TOWN OF HOPKINTON
OPERATING BUDGET

<u>FY 2020-2021</u>

EXPENSE		FY 17/18 Budget Expenses	FY 17/18 Actual Expenses	FY 18/19 Budget Expenses	FY 18/19 Actual Expenses	FY 19/20 Budget Expenses	FY 19/20 12/31/2018 Expenses	FY 19/21 Budget Expenses	Change From FY 19/20	% Change
Pages										
40	Education	$ 18,340,317	$ 18,340,317	$ 18,759,809	$ 18,759,809	$ 19,337,865	$ 8,895,418	20,092,924	$ 755,059	3.9%
5,6	General Government	487,128	484,066	452,282	476,576	452,282	307,364	518,857	66,575	14.7%
7,8	Town Clerk	284,246	285,112	290,185	288,346	290,185	135,445	319,964	29,780	10.3%
9	Probate Court	11,557	14,695	12,156	14,687	12,156	7,379	12,156	-	0.0%
9	Board of Canvassers	7,428	6,674	7,679	7,141	7,679	6,678	7,579	(100)	-1.3%
9	Elections	3,068	1,283	8,568	7,727	8,568	17	8,968	400	4.7%
10,11	Tax Assessor	125,770	124,117	141,543	128,361	141,543	70,452	139,797	(1,746)	-1.2%
12,13	Tax Collector	116,441	118,082	118,003	125,780	118,003	67,841	128,817	10,814	9.2%
13	Tax Sale	1	13,436	1	11,376	1	13,670	1	-	0.0%
14,15	Finance	204,770	195,576	211,264	210,992	211,264	118,052	237,166	25,902	12.3%
16,17	Debt Service	352,230	353,376	388,449	388,332	388,449	168,458	543,031	154,582	39.8%
18,19	GIS/IT	112,102	90,553	109,664	121,771	109,664	86,514	134,549	24,884	22.7%
20,21	Building/Zoning	150,740	143,387	138,389	178,088	138,389	89,687	212,055	73,666	53.2%
22,23	Planner	139,050	138,339	140,660	150,566	140,660	56,300	146,033	5,373	3.8%
24-26	Police	1,965,633	2,145,240	1,989,819	2,144,800	1,989,819	1,125,311	2,154,223	164,404	8.3%
27,28	Dispatchers	305,273	364,158	334,598	348,190	334,598	193,959	353,441	18,844	5.6%
29,30	Animal Control	79,533	47,852	68,028	39,072	68,028	44,580	93,182	25,153	37.0%
31,32	Emergency Mgmt.	14,620	14,260	14,656	14,368	14,656	8,672	14,656	-	0.0%
33-34	Public Works	1,164,116	1,159,550	1,177,570	1,129,765	1,177,569	554,395	1,170,473	(7,097)	-0.6%
35	Landfill	13,000	13,000	14,000	-	14,000	-	16,000	2,000	14.3%
36-39	Parks & Recreation	276,393	268,810	280,927	300,853	280,927	154,618	297,630	16,702	5.9%
41,42	Town Manager	164,244	164,654	160,409	162,212	160,409	80,577	174,811	14,402	9.0%
43,44	Municipal Court	14,960	14,890	16,164	14,792	16,164	7,031	18,111	1,946	12.0%
45,46	Town Council	17,153	14,271	17,151	14,328	17,151	7,579	17,151	-	0.0%
47,48	Zoning Board	4,480	4,911	4,480	3,675	4,480	1,033	2,404	(2,076)	-46.3%
48	Planning Board	3,053	1,726	3,053	5,296	3,053	4,287	3,053	-	0.0%
49	Tax Board of Review	431	-	431	215	431	-	431	-	0.0%
49	Conservation Commission	3,500	3,497	3,500	3,398	3,500	-	3,500	-	0.0%
49	Juvenile Hearing Board	100	-	100	-	100	-	-	(100)	-100.0%
49	Historic District Commission	500	307	500	463	500	-	500	-	0.0%
50	Grants/Contributions	242,500	242,500	242,500	242,500	242,500	135,610	250,000	7,500	3.1%
	Total Municipal Oper. Exp.	$ 6,264,020	$ 6,428,322	$ 6,346,729	$ 6,533,670	$ 6,346,729	$ 3,445,509	$ 6,978,592	$ 631,863	10.0%
	Capital Transfer	112,035	112,035	454,277	$454,277	454,277	301,995	132,374	(321,903)	-70.9%
	Total Town Expense	**$ 24,716,372**	**$ 24,880,674**	**$ 25,560,815**	**$ 25,747,756**	**$ 26,138,871**	**$ 12,642,922**	**$ 27,203,890**	**$ 1,065,020**	**4.1%**

Pages	***REVENUE***	FY 17/18 Budget Revenues	FY 17/18 Actual Revenues	FY 18/19 Budget Revenues	FY 18/19 Actual Revenues	FY 19/20 Budget Revenues	FY 19/20 12/31/2018 Revenues	FY 19/21 Budget Revenues	Change From FY 19/20	% Change
40	Education	$ 5,290,965	$ 5,273,139	$ 5,255,713	$ 5,231,545	$ 5,255,713	$ 2,430,062	$ 5,497,050	$ 241,337	4.6%
4	Tax Levy for Education	13,049,352	13,067,178	13,504,096	13,528,264	14,082,152	6,465,356	14,595,874	513,722	3.6%
4	Total Education Revenue	$ 18,340,317	$ 18,340,317	$ 18,759,809	$ 18,759,809	$ 19,337,865	$ 8,895,418	$ 20,092,924	$ 755,059	3.9%
4	Tax Levy for Municipal	$ 4,935,388	$ 4,728,726	$ 4,220,833	$ 4,453,235	$ 4,350,601	$ 3,243,680	$ 4,387,372	$ 36,771	0.8%
6	General Government	900,750	1,187,777	1,392,592	1,377,547	1,392,592	828,082	1,681,937	289,345	20.8%
8	Town Clerk	175,000	215,884	180,000	196,061	180,000	103,204	215,000	35,000	19.4%
9	Probate Court	11,001	13,869	12,001	16,644	12,001	8,786	14,001	2,000	16.7%
11	Tax Assessor	100	3,372	100	4,846	100	3,556	100	-	0.0%
13	Tax Collector	8,000	9,187	8,000	7,966	8,000	4,965	8,000	-	0.0%
13	Tax Sale	1	13,313	1	17,128	1	13,481	1	-	0.0%
21	Building/Zoning	80,003	160,515	85,003	280,772	85,003	222,425	330,003	245,000	288.2%
23	Planner	4,000	6,760	4,000	17,778	4,000	3,054	10,300	6,300	157.5%
26	Police	75,000	382,623	83,000	388,412	83,000	110,902	152,000	69,000	83.1%
30	Animal Control	1,500	(6)	1,500	625	1,500	2,300	3,000	1,500	100.0%
32	Emergency Mgmt.	14,620	7,310	14,656	7,328	14,656	-	14,656	-	0.0%
35	Public Works	2	37,274	2	44,936	2	14,073	2	-	0.0%
37-39	Recreation	120,500	116,296	125,500	121,831	125,500	54,116	131,300	5,800	4.6%
44	Municipal Court	45,000	33,694	40,000	29,518	40,000	18,030	33,000	(7,000)	-17.5%
48	Zoning Board of Review	3,050	3,946	3,050	8,757	3,050	-	2,051	(999)	-32.8%
48	Planning Board	500	-	500	-	500	-	500	-	0.0%
	Fund Balance Unreserved	1,640	-	630,268	14,558	500,500	-	127,744	(372,756)	-74.5%
	Total Municipal Revenue	$ 6,376,055	$ 6,920,540	$ 6,801,006	$ 6,987,942	$ 6,801,006	$ 4,630,654	$ 7,110,967	$ 309,960	4.6%
	Total Town Resources	**$ 24,716,372**	**$ 25,260,857**	**$ 25,560,815**	**$ 25,747,751**	**$ 26,138,871**	**$ 13,526,072**	**$ 27,203,891**	**$ 1,065,020**	**4.1%**

Memo Items:

Surplus/(Deficit)	$ 0	$ 380,183	$ 0	$ (5)	$ 0	$ 883,150	$ 0	$ (0)	
Total Taxes	$ 17,984,740	$ 17,795,904	$ 17,724,929	$ 17,981,499	$ 18,432,753	$ 9,709,036	$ 18,983,246	550,493	3.0%

TAX LEVY CALCULATIONS	Assessed Value	Exemptions	Net Assessed	Tax Rate	Levy	Collection Rate	Est. Collected Revenue
FY 19/20 Tax Levy							
Real Estate	$ 852,575,610	$ 13,698,349	$ 838,877,261	$ 20.68	$ 17,347,962	0.970	$ 16,827,523
Tangibles	37,706,900	-	37,706,900	20.68	779,722	0.970	756,330
Real Estate & Tangibles	890,282,510	13,698,349	876,584,161	20.68	18,127,683		17,583,853
Motor Vehicle	70,935,054	20,722,193	50,212,861	21.18	1,063,257	0.944	1,004,240
TOTAL	$ 961,217,564	$ 34,420,542	$ 926,797,022	$ 20.71	$ 19,190,941	0.969	$ 18,588,092
FY 20/21 Tax Levy							
Real Estate	$ 999,275,500	$ 15,892,603	$ 983,382,897	$ 18.28	$ 17,976,239	0.970	$ 17,436,952
Tangibles	40,027,750	-	40,027,750	18.28	731,707	0.970	709,756
Real Estate & Tangibles	1,039,303,250	15,892,603	1,023,410,647	18.28	18,707,947		18,146,708
Motor Vehicle	66,977,120	25,159,393	41,817,727	21.18	885,699	0.944	836,537
TOTAL	$ 1,106,280,370	$ 41,051,996	$ 1,065,228,374	$ 18.39	$ 19,593,646	0.969	$ 18,983,246

	Amount	Percentage
Increase in RP and TNG Tax Levy	580,263	3.20%
Allowable increase in tax levy	725,107	4.00%
Amount under/(over) tax levy cap	144,844	
Max. RP and Tangible Tax Levy FY19/20	$ 18,852,791	

FY 20/21		Tax Revenue	RP Tax Levy	Direct Tax Rate
Education	77%	$ 14,595,874	$ 13,952,676	$ 14.06
Municipal	23%	4,387,372	4,194,033	4.22
FY 20/21 Tax Revenue		$ 18,983,246	$ 18,146,708	$ 18.28

FY 19/20		Tax Revenue	RP Tax Levy	Direct Tax Rate
Education	76%	$ 13,504,096	$ 13,396,614	$ 15.76
Municipal	24%	4,220,833	4,187,239	4.92
FY 19/20 Tax Revenue		$ 17,724,929	$ 17,583,853	$ 20.68

GENERAL GOVERNMENT (000)

