2	5,098	2

SUPPLIES, MAINTEN. & OPERATIONS

300 5010 ADVERTISING - GENERAL	\$ 1	\$ 93	\$ 1	265	\$ 1	\$ 173	\$ 1
300 5060 CONTRACT SERVICES	200	-	-	-	-	-	-
300 5090 EDUCATION REIMBURSEMENT	-	-	-	-	-	-	-
300 5390 SUPPLIES	750	32	750	594	750	-	750
	951	125	751	859	751	173	751

DEPARTMENT TOTALS

\$ 138,389	\$ 180,067	\$ 212,055	\$ 216,102	\$ 212,055	\$ 110,608	\$ 213,418
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BUILDING & ZONING REVENUES

300 3400 REVENUES	\$ 85,000	\$ 125,195	\$ 330,000	\$ 139,980	\$ 330,000	\$ 63,608	\$ 252,495
300 3400 REVENUES- COMMERCIAL SOLAR	-	191,814	-	3,495	-	7,320	-
300 3401 ADVERTISING	1	-	1	-	1	-	1
300 3402 STATE FEES - CE/ADA	1	29,028	1	9,920	1	4,815	1
300 3405 RADON	1	408	1	536	1	248	1
	85,003	346,445	330,003	153,931	330,003	75,991	252,498

TOWN PLANNER

The Planning Department works with municipal departments, Town boards and commissions, state departments, local businesses, chambers of commerce and the public-at-large to develop and implement short and long range planning and economic development projects and initiatives. The wide range of services ranging from performing long and short term planning studies and analysis, developing and implementing special projects, preparing and administering Federal and State grant proposals and programs, and providing technical and professional planning methods are provided by the Department. The Department is a conduit for information to the public-at-large on planning and economic development initiatives.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Planner	310	\$ 59,084	\$ -	\$ 5,000	\$ -	\$ -	\$ 9,295	\$ 288	\$ 2,108	\$71,559
Sr Clerk Planning	310	48,818	-	5,000	-	-	9,295	288	2,108	61,293
Total Planning		107,902	-	10,000	-	-	18,590	577	4,217	132,852

TOWN PLANNER (310)

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
310 4000 TOWN PLANNER SALARY	\$ 58,235	\$ 67,314	\$ 66,800	\$ 67,057	\$ 66,800	\$ 31,345	\$ 64,084
310 4020 TOWN PLANNER CLERK	45,140	33,865	48,843	49,183	48,843	23,291	53,818
310 4090 PAYROLL TAXES	7,377	7,430	8,536	8,581	8,536	4,026	8,697
310 4110 HEALTH/DENTAL INSURANCE	31,539	19,015	18,484	19,913	18,484	10,668	19,167
310 4111 HEALTH/DENTAL INS. CO-SHARE	(6,938)	(3,849)	(4,066)	(4,066)	(4,066)	(2,013)	(4,217)
310 4105 LIFE INSURANCE	250	142	250	198	250	114	250
310 4140 WORKERS COMP INSURANCE	350	335	404	382	404	409	330
310 4130 PENSIONS	3,412	4,685	5,637	5,661	5,637	2,236	4,610
310 4150 EYE CARE PROGRAM	175	-	175	147	175	-	175
	139,540	128,937	145,063	147,056	145,063	70,076	146,914
<u>SERVICES</u>							
310 5075 DUES & FEES	270	283	270	283	270	-	270
	270	283	270	283	270	-	270
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
310 5230 MILEAGE	\$ 100	\$ 86	\$ 100	\$ -	\$ 100	\$ -	\$ 100
310 5270 PRINTING & COPYING	300	-	200	275	200	2,429	200
310 5390 SUPPLIES	450	-	400	-	400	211	400
	850	86	700	275	700	2,640	700
DEPARTMENT TOTALS	\$ 140,660	\$ 129,306	\$ 146,033	\$ 147,614	\$ 146,033	\$ 72,716	\$ 147,884
<u>PLANNER REVENUES</u>							
310 3400 REVENUES: PLANNER	\$ 4,000	\$ 13,519	\$ 10,300	\$ 33,890	\$ 10,300	\$ 5,607	\$ 17,000
	4,000	13,519	10,300	33,890	10,300	5,607	17,000

POLICE

The Police Department employs fifteen officers and five civilian personnel and is located at 406 Woodville Road. The Department provides law enforcement services to approximately 8,000 residents over a 44 square mile area on a 24 hour, 7 day a week basis.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Police Chief	400	\$ 93,054	\$ -	\$ -	\$ 1,500	\$ 5,011	\$ 3,500	\$ -	\$ -	\$ 103,065
Captain	400	86,260	-	-	1,500	4,645	3,500	-	-	95,905
Patrol/Detective	400	80,157	-	-	1,500	4,612	22,407	936	4,669	104,944
Patrol/Detective	400	76,712	-	-	1,500	4,414	22,407	936	4,669	101,301
Sergeant	400	80,301	-	-	1,500	4,621	9,295	288	1,917	94,088
Sergeant	400	82,304	-	-	1,500	4,736	22,407	288	4,539	106,696
Sergeant	400	80,301	-	-	1,500	4,621	22,407	288	4,539	104,578
Patrol	400	77,724	-	-	1,500	4,472	22,407	936	4,669	102,371
Patrol	400	51,393	-	-	1,500	2,957	9,295	288	1,917	63,517
Patrol	400	77,724	-	-	1,500	4,472	22,407	936	4,669	102,371
Patrol	400	70,654	-	-	1,500	4,065	22,407	936	4,669	94,894
Patrol	400	70,654	-	-	1,500	4,065	2,500	-	-	78,719
Patrol	400	51,393	-	-	1,500	2,957	2,500	-	-	58,350
Patrol	400	70,933	-	-	1,500	4,082	22,407	936	4,669	95,189
Patrol	400	67,385	-	-	1,500	3,877	22,407	936	4,669	91,437
Police Clerk	400	50,627	-	-	700	2,531	22,407	936	5,136	72,066
Total Police		1,167,576	-	-	23,200	66,139	254,661	8,643	50,728	1,469,491

POLICE (400)

	FY 19/20 Budget	FY 19/20 Actual	FY 20/21 Budget	FY 20/21 Actual	FY 21/22 Budget	FY 21/22 YTD 12/31	FY 22/23 Budget
<u>COMPENSATION & SALARY</u>							
400 4000 POLICE CHIEF SALARY	\$ 82,633	\$ 87,504	\$ 89,441	\$ 89,785	\$ 89,441	\$ 41,968	\$ 93,054
400 4001 POLICE CLERK WAGES	53,923	36,431	47,258	47,215	47,258	20,902	50,627
400 4010 FULL TIME WAGES	900,668	927,462	983,620	963,818	983,620	440,690	1,023,895
400 4050 PATROL HOLIDAY PAY	58,561	56,047	63,134	60,088	63,134	29,997	66,139
400 4060 PATROL OVERTIME	96,000	113,482	122,000	124,490	122,000	78,018	128,173
400 4061 DETAIL WAGES	1	92,273	1	52,155	1	24,728	1
400 4090 PAYROLL TAXES	89,223	99,556	98,701	99,191	98,701	46,504	102,997
400 4110 HEALTH/DENTAL INSURANCE	273,617	220,314	234,235	244,501	234,235	134,175	251,304
400 4111 HEALTH/DENTAL INS. CO-SHARE	(55,171)	(44,447)	(46,598)	(46,238)	(46,598)	(23,283)	(50,728)
400 4120 HEALTH/DENTAL INS. BUY BACK	7,000	9,500	10,500	10,750	10,500	6,000	12,000
400 4105 LIFE INSURANCE	1,940	3,082	3,150	3,618	3,150	2,019	3,150
400 4140 WORKERS COMP INSURANCE	14,542	12,859	12,492	10,804	12,492	5,207	13,031
400 4130 PENSION	309,563	340,941	377,377	366,241	377,377	167,022	411,722
400 5090 EDUCATION REIMBURSEMENT	21,000	10,339	16,000	3,755	16,000	-	8,000
400 5425 UNIFORM CLEANING/ CELL PHONE	22,700	17,250	23,200	22,500	23,200	8,250	23,200
400 4150 EYE CARE PROGRAM	450	-	450	-	450	94	450
	1,876,649	1,982,593	2,034,963	2,052,673	2,034,963	982,291	2,137,014
<u>SERVICES</u>							
400 5420 TRAINING	\$ 5,000	\$ 5,465	\$ 5,000	\$ 1,969	\$ 5,000	\$ 1,965	\$ 10,000
400 5075 DUES AND FEES	2,450	1,895	2,450	2,052	2,450	2,130	2,450
400 5060 CONTRACT SERVICES	12,220	11,571	13,500	12,462	13,500	8,396	18,884
	19,670	18,931	20,950	16,484	20,950	12,491	31,334
<u>BUILDING & OPERATIONS</u>							
400 5100 ELECTRIC	\$ 18,500	\$ 15,131	\$ 17,010	\$ 16,809	\$ 17,010	\$ 7,598	\$ 17,000
400 5150 HEATING	6,000	2,781	9,000	3,676	9,000	1,279	4,000
400 5390 SUPPLIES	5,000	3,514	5,000	3,067	5,000	(7,657)	5,000
	29,500	21,426	31,010	23,552	31,010	1,220	26,000
<u>MOTOR FUELS</u>							
400 5140 GAS - CRUISERS	\$ 38,000	\$ 30,814	\$ 40,000	\$ 31,350	\$ 40,000	\$ 17,460	\$ 40,000
	38,000	30,814	40,000	31,350	40,000	17,460	40,000
<u>VEHICLE & EQUIPMENT MAINTENANCE</u>							
400 5310 REPAIRS & MAINT - EQUIPMENT	\$ 3,500	\$ 7,190	\$ 3,500	\$ 13,126	\$ 3,500	\$ 1,340	\$ 3,500
400 5330 REPAIRS & MAINT - VEHICLES	11,000	10,971	11,000	10,362	11,000	4,782	11,000
	14,500	18,161	14,500	23,488	14,500	6,122	14,500

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
<u>POLICE (400)</u>	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>SUPPLIES & UNIFORM MAINTENANCE</u>							
400 5400 WEAPONS SUPPLIES	\$ 3,500	\$ 3,425	\$ 3,500	\$ 3,204	\$ 3,500	\$ 3,377	\$ 5,000
400 5440 UNIFORM REPLACEMENT	8,000	10,618	9,300	8,286	9,300	3,932	9,300
	11,500	14,043	12,800	11,491	12,800	7,309	14,300
DEPARTMENT TOTALS	\$ 1,989,819	\$ 2,085,968	\$ 2,154,223	\$ 2,159,038	\$ 2,154,223	\$1,026,893	\$ 2,263,148
<u>POLICE DEPT. REVENUES</u>							
400 3401 DETAIL INCOME:CRUISER & ADMIN FEES	\$ 55,000	\$ 147,916	\$ 120,000	\$ 104,093	\$ 120,000	\$ 58,678	\$ 120,000
400 3400 GENERAL REVENUES	\$ 28,000	\$ 24,609	\$ 32,000	\$ 17,452	\$ 32,000	\$ 1,665	\$ 32,000
	83,000	172,525	152,000	121,545	152,000	60,343	152,000
Note: Net Detail Revenue	\$ 54,999	\$ 55,643	\$ 119,999	\$ 51,938	\$ 119,999	\$ 33,950	\$ 119,999