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
HEALTH									
000	4110	HEALTH/DENTAL INSURANCE Reim. Expense	$ 1	$ 45,657	$ 1	$ 60,155	$ 1	$ 28,840	$ 1
000	3415	HEALTH/DENTAL INSURANCE Revenue	1	(48,002)	1	(58,354)	1	(13,396)	1
000	4125	UMEMPLOYMENT EXPENSE	-	-	-	1,144	-	-	-
			2	**(2,345)**	**2**	**2,945**	**2**	**15,444**	**2**
SERVICES									
000	5030	BOUNTIES	$ 5	$ -	$ 5	$ -	$ 5	-	$ 5
000	5060	CONTRACT SERVICES	7,000	10,565	9,300	16,768	9,300	10,685	12,800
000	5075	DUES & FEES	500	1,716	500	1,175	500	-	500
000	5160	STATE AID TO LIBRARIES	35,323	35,323	34,850	34,850	34,850	7,482	35,851
000	5175	LEAGUE OF CITIES & TOWNS	3,120	3,120	3,423	3,423	3,423	3,594	3,773
			45,948	**50,724**	**48,078**	**56,216**	**48,078**	**21,761**	**52,929**
BUILDING & OPERATIONS									
000	5100	ELECTRICITY	$ 5,700	$ 5,006	$ 6,200	$ 6,371	$ 6,200	$ 3,017	$ 5,910
000	5150	HEATING FUEL	4,000	6,730	5,000	4,436	5,000	2,576	5,000
000	5355	STREET LIGHTING	72,000	27,839	14,000	30,169	14,000	-	14,000
000	5356	STREET LIGHTING MAINTENANCE	-	9,685	10,000	-	10,000	783	9,397
000	5180	INSURANCE - PROPERTY & CASUALTY	118,278	114,196	118,202	116,430	118,202	118,408	128,963
000	5240	POSTAGE	4,000	3,009	4,000	4,910	4,000	2,153	3,400
000	4045	WATER TESTING	3,000	3,000	3,000	2,076	3,000	1,571	2,076
000	5301	1904 BUILDING- ELECTRICITY	700	716	1,000	902	1,000	269	780
000	5410	TELEPHONE / FAX / INTERNET	14,000	15,587	15,800	14,592	15,800	8,313	14,400
			221,678	**185,768**	**177,202**	**179,886**	**177,202**	**137,090**	**183,926**
LEGAL									
000	5225	LEGAL FEES - SOLICITOR	$ 124,500	$ 152,236	$ 145,000	$ 171,916	$ 145,000	$ 73,640	$ 192,000
000	5226	LITIGATION & COLLECTIVE BARGAINING	55,000	57,683	82,000	65,613	82,000	59,429	90,000
000	5500	TRANSFER TO RESTRICTED FUND- LEGAL FEE	40,000	40,000	-	-	-	-	-
			219,500	**249,919**	**227,000**	**237,529**	**227,000**	**133,069**	**282,000**
DEPARTMENT TOTAL			**$ 487,128**	**$ 484,066**	**$ 452,282**	**$ 476,576**	**$ 452,282**	**$ 307,364**	**$ 518,857**

GENERAL GOVERNMENT (000)

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
REVENUE									
000	3109	DELINQUENT TAXES COLLECTED	$ 500,000	$ 517,397	$ 550,000	$ 574,589	$ 550,000	$ 399,604	$ 550,000
000	3200	DELINQUENT INTEREST & PENALTIES	40,000	12,756	40,000	35,147	40,000	12,789	35,000
000	3201	CURRENT INTEREST & PENALTIES	15,000	68,050	15,000	52,461	15,000	26,327	50,000
000	3403	IMPACT FEE TRANSFER	-	-	-	-	-	-	130,000
000	3300	PUBLIC SERVICE CORP. TAX	104,846	102,396	101,482	102,244	101,482	-	102,244
000	3310	HOTEL/MEAL TAX	59,944	51,757	63,440	58,165	63,440	35,788	63,161
000	3520	MV EXCISE TAX REIMBURSEMENT	69,295	312,823	508,609	440,403	508,609	283,001	635,969
000	3317	STATE AID TO LIBRARIES	35,323	35,323	34,850	34,850	34,850	22,092	35,851
000	3343	MISCELLANEOUS RECEIPTS	1,500	4,039	1,500	1,297	1,500	1,412	1,500
000	3344	MISCELLANEOUS GRANTS REV	5,500	5,500	-	-	-	-	-
000	3510	INTEREST ON INVESTMENTS	4,500	9,024	9,000	9,679	9,000	4,816	9,500
000	3410	LEASE PAYMENT - CHARIHO	2	2	2	2	2	2	2
000	3315	RENT THAYER HOUSE	13,600	13,600	13,600	13,600	13,600	4,533	13,600
000	3350	TOWER RENT	51,240	55,110	55,109	55,110	55,109	37,718	55,110
DEPARTMENT TOTAL			**900,750**	**1,187,777**	**1,392,592**	**1,377,547**	**1,392,592**	**828,082**	**1,681,937**

TOWN CLERK

The Town Clerk's Office is committed in its mission of providing a high level of municipal services to keep Hopkinton in the forefront as one of Rhode Island's best communities. Its goal is to make everyone feel welcome and conduct business in a professional manner in a timely fashion. This Office conducts many of the day-to-day informational and documentary transactions between the Town and its residents and businesses. The Town Clerk, assisted by three staff members, provides many services to the public, including those relating to the Town Council, Elections, Board of Canvassers, Vital Statistics, Land Evidence Records, Licenses, Probate Court and the Zoning Board of Review. Internally, the Town Clerk's Office views itself as an information source and communication conduit between the public and Town government.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Clerk	100	$ 59,880	$ -	$ -	$ -	$ -	$ 3,500	$ -	$ -	$ 63,380
Town Clerk Deputy	100	50,398	-	1,000	-	-	21,573	951	4,955	68,967
Town Clerk- Sr. Clerk	100	45,885	1,377	-	-	-	21,573	951	4,955	64,830
Town Clerk- Clerk	100	41,570	-	2,500	-	-	21,573	951	4,955	61,638
Total Town Clerk		197,733	1,377	3,500	-	-	68,218	2,854	14,866	258,816
Board Canvassars	120	$ 1,200	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 1,200
Total Board Canvass.		1,200	-	-	-	-	-	-	-	1,200
Probate Judge	110	$ 6,500	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,500
Probate Clerk	110	4,720	-	-	-	-	-	-	-	4,720
Total Probate		11,220	-	-	-	-	-	-	-	11,220

TOWN CLERK (100)

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
COMPENSATION & SALARY									
100	4000	TOWN CLERK SALARY	$ 56,432	$ 56,432	$ 56,996	$ 56,996	$ 56,996	$ 27,950	$ 59,880
100	4005	DEPUTY TOWN CLERK SALARY	42,774	44,625	46,745	47,829	46,745	24,001	51,398
100	4010	FULL TIME WAGES	84,475	84,475	85,332	82,243	85,332	26,749	91,331
100	4090	PAYROLL TAXES	13,414	13,567	13,824	13,996	13,824	5,763	14,630
100	4110	HEALTH /DENTAL INSURANCE	53,800	53,026	53,914	47,810	53,914	27,099	67,572
100	4111	HEALTH/DENTAL INS. CO-SHARE	(11,836)	(11,686)	(11,861)	(10,234)	(11,861)	(5,320)	(14,866)
100	4120	HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	6,125	3,500	1,750	3,500
100	4105	LIFE INSURANCE	375	315	375	310	375	128	375
100	4140	WORKERS COMP INSURANCE	678	691	655	579	655	610	693
100	4130	PENSIONS	6,434	6,254	6,505	6,234	6,505	3,650	10,066
100	4150	EYE CARE PROGRAM	300	175	300	175	300	124	300
			250,346	**251,374**	**256,285**	**252,063**	**256,285**	**112,504**	**284,880**
ADVERTISING									
100	5020	LEGAL ADVERTISING	$ 8,000	$ 9,495	$ 8,000	$ 11,551	$ 8,000	$ 9,003	$ 9,000
			8,000	**9,495**	**8,000**	**11,551**	**8,000**	**9,003**	**9,000**
SERVICES									
100	5060	CONTRACT SERVICES	$ 18,000	$ 18,000	$ 18,000	$ 18,000	$ 18,000	$ 12,949	$ 18,000
100	5075	DUES & FEES	500	420	500	440	500	100	500
100	5090	EDUCATION	500	-	300	925	300	-	925
100	5200	LEASED EQUIPMENT	1,000	588	1,000	609	1,000	152	609
100	5250	PRESERVATION OF TOWN RECS.	1,000	1,000	1,000	-	1,000	-	1,000
			21,000	**20,008**	**20,800**	**19,974**	**20,800**	**13,201**	**21,034**
SUPPLIES, MAINTEN. & OPERATIONS									
100	5270	PRINTING & COPYING	$ 1,000	$ 1,410	$ 1,200	$ 1,869	$ 1,200	$ 123	$ 1,500
100	5310	REPAIRS & MAINTENANCE/EQUIP.	300	445	300	-	300	-	200
100	5390	OPERATING SUPPLIES	3,000	2,011	3,000	2,346	3,000	572	2,700
100	5400	SUPPLIES - DOG LICENSES	400	280	400	356	400	-	350
100	5420	TRAVEL & CONFERENCE	200	89	200	187	200	42	300
			4,900	**4,235**	**5,100**	**4,758**	**5,100**	**737**	**5,050**
DEPARTMENT TOTALS			**$ 284,246**	**$ 285,112**	**$ 290,185**	**$ 288,346**	**$ 290,185**	**$ 135,445**	**$ 319,964**
TOWN CLERK REVENUE									
100	3406	TOWN CLERK REVENUE	175,000	215,884	180,000	196,061	180,000	103,204	215,000
			175,000	**215,884**	**180,000**	**196,061**	**180,000**	**103,204**	**215,000**

TOWN CLERK (100)

	FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
PROBATE COURT (110)							
110 4000 PROBATE JUDGE STIPEND	$ 6,300	$ 6,300	$ 6,500	$ 6,300	$ 6,500	$ 3,150	$ 6,500
110 4040 PROBATE CLERK STIPEND	4,720	4,720	4,720	4,720	4,720	2,360	4,720
110 4090 PAYROLL TAXES	500	843	858	843	858	422	858
110 4140 WORKERS COMP INSURANCE	-	-	77	37	77	39	77
110 5020 LEGAL ADVERTISING - PROBATE	1	2,832	1	2,787	1	1,408	1
	11,557	**14,695**	**12,156**	**14,687**	**12,156**	**7,379**	**12,156**
PROBATE REVENUES (110)							
110 3400 PROBATE REVENUES	$ 11,000	$ 10,969	$ 12,000	$ 13,444	$ 12,000	$ 7,336	$ 14,000
110 3401 PROBATE ADVERTISING	1	2,900	1	3,200	1	1,450	1
	11,001	**13,869**	**12,001**	**16,644**	**12,001**	**8,786**	**14,001**
BOARD OF CANVASSERS (120)							
120 4040 STIPENDS	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000
120 4020 CLERK STIPEND	1,200	1,200	1,200	1,200	1,200	1,200	1,200
120 4043 CANVASSERS WAGES	500	-	500	94	500	-	300
120 4090 PAYROLL TAXES	383	474	474	474	474	474	474
120 4140 WORKERS COMP INSURANCE	-	-	4	4	4	4	4
120 4130 PENSION	45	-	-	-	-	-	-
120 5020 ADVERTISING - LEGAL	200	-	400	369	400	-	500
120 5390 SUPPLIES	100	-	100	-	100	-	100
	7,428	**6,674**	**7,679**	**7,141**	**7,679**	**6,678**	**7,579**
ELECTIONS (130)							
130 4020 ELECTION WAGES-APPOINTED	$ 1,600	$ 800	$ 7,000	$ 6,100	$ 7,000	$ -	$ 7,500
130 4045 TOWN MODERATOR	50	350	50	350	50	-	50
130 4045 TOWN SERGEANT	300	-	300	-	300	-	300
130 4140 WORKERS COMP INSURANCE	18	-	18	16	18	17	18
130 5020 ADVERTISING - LEGAL	500	-	600	840	600	-	600
130 5390 SUPPLIES	600	133	600	421	600	-	500
	3,068	**1,283**	**8,568**	**7,727**	**8,568**	**17**	**8,968**