DISPATCHERS

The Police Department has four full-time dispatchers and one part-time dispatcher, who staff the front control center and provide support services to all police personnel.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Dispatcher	405	\$ 53,373	\$ -	\$ -	\$ 700	\$ 2,669	\$ 2,500	\$ 936	\$ 206	\$59,972
Dispatcher	405	50,627	-	-	700	2,531	22,407	936	5,136	72,066
Dispatcher	405	46,197	-	-	700	2,310	22,407	936	5,136	67,414
Dispatcher	405	46,197	-	-	700	2,310	3,200	288	63	52,632
Total Dispatcher		196,394	-	-	2,800	9,820	50,514	3,097	10,540	252,084

DISPATCHERS (405)

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
405 4015 DISPATCHERS WAGES	\$ 198,332	\$ 188,508	\$ 201,878	\$ 158,292	\$ 201,878	\$ 78,449	\$ 196,394
405 4020 PART TIME WAGES	20,000	42,069	22,000	61,317	22,000	22,574	22,000
405 4060 OVERTIME	23,000	32,801	28,000	36,773	28,000	16,149	32,000
405 4050 HOLIDAY PAY	9,627	9,807	9,844	9,513	9,844	4,426	9,820
405 4090 PAYROLL TAXES	19,198	23,643	20,136	21,842	20,136	10,516	19,750
405 4110 HEALTH/DENTAL INSURANCE	67,125	66,047	68,523	68,523	68,523	26,466	47,911
405 4111 HEALTH/DENTAL INS. CO-SHARE	(14,768)	(15,636)	(15,075)	(14,504)	(15,075)	(5,009)	(10,540)
405 4120 HEALTH/DENTAL INS. BUY BACK	2,500	2,500	2,500	3,083	2,500	2,850	5,700
405 4105 LIFE INSURANCE	500	427	500	490	500	345	500
405 4140 WORKERS COMP INSURANCE	708	678	724	685	724	733	592
405 4130 PENSIONS	6,189	8,722	9,436	8,936	9,436	3,580	8,286
405 5425 UNIFORM CLEANING/ CELL PHONE	800	2,800	2,800	2,417	2,800	-	2,800
405 4150 EYE CARE PROGRAM	175	350	175	175	175	-	175
	333,388	362,716	351,441	357,544	351,441	161,079	335,387
<u>SUPPLIES & UNIFORM MAINTEN.</u>							
405 5440 UNIFORM REPLACEMENT	\$ 750	\$ 900	\$ 1,500	\$ 57	\$ 1,500	\$ -	\$ 1,500
405 5420 TRAINING	\$ 460	\$ 38	\$ 500	\$ -	\$ 500	\$ 175	\$ 500
	1,210	938	2,000	57	2,000	175	2,000
DEPARTMENT TOTALS	\$ 334,598	\$ 363,654	\$ 353,441	\$ 357,600	\$ 353,441	\$ 161,254	\$ 337,387

ANIMAL CONTROL

The Hopkinton Animal Shelter has been serving the community since 1979. The shelter is open every day from 8:00 a.m. to 4:00 p.m. and is responsible for the care of rescued and abandoned animals. The shelter also provides animal control services within town limits.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Animal Control	410	\$ 46,197	\$ -	\$ -	\$ -	\$ 2,310	\$ 22,407	\$ 936	\$ 5,136	\$66,714
PT- Animal Control	410	\$ 12,376	\$ -	\$ -	\$ -	\$ 619	\$ -	\$ -	\$ -	\$12,995
Total Animal Control		58,573	-	-	-	2,929	22,407	936	5,136	79,709

ANIMAL CONTROL (410)

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
410 4000 ANIMAL CONTROL OFFICER	\$ 45,864	\$ 38,975	\$ 44,408	\$ 42,802	\$ 44,408	\$ 19,642	\$ 46,197
410 4020 PART TIME WAGES	-	4,290	10,920	6,615	10,920	2,625	\$ 10,576
410 4050 HOLIDAY	2,293	2,001	2,220	1,879	2,220	1,196	2,929
410 4060 OVERTIME	1,000	3,847	1,800	4,817	1,800	2,638	3,600
410 4090 PAYROLL TAXES	3,829	3,464	4,331	4,004	4,331	1,810	4,536
410 4110 HEALTH/DENTAL INSURANCE	9,163	23,451	22,524	22,524	22,524	12,976	23,343
410 4111 HEALTH/DENTAL INS. CO-SHARE	(2,016)	(4,769)	(4,955)	(4,955)	(4,955)	(2,448)	(5,136)
410 4105 LIFE INSURANCE	125	106	125	120	125	69	125
410 4140 WORKERS COMP INSURANCE	1,653	1,583	1,473	1,394	1,473	1,491	1,594
410 4130 PENSIONS	1,522	1,847	2,206	2,090	2,206	814	1,897
410 5425 UNIFORM CLEANING	200	-	300	300	300	-	300
410 5410 CELL PHONE ALLOWANCE	420	-	400	400	400	-	400
	64,053	74,795	85,752	81,990	85,752	40,813	90,361
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
410 5100 ELECTRICITY	\$ 350	\$ 1,520	\$ 1,130	\$ 1,732	\$ 1,130	\$ 978	\$ 2,000
410 5110 EUTHANASIA /DISPOSAL	1,000	813	1,000	257	1,000	152	1,000
410 5120 FEED & BEDDING	-	74	1,500	683	1,500	85	1,500
410 5200 LEASED EQUIPMENT	100	-	-	-	-	-	-
410 5150 HEATING FUEL	750	1,974	1,800	1,681	1,800	423	2,200
410 5330 REPAIRS & MAINTENANCE VEHICLE	200	-	200	600	200	10	200
410 5370 MAINTENANCE SUPPLIES	200	171	200	179	200	-	200
410 5390 OPERATING SUPPLIES	250	640	650	1,300	650	851	1,000
410 5420 TRAINING	525	-	350	350	350	-	350
410 5440 UNIFORM REPLACEMENT	200	905	200	300	200	249	200
410 5430 VETERINARY EXPENSE	400	2,807	400	1,859	400	2,340	800
	3,975	8,904	7,430	8,942	7,430	5,088	9,450
DEPARTMENT TOTALS	\$ 68,028	\$ 83,699	\$ 93,182	\$ 90,931	\$ 93,182	\$ 45,901	\$ 99,811
<u>ANIMAL CONTROL REVENUE</u>							
410 3400 REVENUE	\$ 1,500	\$ 5,312	\$ 3,000	\$ 3,408	\$ 3,000	\$ 3,731	\$ 4,000
	1,500	5,312	3,000	3,408	3,000	3,731	4,000

HOPKINTON EMERGENCY / PUBLIC WELFARE

The Emergency Management Director coordinates the services for the Town relating to statewide health and disaster services.