TAX ASSESSOR

The Assessor's Office is responsible for producing an annual tax roll. The office is also responsible for the mass appraisal of real estate and personal property for tax purposes, along with the collection and maintenance of property data, including property ownership, location, size, use, physical characteristics, sales price, rents, costs and operating expenses. In addition, it consistently updates revaluation procedures on properties for required performance audits, defense of appeals, public relations and management information. The Assessor also makes periodic field inspections to identify properties and ensure that data is complete and accurate. The Assessor's office implements a full revaluation every nine years with a statistical update every three years.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Assessor	200	$ 54,000	$ -	$ 2,500	$ 420	$ -	$ 8,949	$ 293	$ 2,033	$ 64,129
Assessor Sr. Clerk	200	45,549	-	2,500	-	-	8,949	293	2,033	55,258
Total Assessor		99,549	-	5,000	420	-	17,898	586	4,066	119,386

TAX ASSESSOR (200)

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
COMPENSATION & SALARY									
200	4000	TAX ASSESSOR SALARY	$ 53,138	$ 51,021	$ 54,185	$ 58,500	$ 54,185	$ 28,125	$ 56,920
200	4010	FULL TIME WAGES	44,110	44,142	45,140	36,267	45,140	24,354	48,049
200	4090	PAYROLL TAXES	7,553	7,606	7,068	6,854	7,068	3,692	7,719
200	4110	HEALTH /DENTAL INSURANCE	9,144	9,028	31,539	22,154	31,539	8,594	18,484
200	4111	HEALTH/DENTAL INS. CO-SHARE	(2,012)	(1,986)	(6,938)	(5,167)	(6,938)	(1,955)	(4,066)
200	4120	HEALTH/DENTAL INS. BUY BACK	3,500	3,500	-	-	-	-	-
200	4105	LIFE INSURANCE	250	210	250	180	250	119	250
200	4140	WORKERS COMP INSURANCE	1,742	1,776	1,642	1,494	1,642	1,573	1,740
200	4130	PENSIONS	3,244	3,132	3,139	3,008	3,139	2,222	4,945
200	4150	EYE CARE PROGRAM	350	25	350	-	350	-	350
200	5410	CELL PHONE ALLOWANCE	-	-	420	420	420	210	420
			121,020	**118,454**	**136,793**	**123,710**	**136,793**	**66,934**	**134,811**
SERVICES									
200	5065	CONTRACT SERVICES - TAX ROLL	$ 1,000	$ 1,877	$ 1,200	$ 830	$ 1,200	$ 603	$ 766
200	5075	DUES & FEES	680	715	200	315	200	680	715
200	5090	EDUCATION	900	900	1,000	1,001	1,000	295	750
200	5230	MILEAGE/FUEL	750	717	850	543	850	199	750
			3,330	**4,209**	**3,250**	**2,689**	**3,250**	**1,777**	**2,981**
SUPPLIES, MAINTEN. & OPERATIONS									
200	5270	PRINTING AND COPYING	$ 200	$ 218	$ 1,020	$ 817	$ 1,020	$ 466	$ 825
200	5390	SUPPLIES	1,220	1,236	480	1,145	480	1,275	1,180
			1,420	**1,454**	**1,500**	**1,962**	**1,500**	**1,741**	**2,005**
DEPARTMENT TOTALS			**$ 125,770**	**$ 124,117**	**$ 141,543**	**$ 128,361**	**$ 141,543**	**$ 70,452**	**$ 139,797**
TAX ASSESSOR REVENUES									
200	3108	LAND USE PENALTY - OPEN SPACE	-	3,232	-	4,760	-	1,000	-
200	3400	REVENUES: TAX ASSESSOR	100	140	100	86	100	2,556	100
			100	**3,372**	**100**	**4,846**	**100**	**3,556**	**100**

TAX COLLECTOR

The Tax Collector directs and administers the statutory and ordinance responsibilities of the Office, including the planning, organizing and supervision of the billing process. This Office conducts the collection of real estate, personal property, motor vehicle taxes and other miscellaneous receivables for approximately 9,000 individual accounts. It also prepares tax bills from the Grand List furnished by the Tax Assessor. In addition, it directs the recording and collection of local property taxes, special assessments, liens, and other municipal revenues. This Office also conducts a tax sale each year for unpaid real estate taxes on local property and provides tax information for banks, attorneys and the general public.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Collector	210	$ 53,688	$ 1,611	$ 1,000	$ -	$ -	$ -	$ -	$ -	$ 56,299
Collector Deputy	210	31,197	-	-	-	-	21,573	951	4,955	48,766
Total Collector		84,886	1,611	1,000	-	-	21,573	951	4,955	105,065

TAX COLLECTOR (210)

		FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
COMPENSATION & SALARY								
210 4000	TAX COLLECTOR SALARY	$ 55,720	$ 55,720	$ 56,252	$ 56,476	$ 56,252	$ 25,641	$ 56,299
210 4020	PART TIME WAGES	31,144	33,149	32,066	32,072	32,066	15,826	31,197
210 4090	PAYROLL TAXES	6,491	6,647	6,602	6,531	6,602	3,040	6,314
210 4110	HEALTH /DENTAL INSURANCE	9,144	9,028	9,163	17,973	9,163	12,646	22,524
210 4111	HEALTH/DENTAL INS. CO-SHARE	(2,012)	(1,986)	(2,016)	(3,985)	(2,016)	(2,385)	(4,955)
210 4105	LIFE INSURANCE	175	158	175	180	175	119	175
210 4140	WORKERS COMP INSURANCE	328	334	313	285	313	300	299
210 4130	PENSIONS	3,076	3,371	3,072	2,910	3,072	2,008	4,139
210 4150	EYE CARE PROGRAM	175	175	175	-	175	175	175
		104,241	**106,596**	**105,803**	**112,442**	**105,803**	**57,370**	**116,167**
SERVICES								
210 5075	DUES AND FEES	200	453	100	351	100	192	200
210 5090	EDUCATION	150	232	200	200	200	44	200
210 5010	ADVERTISING	-	-	150	-	150	-	-
		350	**685**	**450**	**551**	**450**	**236**	**400**
SUPPLIES, MAINTEN. & OPERATIONS								
210 5230	MILEAGE REIMBURSEMENT	$ 100	$ 18	$ 100	$ 76	$ 100	$ -	$ 100
210 5240	POSTAGE	1,750	1,219	1,750	1,721	1,750	-	1,250
210 5390	SUPPLIES	1,000	984	900	818	900	319	900
210 5392	TAX BILL EXPENSES	9,000	8,580	9,000	10,172	9,000	9,916	10,000
		11,850	**10,801**	**11,750**	**12,787**	**11,750**	**10,235**	**12,250**
DEPARTMENT TOTALS		**$ 116,441**	**$ 118,082**	**$ 118,003**	**$ 125,780**	**$ 118,003**	**$ 67,841**	**$ 128,817**
TAX COLLECTOR REVENUES								
210 3400	REVENUES	$ 8,000	$ 9,187	$ 8,000	$ 7,966	$ 8,000	$ 4,965	$ 8,000
		8,000	**9,187**	**8,000**	**7,966**	**8,000**	**4,965**	**8,000**
TAX SALE								
EXPENSES								
210 5225	TAX SALE EXPENSES	$ 1	$ 13,436	$ 1	$ 11,376	$ 1	$ 13,670	$ 1
		1	**13,436**	**1**	**11,376**	**1**	**13,670**	**1**
REVENUES								
210 3401	TAX SALE REVENUES	$ 1	$ 5,797	$ 1	$ 10,827	$ 1	$ 6,113	$ 1
210 3402	TAX SALE REDEMPTION	-	7,516	-	6,301	-	7,368	-
		1	**13,313**	**1**	**17,128**	**1**	**13,481**	**1**

FINANCE

The Finance Department is responsible for the overall administration of the Town's financial activities which include: Annual Budgets, Audits, Human Resources, Payroll, Assets and Capital Projects, Grant Management, and Trusts and Fiduciaries. In addition, the Finance Department receives and controls all monies and accurately accounts for all revenues and expenditures.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Finance Director	220	$ 97,647	$ -	$ -	$ -	$ -	$ 21,573	$ 951	$ 4,955	$ 115,216
Accounting Clerk	220	50,398	-	2,500	-	-	3,500	-	-	56,398
Total Finance		148,045	-	2,500	-	-	25,073	951	4,955	171,614

FINANCE (220)

		FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
COMPENSATION & SALARY								
220 4000	FINANCE DIRECTOR SALARY	$ 81,849	$ 81,061	$ 82,667	$ 82,668	$ 82,667	45,023	$ 97,647
220 4030	ACCOUNTING CLERK	48,080	48,094	49,425	50,453	49,425	24,722	52,898
220 4090	PAYROLL TAXES	9,832	9,913	9,996	10,075	9,996	5,287	11,405
220 4110	HEALTH/DENTAL INSURANCE	22,328	12,345	22,375	22,378	22,375	12,646	22,524
220 4111	HEALTH/DENTAL INS. CO-SHARE	(4,912)	(3,088)	(4,923)	(4,923)	(4,923)	(2,385)	(4,955)
220 4120	HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	3,500	3,500	1,750	3,500
220 4105	LIFE INSURANCE	250	210	250	207	250	182	250
220 4140	WORKERS COMP INSURANCE	497	507	474	431	474	454	540
220 4130	PENSION	4,296	4,157	4,285	4,240	4,285	3,111	7,286
220 4150	EYE CARE PROGRAM	175	60	175	125	175	-	175
220 5410	CELL PHONE ALLOWANCE	-	420	420	420	420	210	420
		165,895	**157,179**	**168,644**	**169,574**	**168,644**	**91,000**	**191,691**
SERVICES								
220 5000	AUDITING FEES	$ 25,000	$ 24,865	$ 25,245	$ 25,360	$ 25,245	$ 15,000	$ 26,000
220 5060	CONTRACT SERVICES	11,800	11,896	15,300	13,915	15,300	10,951	17,400
220 5075	DUES & FEES	225	170	225	230	225	157	225
220 5090	EDUCATION	250	283	250	245	250	200	250
		37,275	**37,214**	**41,020**	**39,750**	**41,020**	**26,308**	**43,875**
SUPPLIES, MAINTEN. & OPERATIONS								
220 5390	SUPPLIES	$ 1,250	$ 1,126	$ 1,250	$ 1,338	$ 1,250	$ 555	$ 1,250
220 5420	TRAVEL & CONFERENCE	350	57	350	330	350	189	350
		1,600	**1,183**	**1,600**	**1,668**	**1,600**	**744**	**1,600**
DEPARTMENT TOTALS		**$ 204,770**	**$ 195,576**	**$ 211,264**	**$ 210,992**	**$ 211,264**	**$ 118,052**	**$ 237,166**

MUNICIPAL DEBT SERVICE FUND

The municipal debt service program funds debt service obligations for capital projects financed through General Obligation Bonds and other long-term debt principal and interest.

Debt Service:

- **Street Light Project is authorized for $221 thousand. In FY 17/18 the Town entered into a 10-year Tax-Exempt Lease to fund the project.**

- **Road Reconstruction is authorized for $2 million. In FY 15/16 the Town issued a 10-year $1.5M General Obligation Bond to fund the project.**

- **Road Reconstruction is authorized for $2 million. In FY 15/16 the Town borrowed $253,000 from the RI Clean Water Finance Agency to fund the**

- **Police Station Debt (5% rate) was refinanced into a new General Obligation Bond (2.2% rate) on 9/1/15 and will still mature on 5/1/2023**

- **Land Trust is authorized for $2 million. FY 16/17 Bond Anticipation Notes (BAN) of $1,000,000 was paid off using Town CIP Funds. The Land Trust is still authorized to spend another $1,000,000, which the Town will issue a BAN to fund the remaining land purhcases. Once the remaining $1,000,000 is spent the Town will have to go to bond for $2,000,000 to pay-off the BAN and to reimburse the Town's CIP Funds.**

DEBT SERVICE (221)

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
221	5620	STREET LIGHTS- DUES/ FEES- Issued 2017 $221K	-	239	1,055	1,055	1,055	553	848
221	5621	STREET LIGHTS- PRINCIPAL PAYMENT- Issued 2017 $221K	-	-	20,000	20,000	20,000	20,000	21,000
221	5622	STREET LIGHTS- INTEREST ON DEBT- Issued 2017 $221K	-	907	4,066	4,066	4,066	2,094	3,452
221	5601	ROAD RECONST.- PRINCIPAL PAYMENT- Issued 2015 $1.5M	145,000	145,000	150,000	150,000	150,000	-	155,000
221	5602	ROAD RECONST.- INTEREST ON DEBT- Issued 2015 $1.5M	27,750	27,750	24,531	24,531	24,531	10,601	17,871
221	5610	PALMER CIRCLE.- DUES/ FEES- Issued 2015 $253K	1,058	1,058	923	923	923	378	650
221	5611	PALMER CIRCLE.- PRINCIPAL PAYMENT- Issued 2015 $253K	27,000	27,000	27,000	27,000	27,000	28,000	28,000
221	5612	PALMER CIRCLE- INTEREST ON DEBT- Issued 2015 $253K	2,819	2,819	2,603	2,603	2,603	3,833	1,979
221	5390	POLICE STATION- PRINCIPAL PAYMENTS	60,000	60,000	60,000	60,000	60,000	-	60,000
221	5460	POLICE STATION- INTEREST ON DEBT	8,103	8,103	6,771	6,594	6,771	-	4,107
221	5570	LAND TRUST- INTEREST ON BAN- Issued 2018 $500K	-	-	12,500	12,510	12,500	-	-
221	5571	LAND TRUST- PRINCIPAL PAYMENTS- Issued 2019 $2M	-	-	-	-	-	-	95,000
221	5572	LAND TRUST- INTEREST ON DEBT- Issued 2019 $2M	-	-	-	-	-	39,625	79,250
221	5591	LAND TRUST- PRINCIPAL PAYMENTS- Issued 2012 $1M	50,000	50,000	50,000	50,000	50,000	50,000	50,000
221	5592	LAND TRUST- INTEREST ON DEBT- Issued 2012 $1M	29,000	29,000	27,500	27,550	27,500	13,375	24,375
221	5221	CONTINUING BOND DISCLOSURE FEE	1,500	1,500	1,500	1,500	1,500	-	1,500
		DEPARTMENT TOTALS	**352,230**	**353,376**	**388,449**	**388,332**	**388,449**	**168,458**	**543,031**

G.I.S./I.T.

The GIS/IT Department is responsible for managing and maintaining the Town's geospatial database, computer and electronic communications system, and website. In addition, the Department continues implementation of the GIS through periodic updates and the establishment of a Pictometry Software System for public safety and other Town operations. The Department also continues to provide computer upgrades and a network plan system for all Town buildings.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
GIS	250	$ 58,000	$ -	$ 2,500	$ 420	$ -	$ 8,949	$ 293	$ 2,033	$ 68,129
Total GIS		58,000	-	2,500	420	-	8,949	293	2,033	68,129

G.I.S./I.T. (250)

		FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
COMPENSATION & SALARY								
250 4000	GIS/ IT DIRECTOR SALARY	$ 55,192	$ 45,348	$ 46,976	55,124	$ 46,976	$ 28,250	$ 60,500
250 4090	PAYROLL TAXES	4,522	2,319	3,472	4,050	3,472	2,086	4,505
250 4110	HEALTH/DENTAL INSURANCE	-	-	9,163	7,637	9,163	5,183	9,242
250 4111	HEALTH/DENTAL INS. CO-SHARE	-	-	(2,016)	(1,939)	(2,016)	(977)	(2,033)
250 4120	HEALTH/DENTAL INS. BUY BACK	3,500	1,750	-	-	-	-	-
250 4105	LIFE INSURANCE	125	70	125	95	125	60	125
250 4140	WORKERS COMP INSURANCE	229	233	165	150	165	158	213
250 4130	PENSION	1,890	920	1,484	1,748	1,484	1,260	2,862
250 4150	EYE CARE PROGRAM	175	175	175	-	175	-	175
250 5410	CELL PHONE ALLOWANCE	420	210	420	420	420	210	420
		66,052	**51,025**	**59,964**	**67,285**	**59,964**	**36,230**	**76,009**
SERVICES								
250 5060	CONTRACT SERVICES	$ 44,300	$ 37,974	$ 48,100	$ 52,976	$ 48,100	$ 49,422	$ 56,940
250 5311	COMPUTER MAINT & REPAIRS	1,000	1,168	1,000	975	1,000	575	1,000
250 5230	MILEAGE	150	140	-	-	-	-	-
250 5340	MAPPING	100	-	-	-	-	-	-
250 5090	EDUCATION/CONF/TRAVEL	250	-	250	207	250	-	200
250 5390	SUPPLIES	250	246	350	328	350	287	400
		46,470	**39,528**	**49,700**	**54,486**	**49,700**	**50,284**	**58,540**
DEPARTMENT TOTALS		**$ 112,102**	**$ 90,553**	**$ 109,664**	**$ 121,771**	**$ 109,664**	**$ 86,514**	**$ 134,549**
G.I.S. REVENUE								
250 3400	MAPS	$ -	$ -	$ -	$ -	$ -	$ -	$ -
		-	-	-	-	-	-	-

BUILDING & ZONING

The Building and Zoning Department is responsible for interpreting and enforcing the State Building Codes, State Minimum Housing Codes, the Town's Zoning Ordinances, various sections of the Town's Code of Ordinances, the Americans with Disabilities Act, along with several other regulations. The Office responds to complaints, corrects violations, processes permit applications, performs plan review, examines property to ensure compliance with State and Local Ordinances and takes action to address illegal and/or unsafe conditions.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Cert. Building Official	300	$ 43,022	$ -	$ -	$ 226	$ -	$ 11,783	$ 559	$ 2,715	$ 52,875
Zoning Deputy	300	50,398	1,512	-	-	-	21,573	951	4,955	69,479
PT B&Z Clerk	300	34,678	-	-	-	-	21,573	951	4,955	52,246
Inspector	300	7,500	-	-	-	-	-	-	-	7,500
Inspector	300	7,500	-	-	-	-	-	-	-	7,500
Total Building		143,098	1,512	-	226	-	54,928	2,462	12,626	189,601

BUILDING & ZONING (300)

		FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
COMPENSATION & SALARY								
300 4000	CERT. BUILDING OFFICIAL	$ 10,400	$ 9,060	$ 10,400	$ 27,581	$ 10,400	$ 6,000	$ 43,022
300 4001	PT BUILDING INSPECTOR II	29,640	14,550	14,820	7,755	14,820	-	$ -
300 4010	DEPUTY BLDG. AND ZONING	47,840	47,840	48,333	49,392	48,333	24,226	51,910
300 4020	PT BLDG. AND ZONING CLERK	18,029	18,288	18,784	23,094	18,784	14,080	34,679
300 4021	ELECTRICAL INSPECTOR	7,500	7,500	7,500	7,500	7,500	3,750	7,500
300 4022	PLUMBING INSPECTOR	7,500	7,714	7,500	7,500	7,500	3,750	7,500
300 4090	PAYROLL TAXES	8,874	5,853	7,835	7,787	7,835	3,306	10,529
300 4110	HEALTH/DENTAL INSURANCE	22,328	22,044	22,375	23,031	22,375	13,381	57,390
300 4111	HEALTH/DENTAL INS. CO-SHARE	(4,912)	(4,850)	(4,923)	(5,670)	(4,923)	(2,385)	(12,626)
300 4120	HEALTH/DENTAL INS. BUY BACK	-	-	-	-	-	-	-
300 4105	LIFE INSURANCE	250	105	125	146	125	51	250
300 4140	WORKERS COMP INSURANCE	623	635	2,565	2,333	2,565	2,456	4,421
300 4130	PENSIONS	1,540	1,551	1,527	2,222	1,527	1,046	6,131
300 4150	EYE CARE PROGRAM	175	175	175	-	175	-	175
300 5410	CELL PHONE	-	-	420	420	420	210	420
		149,787	**130,465**	**137,436**	**153,091**	**137,436**	**69,871**	**211,302**
TECH SERVICES								
300 5075	DUES & FEES	$ -	$ -	$ -	$ -	$ -	$ -	$ -
300 5080	STATE FEES - CE/ADA	1	11,442	1	23,679	1	19,591	1
300 5085	RADON	1	521	1	654	1	100	1
		2	**11,963**	**2**	**24,333**	**2**	**19,691**	**2**
SUPPLIES, MAINTEN. & OPERATIONS								
300 5010	ADVERTISING - GENERAL	$ 1	$ 269	$ 1	$ -	$ 1	$ 93	$ 1
300 5060	CONTRACT SERVICES	200	-	200	-	200	-	-
300 5090	EDUCATION REIMBURSEMENT	-	-	-	-	-	-	-
300 5390	SUPPLIES	750	690	750	664	750	32	750
		951	**959**	**951**	**664**	**951**	**125**	**751**
DEPARTMENT TOTALS		**$ 150,740**	**$ 143,387**	**$ 138,389**	**$ 178,088**	**$ 138,389**	**$ 89,687**	**$ 212,055**
BUILDING & ZONING REVENUES								
300 3400	REVENUES	$ 80,000	$ 148,496	$ 85,000	$ 256,525	$ 85,000	$ 202,445	$ 330,000
300 3401	ADVERTISING	1	-	1	-	1	-	1
300 3402	STATE FEES - CE/ADA	1	11,471	1	23,585	1	19,791	1
300 3405	RADON	1	548	1	662	1	189	1
		80,003	**160,515**	**85,003**	**280,772**	**85,003**	**222,425**	**330,003**