The Public Welfare Director coordinates the food banks, clothing drives, and holiday basket distributions. The Director acts as a representative for disadvantaged residents and provides information on assistance programs provided by other agencies.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Emergency Mgt.	420	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,000
Total EMA		12,000	-	-	-	-	-	-	-	12,000

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Public Welfare	430	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50
Total Public Welfare		50	-	-	-	-	-	-	-	50

	FY 19/20 Budget	FY 19/20 Actual	FY 20/21 Budget	FY 20/21 Actual	FY 21/22 Budget	FY 21/22 YTD 12/31	FY 22/23 Budget
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EMERGENCY MANAGEMENT AGENCY (420)

EXPENSES

420 4040 DIRECTOR STIPEND	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 5,000	\$ 12,000
420 4090 PAYROLL TAXES	765	765	765	765	765	383	918
420 4140 WORKERS COMP INSURANCE	36	34	36	34	36	36	35
420 5390 SUPPLIES	360	-	360	469	360	208	360
420 5075 DUES & FEES	240	-	240	748	240	-	240
420 5060 CODE RED SYSTEM	3,255	3,255	3,255	3,255	3,255	3,255	3,255
	14,656	14,054	14,656	15,272	14,656	8,882	16,808

REVENUES

420 3400 STATE REIMBURSED	\$ 14,656	\$ 7,328	\$ 14,656	\$ 7,328	\$ 14,656	\$ -	\$ 14,656
	14,656	7,328	14,656	7,328	14,656	-	14,656

PUBLIC WELFARE (430)

430 4040 WELFARE DIRECTOR'S STIPEND	\$ -	\$ -	\$ 50	\$ -	\$ 50	\$ 50	\$ 50
430 5390 SUPPLIES	-	-	-	322	-	-	-
	-	-	50	322	50	50	50

PUBLIC WORKS

The Department of Public Works (DPW) is charged with the responsibility of maintaining the Town's public rights of way and infrastructures. Traditional public works maintenance is provided for road reconstruction, resurfacing, crack filling/sealing, pot-hole repair, street sweeping, curbs, bridges, culverts, drainage ditches, sedimentation, detention and retention basins, roadside mowing, brush, vegetative control, and forestry operations. Weather-related operations include winter snow removal, sanding, ice control and emergency event response. Other responsibilities include the installation of regulatory, warning, and traffic guidance signs. The fleet garage and gas pumps are also operated by DPW.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Public Works Director	600	\$ 67,044	\$ 2,011	\$ -	\$ 420	\$ -	\$ 22,407	\$ 936	\$ 5,136	\$87,684
Foreman	600	57,034	1,141	-	420	-	3,500	-	-	62,095
Maint Operator	600	52,374	-	-	-	-	22,407	936	4,902	70,816
Maint Operator	600	49,898	-	-	1,200	-	22,407	936	4,902	69,539
Mechanic	600	56,389	1,692	-	-	-	22,407	936	4,902	76,522
Maint Operator	600	52,374	1,047	-	-	-	3,500	-	-	56,922
Maint Operator	600	45,115	-	-	-	-	22,407	936	4,902	63,556
Maint Operator	600	46,673	-	-	600	-	22,407	936	4,902	65,714
Custodian	600	50,606	-	-	-	-	9,295	288	2,013	58,177
Custodian	600	50,606	1,518	-	-	-	9,295	288	2,013	59,696
Maint Operator	600	52,374	-	-	-	-	22,407	936	4,902	70,816
Maint Operator	600	52,374	-	-	160	-	22,407	936	4,902	70,976
Total Public Works		632,864	7,409	-	2,800	-	204,847	8,067	43,475	812,511

PUBLIC WORKS (600)

	FY 19/20 Budget	FY 19/20 Actual	FY 20/21 Budget	FY 20/21 Actual	FY 21/22 Budget	FY 21/22 YTD 12/31	FY 22/23 Budget
<u>COMPENSATION & SALARY</u>							
600 4000 PUBLIC WORKS DIRECTORS SALARY	\$ 63,803	\$ 66,208	\$ 66,374	\$ 58,321	\$ 66,374	\$ 29,984	\$ 69,056
600 4005 FOREMAN SALARY	53,700	55,729	55,865	53,159	55,865	26,701	58,175
600 4010 FULL TIME WAGES	486,469	474,685	499,768	427,320	499,768	201,669	513,042
600 4020 PART TIME WAGES	6,000	1,623	6,000	3,601	6,000	-	6,000
600 4040 TREE WARDEN	700	-	700	-	700	-	700
600 4060 OVERTIME PAY	35,000	15,076	35,000	43,784	35,000	17,682	35,000
600 4090 PAYROLL TAXES	46,545	44,640	48,691	43,382	48,691	19,473	49,082
600 4110 HEALTH/DENTAL INSURANCE	210,540	173,907	176,152	156,700	176,152	84,264	205,913
600 4111 HEALTH/DENTAL INS. CO-SHARE	(44,661)	(36,909)	(37,442)	(30,114)	(37,442)	(15,741)	(43,475)
600 4120 HEALTH/DENTAL INS. BUY BACK	7,000	8,750	10,500	11,375	10,500	5,250	7,000
600 4105 LIFE INSURANCE	1,500	1,191	1,500	1,328	1,500	774	1,500
600 4140 WORKERS COMP INSURANCE	51,861	49,666	53,396	50,538	53,396	54,065	43,367
600 4130 PENSIONS	19,840	26,710	30,437	24,662	30,437	10,135	25,308
600 5410 CELL PHONE ALLOWANCE	420	420	420	420	420	420	420
600 4150 EYE CARE PROGRAM	700	350	700	698	700	175	700
600 4160 WORK BOOT ALLOWANCE	2,100	1,963	2,100	1,919	2,100	325	2,100
600 4170 WORK UNIFORMS/CLEANING	5,000	6,128	7,700	8,064	7,700	2,883	7,700
	946,517	890,137	957,861	855,156	957,861	438,059	981,589
<u>GENERAL ROAD MAINTENANCE</u>							
600 5062 TREE TRIMMING	1,500	-	1,500	1,802	1,500	-	1,500
600 5320 REPAIR & MAINTENANCE ROADS	40,000	34,987	40,000	16,736	40,000	6,986	40,000
600 5350 SALT & SAND	50,000	23,877	50,000	49,961	50,000	30,439	50,000
600 5500 TRANSFER TO RESTRICT. FUND- WINTER OPER.	10,000	-	-	-	-	-	-
600 5360 STREET SIGNS	2,750	1,602	2,000	2,276	2,000	-	2,000
	104,250	60,466	93,500	70,775	93,500	37,425	93,500
<u>VEHICLE & EQUIP MAINTENANCE (TOWNWIDE)</u>							
600 5310 REPAIRS & MAINTENANCE EQUIPMENT	\$ 26,000	\$ 24,580	\$ 26,000	\$ 21,600	\$ 26,000	\$ 15,473	\$ 26,000
600 5330 REPAIRS & MAINTENANCE VEHICLES	18,000	15,661	18,000	24,252	18,000	12,979	20,000
600 5370 MAINTENANCE SUPPLIES	9,000	9,788	8,000	7,892	8,000	2,734	8,000
	53,000	50,029	52,000	53,745	52,000	31,186	54,000
<u>BUILDING & OPERATIONS</u>							
600 5300 REPAIRS & MAINT.-TOWNWIDE BUILDING	\$ 18,000	\$ 17,228	\$ 18,000	\$ 11,781	\$ 18,000	\$ 3,289	\$ 20,000
600 5100 ELECTRICITY	5,000	4,956	5,110	5,339	5,110	2,133	5,200
600 5150 HEATING FUEL	4,000	1,924	4,200	2,057	4,200	-	4,000
600 5390 SUPPLIES	4,000	3,664	4,000	3,400	4,000	573	4,000
600 4112 DRUG TESTING	300	190	300	-	300	-	300
600 5340 SAFETY EQUIPMENT/TOOLS	1,500	1,184	1,500	990	1,500	835	2,000
	32,800	29,146	33,110	23,567	33,110	6,830	35,500

PUBLIC WORKS (600)

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>MOTOR FUELS</u>							
600 5130 DIESEL FUEL	\$ 25,000	\$ 13,514	\$ 20,000	\$ 16,304	\$ 20,000	\$ 5,516	\$ 20,000
600 5140 GASOLINE	16,000	7,290	14,000	10,211	14,000	5,454	14,000
600 5131 FUEL - DIESEL - OTHER	1	14,763	1	13,217	1	8,471	1
600 5141 FUEL - GASOLINE - OTHER	1	18,260	1	17,978	1	11,815	1
	41,002	53,827	34,002	57,710	34,002	31,256	34,002
DEPARTMENT TOTALS	\$ 1,177,569	\$ 1,083,605	\$ 1,170,473	\$ 1,060,952	\$ 1,170,473	\$ 544,756	\$ 1,198,591

PUBLIC WORKS REVENUE

600 3400 DIESEL - OTHER	\$ 1	\$ 17,963	\$ 1	\$ 14,675	\$ 1	\$ 7,176	\$ 1
600 3401 GASOLINE - OTHER	1	16,253	1	14,871	1	12,702	1
600 3403 REVENUE - MISC.	-	787	-	-	-	-	-
	2	35,003	2	29,546	2	19,878	2

LANDFILL (610)

LANDFILL EXPENSES

610 5061 WESTERLY FEES	14,000	15,000	16,000	16,000	16,000	-	22,000
	14,000	15,000	16,000	16,000	16,000	-	22,000

PARKS & RECREATION

The Parks and Recreation Department provides program activities for youth and adult residents. The Department manages the Crandall House, its Recreation Activity Building, and Crandall and Langworthy fields. Its primary responsibilities are recreational programming, event planning, facility development and youth employment opportunities. The Parks and Recreation Department also works with the Department of Public Works, CHARHO regional School District and youth sport, recreational and civic organizations in its mission to provide numerous recreational services to the Town.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Recreation Director	700	\$ 56,182	\$ 2,247	\$ -	\$ 420	\$ -	\$ 22,407	\$ 936	\$ 5,136	\$77,057
Rec Assistant	700	40,404	1,616	-	-	-	3,500	936	206	46,250
Program & Events Coordinator	700	34,632	-	-	-	-	-	-	-	34,632
Youth Camps Coordinator	700	4,618	185	-	-	-	-	-	-	4,802
Misc. Personnel	700	36,862	-	-	-	-	-	-	-	36,862
Total Recreation		172,698	4,048	-	420	-	25,907	1,872	5,341	199,604