TOWN PLANNER

The Planning Department works with municipal departments, Town boards and commissions, state departments, local businesses, chambers of commerce and the public-at-large to develop and implement short and long range planning and economic development projects and initiatives. The wide range of services ranging from performing long and short term planning studies and analysis, developing and implementing special projects, preparing and administering Federal and State grant proposals and programs, and providing technical and professional planning methods are provided by the Department. The Department is a conduit for information to the public-at-large on planning and economic development initiatives.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Planner	310	$ 60,000	$ 1,800	$ 5,000	$ -	$ -	$ 8,949	$ 293	$ 2,033	$ 74,009
Sr Clerk Planning	310	43,843	-	5,000	-	-	8,949	293	2,033	56,052
Total Planning		103,843	1,800	10,000	-	-	17,898	586	4,066	130,061

TOWN PLANNER (310)

		FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
COMPENSATION & SALARY								
310 4000	TOWN PLANNER SALARY	$ 57,197	$ 57,565	$ 58,235	$ 66,800	$ 58,235	$ 32,115	$ 66,800
310 4020	TOWN PLANNER CLERK	44,703	44,694	45,140	46,068	45,140	9,964	48,843
310 4090	PAYROLL TAXES	7,266	7,288	7,377	8,073	7,377	1,169	8,536
310 4110	HEALTH/DENTAL INSURANCE	31,472	31,072	31,539	31,542	31,539	12,325	18,484
310 4111	HEALTH/DENTAL INS. CO-SHARE	(6,924)	(6,836)	(6,938)	(6,939)	(6,938)	(1,895)	(4,066)
310 4105	LIFE INSURANCE	250	210	250	207	250	65	250
310 4140	WORKERS COMP INSURANCE	367	375	350	318	350	335	404
310 4130	PENSIONS	3,424	3,439	3,412	3,765	3,412	1,957	5,637
310 4150	EYE CARE PROGRAM	175	-	175	-	175	-	175
		137,930	**137,807**	**139,540**	**149,834**	**139,540**	**56,035**	**145,063**
SERVICES								
310 5075	DUES & FEES	270	270	270	270	270	-	270
		270	**270**	**270**	**270**	**270**	**-**	**270**
SUPPLIES, MAINTEN. & OPERATIONS								
310 5230	MILEAGE	$ 50	$ -	$ 100	$ -	$ 100	$ -	$ 100
310 5270	PRINTING & COPYING	200	124	300	90	300	100	200
310 5390	SUPPLIES	600	138	450	372	450	165	400
		850	**262**	**850**	**462**	**850**	**265**	**700**
DEPARTMENT TOTALS		**$ 139,050**	**$ 138,339**	**$ 140,660**	**$ 150,566**	**$ 140,660**	**$ 56,300**	**$ 146,033**
PLANNER REVENUES								
310 3400	REVENUES: PLANNER	$ 4,000	$ 6,760	$ 4,000	$ 17,778	$ 4,000	$ 3,054	$ 10,300
		4,000	**6,760**	**4,000**	**17,778**	**4,000**	**3,054**	**10,300**

POLICE

The Police Department employs fifteen officers and five civilian personnel and is located at 406 Woodville Road. The Department provides law enforcement services to approximately 8,000 residents over a 44 square mile area on a 24 hour, 7 day a week basis.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Police Chief	400	$ 89,441	$ -	$ -	$ 1,500	$ 4,816	$ 3,500	$ -	$ -	$ 99,257
Captain	400	82,910	-	-	1,500	4,464	3,500	-	-	92,375
Patrol/Detective	400	77,139	-	-	1,500	4,439	21,573	951	4,505	101,097
Patrol/Detective	400	73,827	-	-	1,500	4,248	21,573	951	4,505	97,594
Sergeant	400	77,183	-	-	1,500	4,441	8,949	293	1,848	90,518
Sergeant	400	79,108	-	-	1,500	4,552	8,949	293	1,848	92,554
Sergeant	400	75,591	-	-	1,500	4,350	8,949	293	1,848	88,834
Patrol	400	74,706	-	-	1,500	4,299	21,573	951	4,505	98,524
Patrol	400	74,706	-	-	1,500	4,299	21,573	951	4,505	98,524
Patrol	400	71,394	-	-	1,500	4,108	21,573	951	4,505	95,021
Patrol	400	64,769	-	-	1,500	3,727	21,573	951	4,505	88,015
Patrol	400	62,882	-	-	1,500	3,618	3,500	-	-	71,500
Patrol	400	49,398	-	-	1,500	2,842	3,500	293	59	57,475
Patrol	400	64,769	-	-	1,500	3,727	21,573	951	4,505	88,015
Patrol	400	49,398	-	-	1,500	2,842	21,573	951	4,505	71,760
Police Clerk	400	47,258	-	-	700	2,363	21,573	951	4,955	67,889
Total Police		1,114,479	-	-	23,200	63,134	235,000	9,735	46,598	1,398,951

POLICE (400)

		FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
COMPENSATION & SALARY								
400 4000	POLICE CHIEF SALARY	$ 81,814	$ 82,564	$ 82,633	$ 85,095	$ 82,633	$ 41,748	$ 89,441
400 4001	POLICE CLERK WAGES	52,744	48,276	53,923	31,148	53,923	11,242	47,258
400 4010	FULL TIME WAGES	893,296	869,201	900,668	914,092	900,668	437,173	983,620
400 4050	PATROL HOLIDAY PAY	58,039	55,089	58,561	55,472	58,561	29,086	63,134
400 4060	PATROL OVERTIME	92,600	81,215	96,000	88,624	96,000	64,742	122,000
400 4061	DETAIL WAGES	1	212,768	1	218,879	1	64,631	1
400 4090	PAYROLL TAXES	89,026	94,454	89,223	92,518	89,223	46,620	98,701
400 4110	HEALTH/DENTAL INSURANCE	241,029	238,221	273,617	243,835	273,617	127,910	234,235
400 4111	HEALTH/DENTAL INS. CO-SHARE	(47,952)	(46,790)	(55,171)	(42,981)	(55,171)	(21,288)	(46,598)
400 4120	HEALTH/DENTAL INS. BUY BACK	7,000	8,750	7,000	10,125	7,000	4,750	10,500
400 4105	LIFE INSURANCE	1,940	1,496	1,940	2,484	1,940	1,897	3,150
400 4140	WORKERS COMP INSURANCE	13,863	10,927	14,542	12,786	14,542	8,227	12,492
400 4130	PENSION	324,083	330,752	309,563	268,470	309,563	247,201	377,377
400 5090	EDUCATION REIMBURSEMENT	15,000	28,618	21,000	19,555	21,000	1,869	16,000
400 5425	UNIFORM CLEANING/ CELL PHONE	22,700	21,000	22,700	26,875	22,700	9,000	23,200
400 4150	EYE CARE PROGRAM	-	150	450	-	450	-	450
		1,845,183	**2,036,691**	**1,876,649**	**2,026,977**	**1,876,649**	**1,074,808**	**2,034,963**
SERVICES								
400 5420	TRAINING	$ 5,000	$ 5,217	$ 5,000	$ 3,507	$ 5,000	$ -	$ 5,000
400 5075	DUES AND FEES	2,450	225	2,450	2,440	2,450	2,125	2,450
400 5060	CONTRACT SERVICES	14,500	15,667	12,220	11,913	12,220	7,571	13,500
		21,950	**21,109**	**19,670**	**17,860**	**19,670**	**9,696**	**20,950**
BUILDING & OPERATIONS								
400 5100	ELECTRIC	$ 17,500	$ 13,175	$ 18,500	$ 18,017	$ 18,500	$ 7,742	$ 17,010
400 5150	HEATING	4,500	9,200	6,000	8,912	6,000	2,063	9,000
400 5390	SUPPLIES	5,000	5,212	5,000	2,667	5,000	1,064	5,000
		27,000	**27,587**	**29,500**	**29,596**	**29,500**	**10,869**	**31,010**
MOTOR FUELS								
400 5140	GAS - CRUISERS	$ 45,000	$ 39,240	$ 38,000	$ 39,485	$ 38,000	$ 18,418	$ 40,000
		45,000	**39,240**	**38,000**	**39,485**	**38,000**	**18,418**	**40,000**
VEHICLE & EQUIPMENT MAINTENANCE								
400 5310	REPAIRS & MAINT - EQUIPMENT	$ 4,000	$ 3,150	$ 3,500	$ 2,704	$ 3,500	$ 1,335	$ 3,500
400 5330	REPAIRS & MAINT - VEHICLES	11,000	10,698	11,000	13,889	11,000	5,641	11,000
		15,000	**13,848**	**14,500**	**16,593**	**14,500**	**6,976**	**14,500**

POLICE (400)

	FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
SUPPLIES & UNIFORM MAINTENANCE							
400 5400 WEAPONS SUPPLIES	$ 3,500	$ 2,785	$ 3,500	$ 3,503	$ 3,500	$ -	$ 3,500
400 5440 UNIFORM REPLACEMENT	8,000	3,980	8,000	10,786	8,000	4,544	9,300
	11,500	**6,765**	**11,500**	**14,289**	**11,500**	**4,544**	**12,800**
DEPARTMENT TOTALS	**$ 1,965,633**	**$ 2,145,240**	**$ 1,989,819**	**$ 2,144,800**	**$ 1,989,819**	**$ 1,125,311**	**$ 2,154,223**
POLICE DEPT. REVENUES							
400 3401 DETAIL INCOME:CRUISER & ADMIN FEES	$ 50,000	$ 345,454	$ 55,000	$ 355,080	$ 55,000	$ 95,084	$ 120,000
400 3400 GENERAL REVENUES	$ 25,000	$ 37,169	$ 28,000	$ 33,332	$ 28,000	$ 15,818	$ 32,000
	75,000	**382,623**	**83,000**	**388,412**	**83,000**	**110,902**	**152,000**
Note: Net Detail Revenue	$ 49,999	$ 132,686	$ 54,999	$ 136,201	$ 54,999	$ 30,453	$ 119,999

DISPATCHERS

The Police Department has four full-time dispatchers and one part-time dispatcher, who staff the front control center and provide support services to all police personnel.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Dispatcher	405	$ 50,486	$ -	$ -	$ 700	$ 2,524	$ 2,500	$ 951	$ 209	$ 56,953
Dispatcher	405	48,672	-	-	700	2,434	21,573	951	4,955	69,374
Dispatcher	405	53,310	2,666	-	700	2,666	21,573	951	4,955	76,910
Dispatcher	405	44,408	-	-	700	2,220	21,573	951	4,955	64,897
Total Dispatcher		196,877	2,666	-	2,800	9,844	67,218	3,806	15,075	268,134

DISPATCHERS (405)

		FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
COMPENSATION & SALARY								
405 4015	DISPATCHERS WAGES	$ 193,863	$ 192,240	$ 198,332	$ 148,602	$ 198,332	$ 70,130	$ 201,878
405 4020	PART TIME WAGES	15,000	47,431	20,000	72,009	20,000	48,073	22,000
405 4060	OVERTIME	18,000	24,263	23,000	28,265	23,000	16,944	28,000
405 4050	HOLIDAY PAY	9,409	9,940	9,627	10,487	9,627	5,632	9,844
405 4090	PAYROLL TAXES	17,736	29,169	19,198	32,407	19,198	13,016	20,136
405 4110	HEALTH/DENTAL INSURANCE	45,770	63,068	67,125	62,520	67,125	38,527	68,523
405 4111	HEALTH/DENTAL INS. CO-SHARE	(10,069)	(13,660)	(14,768)	(19,132)	(14,768)	(8,371)	(15,075)
405 4120	HEALTH/DENTAL INS. BUY BACK	6,000	2,500	2,500	1,250	2,500	1,250	2,500
405 4105	LIFE INSURANCE	500	473	500	443	500	238	500
405 4140	WORKERS COMP INSURANCE	769	784	708	644	708	678	724
405 4130	PENSIONS	6,285	6,692	6,189	6,414	6,189	5,929	9,436
405 5425	UNIFORM CLEANING/ CELL PHONE	800	-	800	2,683	800	800	2,800
405 4150	EYE CARE PROGRAM	-	350	175	-	175	175	175
		304,063	**363,250**	**333,388**	**346,592**	**333,388**	**193,021**	**351,441**
SUPPLIES & UNIFORM MAINTEN.								
405 5440	UNIFORM REPLACEMENT	$ 750	$ 230	$ 750	$ 1,483	$ 750	$ 900	$ 1,500
405 5420	TRAINING	$ 460	$ 678	$ 460	$ 115	$ 460	$ 38	$ 500
		1,210	**908**	**1,210**	**1,598**	**1,210**	**938**	**2,000**
DEPARTMENT TOTALS		**$ 305,273**	**$ 364,158**	**$ 334,598**	**$ 348,190**	**$ 334,598**	**$ 193,959**	**$ 353,441**

ANIMAL CONTROL

The Hopkinton Animal Shelter has been serving the community since 1979. The shelter is open every day from 8:00 a.m. to 4:00 p.m. and is responsible for the care of rescued and abandoned animals. The shelter also provides animal control services within town limits.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Animal Control	410	$ 44,408	$ -	$ -	$ -	$ 2,220	$ 21,573	$ 951	$ 4,955	$ 64,197
Total Animal Control		44,408	-	-	-	2,220	21,573	951	4,955	64,197

ANIMAL CONTROL (410)

	FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
COMPENSATION & SALARY							
410 4000 ANIMAL CONTROL OFFICER	$ 45,864	$ 25,213	$ 45,864	$ 17,409	$ 45,864	$ 18,404	$ 44,408
410 4020 PART TIME WAGES	9,100	2,274	-	2,730	-	2,685	10,920
410 4050 HOLIDAY	2,293	2,293	2,293	659	2,293	1,070	2,220
410 4060 OVERTIME	1,000	392	1,000	2,515	1,000	2,248	1,800
410 4090 PAYROLL TAXES	4,274	2,156	3,829	1,674	3,829	1,738	4,331
410 4110 HEALTH/DENTAL INSURANCE	9,144	9,028	9,163	9,385	9,163	14,419	22,524
410 4111 HEALTH/DENTAL INS. CO-SHARE	(2,012)	(1,986)	(2,016)	(2,436)	(2,016)	(2,385)	(4,955)
410 4105 LIFE INSURANCE	125	105	125	69	125	60	125
410 4140 WORKERS COMP INSURANCE	1,250	1,274	1,653	1,504	1,653	1,583	1,473
410 4130 PENSIONS	1,551	879	1,522	623	1,522	865	2,206
410 5425 UNIFORM CLEANING	200	-	200	300	200	-	300
410 5410 CELL PHONE ALLOWANCE	420	420	420	400	420	-	400
	73,208	**42,048**	**64,053**	**34,832**	**64,053**	**40,687**	**85,752**
SUPPLIES, MAINTEN. & OPERATIONS							
410 5100 ELECTRICITY	$ 950	$ 297	$ 350	$ 536	$ 350	$ 785	$ 1,130
410 5110 EUTHANASIA /DISPOSAL	1,000	120	1,000	963	1,000	215	1,000
410 5120 FEED & BEDDING	1,500	2,721	-	-	-	74	1,500
410 5200 LEASED EQUIPMENT	100	14	100	-	100	-	-
410 5150 HEATING FUEL	1,000	1,778	750	1,157	750	177	1,800
410 5330 REPAIRS & MAINTENANCE VEHICLE	200	3	200	-	200	-	200
410 5370 MAINTENANCE SUPPLIES	200	148	200	-	200	164	200
410 5390 OPERATING SUPPLIES	250	196	250	174	250	489	650
410 5420 TRAINING	525	-	525	413	525	-	350
410 5440 UNIFORM REPLACEMENT	200	150	200	463	200	861	200
410 5430 VETERINARY EXPENSE	400	377	400	534	400	1,128	400
	6,325	**5,804**	**3,975**	**4,240**	**3,975**	**3,893**	**7,430**
DEPARTMENT TOTALS	**$ 79,533**	**$ 47,852**	**$ 68,028**	**$ 39,072**	**$ 68,028**	**$ 44,580**	**$ 93,182**
ANIMAL CONTROL REVENUE							
410 3400 REVENUE	$ 1,500	$ (6)	$ 1,500	$ 625	$ 1,500	$ 2,300	$ 3,000
	1,500	**(6)**	**1,500**	**625**	**1,500**	**2,300**	**3,000**

HOPKINTON EMERGENCY / PUBLIC WELFARE

The Emergency Management Director coordinates the services for the Town relating to statewide health and disaster services.

The Public Welfare Director coordinates the food banks, clothing drives, and holiday basket distributions. The Director acts as a representative for disadvantaged residents and provides information on assistance programs provided by other agencies.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Emergency Mgt.	420	$ 10,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 10,000
Total EMA		10,000	-	-	-	-	-	-	-	10,000

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Public Welfare	430	$ 50	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 50
Total Public Welfare		50	-	-	-	-	-	-	-	50

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
EMERGENCY MANAGEMENT AGENCY (420)									
EXPENSES									
420	4040	DIRECTOR STIPEND	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 5,000	$ 10,000
420	4090	PAYROLL TAXES	765	765	765	765	765	383	765
420	4140	WORKERS COMP INSURANCE	-	-	36	33	36	34	36
420	5390	SUPPLIES	400	-	360	-	360	-	360
420	5075	DUES & FEES	200	240	240	315	240	-	240
420	5060	CODE RED SYSTEM	3,255	3,255	3,255	3,255	3,255	3,255	3,255
			14,620	**14,260**	**14,656**	**14,368**	**14,656**	**8,672**	**14,656**
REVENUES									
420	3400	STATE REIMBURSED	$ 14,620	$ 7,310	$ 14,656	$ 7,328	$ 14,656	$ -	$ 14,656
			14,620	**7,310**	**14,656**	**7,328**	**14,656**	**-**	**14,656**
PUBLIC WELFARE (430)									
430	4040	WELFARE DIRECTOR'S STIPEND	$ -	$ -	$ -	$ -	$ -	$ -	$ 50
430	4090	PAYROLL TAXES	-	-	-	-	-	-	4
			-	**-**	**-**	**-**	**-**	**-**	**54**

PUBLIC WORKS

The Department of Public Works (DPW) is charged with the responsibility of maintaining the Town's public rights of way and infrastructures. Traditional public works maintenance is provided for road reconstruction, resurfacing, crack filling/sealing, pot-hole repair, street sweeping, curbs, bridges, culverts, drainage ditches, sedimentation, detention and retention basins, roadside mowing, brush, vegetative control, and forestry operations. Weather-related operations include winter snow removal, sanding, ice control and emergency event response. Other responsibilities include the installation of regulatory, warning, and traffic guidance signs. The fleet garage and gas pumps are also operated by DPW.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Public Works Director	600	$ 64,441	$ 1,933	$ -	$ 420	$ -	$ 21,573	$ 951	$ 4,955	$ 84,363
Foreman	600	54,769	1,095	-	-	-	21,573	951	4,955	73,433
Maint Operator	600	50,357	-	-	-	-	21,573	951	4,730	68,151
Maint Operator	600	41,642	-	-	-	-	3,500	-	-	45,142
Mechanic	600	54,205	1,626	-	-	-	21,573	951	4,730	73,625
Maint Operator	600	50,357	1,511	-	-	-	21,573	951	4,730	69,661
Maint Operator	600	50,357	1,007	-	600	-	3,500	-	-	55,464
Maint Operator	600	50,357	1,511	-	-	-	21,573	951	4,730	69,661
Custodian	600	44,720	-	-	-	-	8,949	293	1,941	52,021
Custodian	600	48,194	1,446	-	-	-	8,949	293	1,941	56,941
Maint Operator	600	50,357	1,007	-	-	-	3,500	-	-	54,864
Maint Operator	600	50,357	-	-	160	-	21,573	951	4,730	68,311
Total Public Works		610,111	11,136	-	1,180	-	179,406	7,246	37,442	771,637

PUBLIC WORKS (600)