	FY 19/20 Budget	FY 19/20 Actual	FY 20/21 Budget	FY 20/21 Actual	FY 21/22 Budget	FY 21/22 YTD 12/31	FY 22/23 Budget
<u>PARKS & RECREATION (700)</u>							
<u>COMPENSATION & SALARY</u>							
700 4000 RECREATION DIRECTOR SALARY	\$ 53,235	\$ 56,048	\$ 55,620	\$ 55,834	\$ 55,620	\$ 26,099	\$ 58,429
700 4010 FULL TIME WAGES	43,913	46,193	47,148	21,970	47,148	18,156	42,020
700 4020 PART TIME WAGES	68,548	62,676	69,232	32,556	69,232	42,864	76,296
700 4040 NON EMPLOYEE COMPENSATION	6,200	6,163	6,200	3,125	6,200	3,657	6,200
700 4090 PAYROLL TAXES	13,073	12,613	13,553	7,559	13,553	6,509	13,412
700 4110 HEALTH/DENTAL INSURANCE	22,375	21,679	22,524	22,524	22,524	14,764	24,280
700 4111 HEALTH/DENTAL INS. CO-SHARE	(4,923)	(4,769)	(4,955)	(4,955)	(4,955)	(3,201)	(5,341)
700 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	3,500	3,500	1,167	3,500
700 4105 LIFE INSURANCE	250	214	250	240	250	138	250
700 4140 WORKERS COMP INSURANCE	8,928	8,550	9,268	8,772	9,268	9,384	7,604
700 4130 PENSION	4,131	5,828	6,485	4,175	6,485	2,280	5,565
700 4150 EYE CARE PROGRAM	175	-	175	-	175	-	175
700 5410 CELL PHONE	420	420	420	420	420	420	420
	219,827	219,115	229,420	155,719	229,420	122,237	232,809
<u>SERVICES</u>							
700 5060 CONTRACT SERVICES	\$ 5,500	\$ 5,589	\$ 5,500	\$ 5,389	\$ 5,500	\$ 536	\$ 5,500
700 5466 ADULT ACTIVITY PROGRAM	6,800	6,988	7,300	585	7,300	3,248	7,300
	12,300	12,577	12,800	5,974	12,800	3,784	12,800
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
700 5100 ELECTRICITY	\$ 5,300	\$ 6,936	\$ 6,410	\$ 5,674	\$ 6,410	\$ 2,408	\$ 6,500
700 5390 SUPPLIES	1,300	1,805	1,300	506	1,300	554	1,300
700 5400 PROGRAM SUPPLIES	2,800	1,665	4,500	2,809	4,500	2,296	4,500
	9,400	10,406	12,210	8,989	12,210	5,258	12,300
<u>FUELS</u>							
700 5150 HEATING FUEL	\$ 2,000	\$ 4,540	\$ 6,000	\$ 4,246	\$ 6,000	\$ 1,214	\$ 5,400
	2,000	4,540	6,000	4,246	6,000	1,214	5,400
DEPARTMENT 700 EXPENSE TOTALS	\$ 243,527	\$ 246,638	\$ 260,430	\$ 174,928	\$ 260,430	\$ 132,493	\$ 263,309
<u>REVENUES</u>							
700 3400 REVENUE	\$ 10,000	\$ 7,222	\$ 11,300	\$ 13,014	\$ 11,300	\$ 6,310	\$ 11,300
	10,000	7,222	11,300	13,014	11,300	6,310	11,300

PARKS & RECREATION (700)

FY 19/20 Budget	FY 19/20 Actual	FY 20/21 Budget	FY 20/21 Actual	FY 21/22 Budget	FY 21/22 YTD 12/31	FY 22/23 Budget
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PLAYGROUND PROGRAM

OPERATIONS

710 5400 SUPPLIES - PLAYGROUND

\$ 9,200	\$ 8,058	\$ 11,000	\$ 3,728	\$ 11,000	\$ 7,528	\$ 11,000
9,200	8,058	11,000	3,728	11,000	7,528	11,000

DEPARTMENT 710 EXPENSE TOTALS

\$ 9,200	\$ 8,058	\$ 11,000	\$ 3,728	\$ 11,000	\$ 7,528	\$ 11,000
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PLAYGROUND REVENUE

710 3400 REVENUE

\$ 75,000	\$ 36,619	\$ 86,000	\$ 14,420	\$ 86,000	\$ 16,541	\$ 86,000
75,000	36,619	86,000	14,420	86,000	16,541	86,000

WINTER BASKETBALL PROGRAM

EXPENSES

720 5400 EXPENSES

\$ 14,200	\$ 14,856	\$ 14,200	\$ -	\$ 14,200	\$ 649	\$ 14,200
14,200	14,856	14,200	-	14,200	649	14,200

WINTER BASKETBALL REVENUE

720 3400 REVENUE

\$ 20,000	\$ 16,048	\$ 20,000	\$ -	\$ 20,000	\$ 16,432	\$ 20,000
\$ 20,000	\$ 16,048	\$ 20,000	\$ -	\$ 20,000	\$ 16,432	\$ 20,000

TEE-BALL & INSTRUCTIONAL BASEBALL

EXPENSES

721 5400 EXPENSES

\$ 2,000	\$ 23	\$ -	\$ 217	\$ -	\$ -	\$ -
2,000	23	-	217	-	-	-

TEE-BALL & INSTRUCTIONAL BASEBALL REVENUE

721 3400 REVENUE

\$ 6,500	\$ 9	\$ -	\$ -	\$ -	\$ -	\$ -
6,500	9	-	-	-	-	-

PARKS & RECREATION (700)

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>CAMP/FESTIVALS/SPECIAL EVENTS</u>							
<u>EXPENSES</u>							
722 5400 EXPENSES	\$ 12,000	\$ 10,881	\$ 12,000	\$ -	\$ 12,000	\$ 7,011	\$ 12,000
	12,000	10,881	12,000	-	12,000	7,011	12,000
<u>CAMP/FESTIVALS/SPECIAL EVENTS REVENUE</u>							
722 3400 REVENUE	\$ 14,000	\$ 4,983	\$ 14,000	\$ 2,367	\$ 14,000	\$ 1,955	\$ 14,000
	14,000	4,983	14,000	2,367	14,000	1,955	14,000
TOTAL PARKS & RECREATION EXPENSE	\$ 280,927	\$ 280,456	\$ 297,630	\$ 178,873	\$ 297,630	\$ 147,681	\$ 300,509
TOTAL PARKS & RECREATION REVENUE	\$ 125,500	\$ 64,881	\$ 131,300	\$ 29,801	\$ 131,300	\$ 41,238	\$ 131,300
Net Parks & Recreation Revenue/(Expense)	(155,427)	(215,575)	(166,330)	(149,072)	(166,330)	(106,443)	(169,209)

EDUCATION

The Town of Hopkinton, along with the Towns of Charlestown and Richmond, comprise the CHARIHO Regional School District. There are four elementary schools; Ashaway, Charlestown, Hope Valley, and Richmond. There is also the CHARIHO High School, Middle School, RYSE School, and the Career and Technical Center. The School District ensures that all students meet high academic standards and are well prepared for lifelong learning experiences and productive citizenship.

	FY 19/20 Budget	FY 19/20 Actual	FY 20-21 Budget	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 YTD 12/31	FY 22-23 Budget
<u>EDUCATION EXPENSE</u>							
800 5034 CHARIHO REGIONAL SCHOOL	\$ 19,337,865	\$ 19,337,865	\$ 20,092,924	\$ 20,092,924	\$ 20,561,560	\$9,458,318	\$ 20,778,343
	19,337,865	19,337,865	20,092,924	20,092,924	20,561,560	9,458,318	20,778,343
<u>EDUCATION REVENUE</u>							
800 3225 STATE AID TO EDUCATION	\$ 5,150,088	\$ 5,026,130	\$ 5,488,552	\$ 5,488,552	\$ 5,590,417	\$2,618,552	\$ 5,590,417
800 3224 DEBT SERVICE REIMBURSEMENT	8,723	152,229	8,498	10,364	10,433	-	9,753
	5,255,713	5,178,359	5,497,050	5,498,916	5,600,850	2,618,552	5,600,170

TOWN MANAGER

The Town Manager is selected and appointed by the Town Council based on executive and administrative qualifications and experience. The Town Manager is the chief executive and administrative officer of the Town. He is responsible for the administration of Town affairs and recommending the adoption of measures necessary or expedient for the health, safety or welfare of the Town. In addition he is responsible for overseeing personnel and managing labor relations, enforcing laws and ordinances, and interacting with Federal and State agencies and other local governments. He also conducts other administrative functions and services.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Manager	900	\$106,890	\$ -	\$ -	\$ 420	\$ -	\$ 22,407	\$ 936	\$ 5,136	\$125,518
Clerk Part time	900	44,510	-	2,500	-	-	22,407	936	5,136	65,217
Total Town Manager		151,400	-	2,500	420	-	44,814	1,872	10,271	190,735

TOWN MANAGER (900)

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
900 4000 TOWN MANAGER SALARY	\$ 98,750	\$ 96,747	\$ 98,994	\$ 45,636	\$ 98,994	\$ -	\$ 106,890
900 4000 MANAGER'S COMP TIME STIPEND	4,800	4,753	4,753	4,753	4,753	-	-
900 4020 PART TIME WAGES	34,304	35,322	41,256	34,176	41,256	15,185	47,010
900 4090 PAYROLL TAXES	10,846	11,002	11,660	5,787	11,660	848	11,020
900 4110 HEALTH/DENTAL INSURANCE	-	-	-	4,621	-	5,341	46,687
900 4111 HEALTH/DENTAL INS. CO-SHARE	-	-	-	(1,173)	-	(1,006)	(10,271)
900 4120 HEALTH/DENTAL INS. BUY BACK	3,500	7,000	7,000	-	7,000	-	-
900 4105 LIFE INSURANCE	125	54	125	20	125	-	125
900 4140 WORKERS COMP INSURANCE	514	492	553	523	553	560	418
900 4130 PENSION	4,826	6,606	7,726	2,615	7,726	485	6,017
900 5410 CELL PHONE	420	420	420	557	420	420	420
	158,084	162,396	172,486	97,516	172,486	21,833	208,315
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
900 5075 DUES & FEES	\$ 125	\$ 100	\$ 125	\$ 140	\$ 125	\$ 58	\$ 125
900 5390 SUPPLIES - OPERATING	2,000	1,313	2,100	1,004	2,100	1,170	2,100
900 5420 TRAVEL & CONFERENCE	200	-	100	-	100	150	400
	2,325	1,413	2,325	1,144	2,325	1,378	2,625
DEPARTMENT TOTALS	\$ 160,409	\$ 163,809	\$ 174,811	\$ 98,659	\$ 174,811	\$ 23,211	\$ 210,940

MUNICIPAL COURT

The mission of the Municipal Court is to impartially adjudicate traffic ordinance violation cases, so that legal rights of individuals are safeguarded and the public interest is upheld.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Municipal Court Clerk	915	\$ 10,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$10,700
Court Judge	915	6,500	-	-	-	-	-	-	-	6,500
Total Municipal Court		17,200	-	-	-	-	-	-	-	17,200

MUNICIPAL COURT (915)

EXPENSES

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
915 4000 ADMINISTRATIVE SALARY	\$ 6,500	\$ 6,500	\$ 6,500	\$ 6,500	\$ 6,500	\$ 3,250	6,500
915 4040 MUNICIPAL COURT CLERK	8,402	5,502	10,011	9,301	10,011	4,846	10,700
915 4090 PAYROLL TAXES	643	352	766	687	766	326	819
915 4140 WORKERS COMP INSURANCE	54	52	60	57	60	61	50
915 4130 PENSION	266	174	474	424	474	(8)	418
915 5390 SUPPLIES	300	128	300	112	300	-	300
	16,164	12,708	18,111	17,080	18,111	8,475	18,786

REVENUE

915 3400 MUNICIPAL COURT REVENUES	\$ 40,000	\$ 26,663	\$ 33,000	\$ 9,671	\$ 33,000	\$ 9,564	\$ 30,000
	40,000	26,663	33,000	9,671	33,000	9,564	30,000