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
COMPENSATION & SALARY									
600	4000	PUBLIC WORKS DIRECTORS SALARY	$ 61,332	$ 60,421	$ 63,803	$ 63,804	$ 63,803	$ 32,589	$ 66,374
600	4005	FOREMAN SALARY	52,126	51,393	53,700	53,586	53,700	26,071	55,865
600	4010	FULL TIME WAGES	486,050	455,583	486,469	450,157	486,469	219,738	499,768
600	4020	PART TIME WAGES	4,500	5,393	6,000	891	6,000	1,342	6,000
600	4040	TREE WARDEN	700	-	700	-	700	-	700
600	4060	OVERTIME PAY	31,000	45,824	35,000	28,797	35,000	7,918	35,000
600	4090	PAYROLL TAXES	45,863	44,499	46,545	42,977	46,545	20,725	48,691
600	4110	HEALTH/DENTAL INSURANCE	210,098	205,591	210,540	199,493	210,540	103,272	176,152
600	4111	HEALTH/DENTAL INS. CO-SHARE	(42,913)	(41,858)	(44,661)	(42,266)	(44,661)	(18,892)	(37,442)
600	4120	HEALTH/DENTAL INS. BUY BACK	7,000	7,000	7,000	7,000	7,000	3,500	10,500
600	4105	LIFE INSURANCE	1,500	1,215	1,500	1,186	1,500	651	1,500
600	4140	WORKERS COMP INSURANCE	49,885	50,856	51,861	47,175	51,861	49,666	53,396
600	4130	PENSIONS	20,054	19,856	19,840	19,010	19,840	12,453	30,437
600	5410	CELL PHONE ALLOWANCE	420	210	420	420	420	210	420
600	4150	EYE CARE PROGRAM	700	700	700	497	700	175	700
600	4160	WORK BOOT ALLOWANCE	1,500	1,969	2,100	2,185	2,100	196	2,100
600	4170	WORK UNIFORMS/CLEANING	5,200	4,588	5,000	6,414	5,000	3,197	7,700
			935,014	**913,240**	**946,517**	**881,326**	**946,517**	**462,811**	**957,861**
GENERAL ROAD MAINTENANCE									
600	5062	TREE TRIMMING	1,500	650	1,500	-	1,500	-	1,500
600	5320	REPAIR & MAINTENANCE ROADS	40,000	39,219	40,000	38,394	40,000	26,249	40,000
600	5350	SALT & SAND	50,000	50,421	50,000	49,805	50,000	-	50,000
600	5500	TRANSFER TO RESTRICT. FUND- WINTER OPER.	-	-	10,000	10,000	10,000	-	-
600	5360	STREET SIGNS	3,300	2,429	2,750	2,522	2,750	860	2,000
			94,800	**92,719**	**104,250**	**100,721**	**104,250**	**27,109**	**93,500**
VEHICLE & EQUIP MAINTENANCE (TOWNWIDE)									
600	5310	REPAIRS & MAINTENANCE EQUIPMENT	$ 26,000	$ 25,400	$ 26,000	$ 24,917	$ 26,000	$ 11,288	$ 26,000
600	5330	REPAIRS & MAINTENANCE VEHICLES	18,000	17,097	18,000	15,572	18,000	7,087	18,000
600	5370	MAINTENANCE SUPPLIES	9,000	6,637	9,000	6,790	9,000	3,314	8,000
			53,000	**49,134**	**53,000**	**47,279**	**53,000**	**21,689**	**52,000**
BUILDING & OPERATIONS									
600	5300	REPAIRS & MAINT.-TOWNWIDE BUILDING	$ 18,000	$ 18,534	$ 18,000	$ 16,205	$ 18,000	$ 6,989	$ 18,000
600	5100	ELECTRICITY	5,000	3,817	5,000	5,307	5,000	2,223	5,110
600	5150	HEATING FUEL	5,000	3,440	4,000	4,195	4,000	-	4,200
600	5390	SUPPLIES	4,000	3,923	4,000	3,975	4,000	1,229	4,000
600	4112	DRUG TESTING	300	175	300	-	300	-	300
600	5340	SAFETY EQUIPMENT/TOOLS	1,500	765	1,500	1,039	1,500	339	1,500
			33,800	**30,654**	**32,800**	**30,721**	**32,800**	**10,780**	**33,110**

PUBLIC WORKS (600)

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
MOTOR FUELS									
600	5130	DIESEL FUEL	$ 31,500	$ 29,091	$ 25,000	$ 16,516	$ 25,000	$ 7,886	$ 20,000
600	5140	GASOLINE	16,000	7,148	16,000	10,087	16,000	4,460	14,000
600	5131	FUEL - DIESEL - OTHER	1	21,303	1	23,183	1	9,504	1
600	5141	FUEL - GASOLINE - OTHER	1	16,261	1	19,932	1	10,155	1
			47,502	**73,803**	**41,002**	**69,718**	**41,002**	**32,006**	**34,002**
DEPARTMENT TOTALS			**$ 1,164,116**	**$ 1,159,550**	**$ 1,177,569**	**$ 1,129,765**	**$ 1,177,569**	**$ 554,395**	**$ 1,170,473**
PUBLIC WORKS REVENUE									
600	3400	DIESEL - OTHER	$ 1	$ 20,503	$ 1	$ 23,232	$ 1	$ 9,380	$ 1
600	3401	GASOLINE - OTHER	1	16,539	1	21,242	1	4,449	1
600	3403	REVENUE - MISC.	-	232	-	462	-	244	-
			2	**37,274**	**2**	**44,936**	**2**	**14,073**	**2**

LANDFILL (610)

LANDFILL EXPENSES									
610	5061	WESTERLY FEES	13,000	13,000	14,000	-	14,000	-	16,000
			13,000	**13,000**	**14,000**	**-**	**14,000**	**-**	**16,000**

PARKS & RECREATION

The Parks and Recreation Department provides program activities for youth and adult residents. The Department manages the Crandall House, its Recreation Activity Building, and Crandall and Langworthy fields. Its primary responsibilities are recreational programming, event planning, facility development and youth employment opportunities. The Parks and Recreation Department also works with the Department of Public Works, CHARIHO regional School District and youth sport, recreational and civic organizations in its mission to provide numerous recreational services to the Town.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Recreation Director	700	$ 54,000	$ 1,620	$ -	$ 420	$ -	$ 21,573	$ 951	$ 4,955	$ 73,609
Rec Assistant	700	43,347	1,300	2,500	-	-	3,500	-	-	50,648
Program & Events Coordinator	700	27,092	813	-	-	-	-	-	-	27,905
Youth Camps Coordinator	700	4,335	130	-	-	-	-	-	-	4,465
Misc. Personnel	700	36,862	-	-	-	-	-	-	-	36,862
Total Recreation		165,636	3,863	2,500	420	-	25,073	951	4,955	193,488

PARKS & RECREATION (700)

		FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
COMPENSATION & SALARY								
700 4000	RECREATION DIRECTOR SALARY	$ 52,708	$ 52,708	$ 53,235	$ 55,620	$ 53,235	$ 26,740	$ 55,620
700 4010	FULL TIME WAGES	43,107	43,521	43,913	44,994	43,913	22,039	47,148
700 4020	PART TIME WAGES	62,201	61,565	68,548	77,660	68,548	38,318	69,232
700 4040	NON EMPLOYEE COMPENSATION	7,400	4,241	6,200	6,515	6,200	6,163	6,200
700 4090	PAYROLL TAXES	12,578	12,176	13,073	13,653	13,073	6,615	13,553
700 4110	HEALTH/DENTAL INSURANCE	22,328	22,044	22,375	22,378	22,375	12,646	22,524
700 4111	HEALTH/DENTAL INS. CO-SHARE	(4,912)	(4,850)	(4,923)	(4,923)	(4,923)	(2,385)	(4,955)
700 4120	HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	3,500	3,500	1,750	3,500
700 4105	LIFE INSURANCE	250	210	250	207	250	119	250
700 4140	WORKERS COMP INSURANCE	9,082	9,259	8,928	8,121	8,928	8,550	9,268
700 4130	PENSION	3,330	3,232	4,131	4,147	4,131	2,690	6,485
700 4150	EYE CARE PROGRAM	350	-	175	-	175	-	175
700 5410	CELL PHONE	420	630	420	420	420	210	420
		212,343	**208,236**	**219,827**	**232,292**	**219,827**	**123,455**	**229,420**
SERVICES								
700 5060	CONTRACT SERVICES	$ 5,500	$ 6,782	$ 5,500	$ 8,047	$ 5,500	$ 3,720	$ 5,500
700 5466	ADULT ACTIVITY PROGRAM	6,800	6,092	6,800	7,288	6,800	5,835	7,300
		12,300	**12,874**	**12,300**	**15,335**	**12,300**	**9,555**	**12,800**
SUPPLIES, MAINTEN. & OPERATIONS								
700 5100	ELECTRICITY	$ 6,200	$ 4,998	$ 5,300	$ 7,575	$ 5,300	$ 3,391	$ 6,410
700 5390	SUPPLIES	1,300	1,443	1,300	1,754	1,300	1,335	1,300
700 5400	PROGRAM SUPPLIES	3,300	2,591	2,800	2,649	2,800	522	4,500
		10,800	**9,032**	**9,400**	**11,978**	**9,400**	**5,248**	**12,210**
FUELS								
700 5150	HEATING FUEL	$ 3,500	$ 5,992	$ 2,000	$ 5,800	$ 2,000	$ 830	$ 6,000
		3,500	**5,992**	**2,000**	**5,800**	**2,000**	**830**	**6,000**
DEPARTMENT 700 EXPENSE TOTALS		**$ 238,943**	**$ 236,134**	**$ 243,527**	**$ 265,405**	**$ 243,527**	**$ 139,088**	**$ 260,430**
REVENUES								
700 3400	REVENUE	$ 12,000	$ 5,153	$ 10,000	$ 8,605	$ 10,000	$ 4,877	$ 11,300
		12,000	**5,153**	**10,000**	**8,605**	**10,000**	**4,877**	**11,300**

PARKS & RECREATION (700)

	FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
PLAYGROUND PROGRAM							
OPERATIONS							
710 5400 SUPPLIES - PLAYGROUND	$ 9,200	$ 9,105	$ 9,200	$ 10,777	$ 9,200	$ 7,397	$ 11,000
	9,200	9,105	9,200	10,777	9,200	7,397	11,000
DEPARTMENT 710 EXPENSE TOTALS	**$ 9,200**	**$ 9,105**	**$ 9,200**	**$ 10,777**	**$ 9,200**	**$ 7,397**	**$ 11,000**
PLAYGROUND REVENUE							
710 3400 REVENUE	$ 60,000	$ 81,063	$ 75,000	$ 78,796	$ 75,000	$ 29,654	$ 86,000
	60,000	**81,063**	**75,000**	**78,796**	**75,000**	**29,654**	**86,000**
WINTER BASKETBALL PROGRAM							
EXPENSES							
720 5400 EXPENSES	$ 15,200	$ 13,351	$ 14,200	$ 11,097	$ 14,200	$ 130	$ 14,200
	15,200	**13,351**	**14,200**	**11,097**	**14,200**	**130**	**14,200**
WINTER BASKETBALL REVENUE							
720 3400 REVENUE	$ 27,500	$ 15,014	$ 20,000	$ 18,063	$ 20,000	$ 15,509	$ 20,000
	$ 27,500	**$ 15,014**	**$ 20,000**	**$ 18,063**	**$ 20,000**	**$ 15,509**	**$ 20,000**
TEE-BALL & INSTRUCTIONAL BASEBALL							
EXPENSES							
721 5400 EXPENSES	$ 3,050	$ 701	$ 2,000	$ 1,824	$ 2,000	$ 23	$ -
	3,050	**701**	**2,000**	**1,824**	**2,000**	**23**	**-**
TEE-BALL & INSTRUCTIONAL BASEBALL REVENUE							
721 3400 REVENUE	$ 7,000	$ 2,835	$ 6,500	$ 2,743	$ 6,500	$ -	$ -
	7,000	**2,835**	**6,500**	**2,743**	**6,500**	**-**	**-**

PARKS & RECREATION (700)

	FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
CAMP/FESTIVALS/SPECIAL EVENTS							
EXPENSES							
722 5400 EXPENSES	$ 10,000	$ 9,519	$ 12,000	$ 11,750	$ 12,000	$ 7,980	$ 12,000
	10,000	**9,519**	**12,000**	**11,750**	**12,000**	**7,980**	**12,000**
CAMP/FESTIVALS/SPECIAL EVENTS REVENUE							
722 3400 REVENUE	$ 14,000	$ 12,231	$ 14,000	$ 13,624	$ 14,000	$ 4,076	$ 14,000
	14,000	**12,231**	**14,000**	**13,624**	**14,000**	**4,076**	**14,000**
TOTAL PARKS & RECREATION EXPENSE	**$ 276,393**	**$ 268,810**	**$ 280,927**	**$ 300,853**	**$ 280,927**	**$ 154,618**	**$ 297,630**
TOTAL PARKS & RECREATION REVENUE	**$ 120,500**	**$ 116,296**	**$ 125,500**	**$ 121,831**	**$ 125,500**	**$ 54,116**	**$ 131,300**
Net Parks & Recreation Revenue/(Expense)	**(155,893)**	**(152,514)**	**(155,427)**	**(179,022)**	**(155,427)**	**(100,502)**	**(166,330)**

EDUCATION

The Town of Hopkinton, along with the Towns of Charlestown and Richmond, comprise the CHARIHO Regional School District. There are four elementary schools; Ashaway, Charlestown, Hope Valley, and Richmond. There is also the CHARIHO High School, Middle School, RYSE School, and the Career and Technical Center. The School District ensures that all students meet high academic standards and are well prepared for lifelong learning experiences and productive citizenship.