TOWN COUNCIL

The Town Council is the legislative and policy making body of the Town. It is composed of five members, elected at large, every two years, on a partisan basis. The Council elects its own President and Vice-President, who conduct Council meetings, work sessions, and special meetings, as required.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Council President	001	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000
Town Council Vice President	001	2,500	-	-	-	-	-	-	-	2,500
Town Council	001	2,225	-	-	-	-	-	-	-	2,225
Town Council	001	2,225	-	-	-	-	-	-	-	2,225
Town Council	001	2,225	-	-	-	-	-	-	-	2,225
Total Council		12,175	-	-	-	-	-	-	-	12,175

TOWN COUNCIL (001)

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
001 4040 STIPEND: TOWN COUNCIL	\$ 12,175	\$ 12,269	\$ 12,175	\$ 12,175	\$ 12,175	\$ 6,088	\$ 12,175
001 4090 PAYROLL TAXES	931	974	931	931	931	466	931
001 4140 WORKERS COMP INSURANCE	44	42	44	42	44	45	35
001 5065 TOWN CONTINGENCY	4,000	4,000	4,000	574	4,000	330	4,000
	17,151	17,285	17,151	13,722	17,151	6,929	17,142

BOARDS & COMMISSIONS

This program summarizes funding for Town Boards and Commissions established by Charter, Ordinance or State statute.

BOARDS & COMMISSIONS

ZONING BOARD OF REVIEW

EXPENSES

	FY 19/20 Budget	FY 19/20 Actual	FY 20/21 Budget	FY 20/21 Actual	FY 21/22 Budget	FY 21/22 YTD 12/31	FY 22/23 Budget
301 4040 CLERK STIPEND	\$ 3,000	\$ 1,200	\$ 2,000	\$ 2,000	\$ 2,000	\$ 1,200	\$ 3,000
301 4090 PAYROLL TAXES	230	61	153	153	153	92	230
301 4140 WORKERS COMP INSURANCE	-	-	-	-	-	-	9
301 5010 ADVERTISING	250	152	250	-	250	(2,964)	250
301 5060 CONTRACT SERVICES	1,000	-	1	-	1	-	1
	4,480	1,413	2,404	2,153	2,404	(1,672)	3,489

REVENUE

301 3400 REVENUE	\$ 2,050	\$ -	\$ 2,050	\$ 290	\$ 2,050	\$ -	\$ 2,050
301 3415 CONTRACT SERVICES	1,000	4,104	1	-	1	-	1
	3,050	4,104	2,051	290	2,051	2,051	2,051

Net Contract Services - 4,104 - - - - -

PLANNING BOARD

EXPENSES

311 4040 CLERK STIPEND	\$ 2,000	\$ 2,000	\$ 2,000	\$ 3,000	\$ 2,000	\$ 1,800	\$ 3,000
311 4090 PAYROLL TAXES	153	138	153	230	153	138	230
301 4140 WORKERS COMP INSURANCE	-	-	-	-	-	-	9
311 5010 ADVERTISING	300	-	300	-	300	-	300
311 5060 CONTRACT SERVICES	500	-	500	-	500	-	500
311 5390 SUPPLIES	100	10	100	-	100	-	100
	3,053	2,148	3,053	3,230	3,053	1,938	4,138

REVENUE

311 3400 REVENUE	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 500
	500	-	500	-	500	-	500

BOARDS & COMMISSIONS

TAX BOARD OF REVIEW

	FY 19/20 Budget	FY 19/20 Actual	FY 20/21 Budget	FY 20/21 Actual	FY 21/22 Budget	FY 21/22 YTD 12/31	FY 22/23 Budget
201 4040 CLERK STIPEND	\$ 400	\$ -	\$ 400	\$ 200	\$ 400	\$ -	\$ 400
201 4090 PAYROLL TAXES	31	-	31	15	31	-	31
	431	-	431	215	431	-	431

CONSERVATION COMMISSION

006 5050 CONSULTING TECHNICAL	\$ 3,000	\$ 2,450	\$ 3,000	\$ 2,550	\$ 3,000	\$ 300	\$ 3,000
006 5075 DUES & FEES	250	165	250	-	250	74	250
006 5390 SUPPLIES	250	877	250	930	250	-	250
	3,500	3,492	3,500	3,480	3,500	374	3,500

JUVENILE HEARING BOARD

408 5275 SUPPLIES & OPERATION	100	-	-	-	-	-	-
	100	-	-	-	-	-	-

HISTORIC DISTRICT COMMISSION

312 5390 SUPPLIES & OPERATION	\$ 500	\$ 500	\$ 500	\$ -	\$ 500	\$ -	\$ 500
	500	500	500	-	500	-	500

*Land Trust will now receive funding via the Capital Improvement Budget instead of the Operating Budget. (Please see CIP Budget for details)

GRANTS & CONTRIBUTIONS

These grants and contributions are Town-aided programs, which allow for the transfer of funds to various agencies that serve Town residents and government.

	FY 19/20	FY 19/20	FY 20/21	FY 20/21	FY 21/22	FY 21/22	FY 22/23
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
031 5160 HOPE VALLEY AMBULANCE	\$ 50,000	\$ 50,000	\$ 52,000	\$ 52,000	\$ 52,000	\$ 26,000	\$ 52,000
032 5160 ASHAWAY AMBULANCE	50,000	50,000	52,000	52,000	52,000	26,000	52,000
035 5160 ASHAWAY FREE LIBRARY	66,000	66,000	68,000	68,000	68,000	37,585	68,000
034 5160 LANGWORTHY PUBLIC LIBRARY	66,000	66,000	68,000	68,000	68,000	37,585	68,000
040 5160 WOOD RIVER HEALTH SERVICE	10,000	10,000	10,000	10,000	10,000	5,000	10,000
063 5160 COMMUNITY 2000 FOUNDATION	500	500	-	-	-	-	-
	242,500	242,500	250,000	250,000	250,000	132,170	250,000