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20-21 Budget
EDUCATION EXPENSE									
800	5034	CHARIHO REGIONAL SCHOOL	$ 18,340,317	$ 18,340,317	$ 18,759,809	$ 18,759,809	$ 19,337,865	$ 8,895,418	$ 20,092,924
			18,340,317	**18,340,317**	**18,759,809**	**18,759,809**	**18,759,809**	**8,895,418**	**20,092,924**
EDUCATION REVENUE									
800	3225	STATE AID TO EDUCATION	$ 5,290,965	$ 5,273,139	$ 5,246,990	$ 5,222,822	$ 5,150,088	$ 2,421,564	$ 5,488,552
800	3224	DEBT SERVICE REIMBURSEMENT	-	-	8,723	8,723	8,723	8,498	8,498
			5,290,965	**5,273,139**	**5,255,713**	**5,231,545**	**5,255,713**	**2,430,062**	**5,497,050**

TOWN MANAGER

The Town Manager is selected and appointed by the Town Council based on executive and administrative qualifications and experience. The Town Manager is the chief executive and administrative officer of the Town. He is responsible for the administration of Town affairs and recommending the adoption of measures necessary or expedient for the health, safety or welfare of the Town. In addition he is responsible for overseeing personnel and managing labor relations, enforcing laws and ordinances, and interacting with Federal and State agencies and other local governments. He also conducts other administrative functions and services.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Manager	900	$103,747	$ -	$ -	$ 420	$ -	$ 3,500	$ -	$ -	$107,667
Clerk Part time	900	36,256	-	5,000	-	-	3,500	-	-	44,756
Total Town Manager		140,003	-	5,000	420	-	7,000	-	-	152,423

TOWN MANAGER (900)

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
COMPENSATION & SALARY									
900	4000	TOWN MANAGER SALARY	$ 97,772	$ 97,772	$ 98,750	$ 98,797	$ 98,750	$ 43,673	$ 103,747
900	4000	MANAGER'S COMP TIME STIPEND	4,753	4,753	4,800	4,753	4,800	4,753	-
900	4020	PART TIME WAGES	38,674	39,375	34,304	34,137	34,304	18,630	41,256
900	4090	PAYROLL TAXES	11,102	11,123	10,846	10,979	10,846	5,397	11,660
900	4120	HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	5,833	3,500	3,500	7,000
900	4105	LIFE INSURANCE	125	68	125	59	125	30	125
900	4140	WORKERS COMP INSURANCE	561	572	514	468	514	492	553
900	4130	PENSION	5,013	4,866	4,826	4,737	4,826	3,233	7,726
900	5410	CELL PHONE	420	420	420	420	420	210	420
			161,919	**162,449**	**158,084**	**160,183**	**158,084**	**79,918**	**172,486**
SUPPLIES, MAINTEN. & OPERATIONS									
900	5075	DUES & FEES	$ 125	$ 180	$ 125	$ 100	$ 125	$ -	$ 125
900	5390	SUPPLIES - OPERATING	2,000	1,993	2,000	1,872	2,000	659	2,100
900	5420	TRAVEL & CONFERENCE	200	32	200	57	200	-	100
			2,325	**2,205**	**2,325**	**2,029**	**2,325**	**659**	**2,325**
DEPARTMENT TOTALS			**$ 164,244**	**$ 164,654**	**$ 160,409**	**$ 162,212**	**$ 160,409**	**$ 80,577**	**$ 174,811**

MUNICIPAL COURT

The mission of the Municipal Court is to impartially adjudicate traffic ordinance violation cases, so that legal rights of individuals are safeguarded and the public interest is upheld.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Municipal Court Clerk	915	$ 10,011	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 10,011
Court Judge	915	6,500	-	-	-	-	-	-	-	6,500
Total Municipal Court		16,511	-	-	-	-	-	-	-	16,511

MUNICIPAL COURT (915)

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
EXPENSES									
915	4000	ADMINISTRATIVE SALARY	$ 6,300	$ 6,300	$ 6,500	$ 6,500	$ 6,500	$ 3,250	$ 6,500
915	4040	MUNICIPAL COURT CLERK	7,541	7,682	8,402	7,507	8,402	3,379	10,011
915	4090	PAYROLL TAXES	577	587	643	513	643	222	766
915	4140	WORKERS COMP INSURANCE	-	-	54	49	54	52	60
915	4130	PENSION	243	21	266	-	266	-	474
915	5390	SUPPLIES	300	300	300	223	300	128	300
			14,960	**14,890**	**16,164**	**14,792**	**16,164**	**7,031**	**18,111**
REVENUE									
915	3400	MUNICIPAL COURT REVENUES	$ 45,000	$ 33,694	$ 40,000	$ 29,518	$ 40,000	$ 18,030	$ 33,000
			45,000	**33,694**	**40,000**	**29,518**	**40,000**	**18,030**	**33,000**

TOWN COUNCIL

The Town Council is the legislative and policy making body of the Town. It is composed of five members, elected at large, every two years, on a partisan basis. The Council elects its own President and Vice-President, who conduct Council meetings, work sessions, and special meetings, as required.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Council President	001	$ 3,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 3,000
Town Council Vice President	001	2,500	-	-	-	-	-	-	-	2,500
Town Council	001	2,225	-	-	-	-	-	-	-	2,225
Town Council	001	2,225	-	-	-	-	-	-	-	2,225
Town Council	001	2,225	-	-	-	-	-	-	-	2,225
Total Council		12,175	-	-	-	-	-	-	-	12,175

TOWN COUNCIL (001)

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
001	4040	STIPEND: TOWN COUNCIL	$ 12,175	$ 12,190	$ 12,175	$ 12,190	$ 12,175	$ 6,638	$ 12,175
001	4090	PAYROLL TAXES	931	933	931	933	931	508	931
001	4140	WORKERS COMP INSURANCE	47	48	44	40	44	42	44
001	5064	TOWN CONTINGENCY- CHARITY	-	-	-	-	-	-	-
001	5065	TOWN CONTINGENCY	4,000	1,100	4,000	1,165	4,000	391	4,000
			17,153	**14,271**	**17,151**	**14,328**	**17,151**	**7,579**	**17,151**

BOARDS & COMMISSIONS

This program summarizes funding for Town Boards and Commissions established by Charter, Ordinance or State statute.

BOARDS & COMMISSIONS

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
ZONING BOARD OF REVIEW									
EXPENSES									
301	4040	CLERK STIPEND	$ 3,000	$ 1,600	$ 3,000	$ 1,600	$ 3,000	$ 800	$ 2,000
301	4090	PAYROLL TAXES	230	77	230	122	230	31	153
301	5010	ADVERTISING	250	62	250	413	250	202	250
301	5060	CONTRACT SERVICES	1,000	3,172	1,000	1,540	1,000	-	1
			4,480	**4,911**	**4,480**	**3,675**	**4,480**	**1,033**	**2,404**
REVENUE									
301	3400	REVENUE	$ 2,050	$ -	$ 2,050	$ -	$ 2,050	$ -	$ 2,050
301	3415	CONTRACT SERVICES	1,000	3,946	1,000	8,757	1,000	-	1
			3,050	**3,946**	**3,050**	**8,757**	**3,050**	**-**	**2,051**
		Net Contract Services	-	774	-	7,217	-	-	-
PLANNING BOARD									
EXPENSES									
311	4040	CLERK STIPEND	$ 2,000	$ 1,600	$ 2,000	$ 2,000	$ 2,000	$ 1,400	$ 2,000
311	4090	PAYROLL TAXES	153	136	153	138	153	1,997	153
311	5010	ADVERTISING	300	246	300	300	300	-	300
311	5060	CONTRACT SERVICES	500	(266)	500	2,790	500	880	500
311	5390	SUPPLIES	100	10	100	68	100	10	100
			3,053	**1,726**	**3,053**	**5,296**	**3,053**	**4,287**	**3,053**
REVENUE									
311	3400	REVENUE	$ 500	$ -	$ 500	$ -	$ 500	$ -	$ 500
			500	**-**	**500**	**-**	**500**	**-**	**500**

BOARDS & COMMISSIONS

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
TAX BOARD OF REVIEW									
201	4040	CLERK STIPEND	$ 400	$ -	$ 400	$ 200	$ 400	$ -	$ 400
201	4090	PAYROLL TAXES	31	-	31	15	31	-	31
			431	**-**	**431**	**215**	**431**	**-**	**431**
CONSERVATION COMMISSION									
006	5050	CONSULTING TECHNICAL	$ 3,000	$ 2,884	$ 3,000	$ 2,937	$ 3,000	$ -	$ 3,000
006	5075	DUES & FEES	250	275	250	110	250	-	250
006	5390	SUPPLIES	250	338	250	351	250	-	250
			3,500	**3,497**	**3,500**	**3,398**	**3,500**	**-**	**3,500**
JUVENILE HEARING BOARD									
408	5275	SUPPLIES & OPERATION	100	-	100	-	100	-	-
			100	**-**	**100**	**-**	**100**	**-**	**-**
HISTORIC DISTRICT COMMISSION									
312	5390	SUPPLIES & OPERATION	$ 500	$ 307	$ 500	$ 463	$ 500	$ -	$ 500
			500	**307**	**500**	**463**	**500**	**-**	**500**

*Land Trust will now receive funding via the Capital Improvement Budget instead of the Operating Budget. (Please see CIP Budget for details)

GRANTS & CONTRIBUTIONS

These grants and contributions are Town-aided programs, which allow for the transfer of funds to various agencies that serve Town residents and government.

			FY 17/18 Budget	FY 17/18 Actual	FY 18/19 Budget	FY 18/19 Actual	FY 19/20 Budget	FY 19/20 YTD 12/31	FY 20/21 Budget
031	5160	HOPE VALLEY AMBULANCE	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 25,000	$ 52,000
032	5160	ASHAWAY AMBULANCE	50,000	50,000	50,000	50,000	50,000	25,000	52,000
035	5160	ASHAWAY FREE LIBRARY	66,000	66,000	66,000	66,000	66,000	40,305	68,000
034	5160	LANGWORTHY PUBLIC LIBRARY	66,000	66,000	66,000	66,000	66,000	40,305	68,000
040	5160	WOOD RIVER HEALTH SERVICE	10,000	10,000	10,000	10,000	10,000	5,000	10,000
063	5160	COMMUNITY 2000 FOUNDATION	500	500	500	500	500	-	-
			242,500	**242,500**	**242,500**	**242,500**	**242,500**	**135,610**	**250,000**