



ANNUAL BUDGET

FY 2016-2017

<u>EXPENSE</u>		FY 13/14	FY 13/14	FY 14/15	FY 14/15	FY 15/16	FY 15/16	FY 16/17	Change	%
Pages		Budget	Actual	Budget	Actual	Budget	12/31/2015	Budget	From	%
		Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	FY 15/16	Change
40	Education	\$ 18,524,639	\$ 18,524,639	\$ 18,271,091	\$ 18,271,091	\$ 17,761,469	\$ 8,134,276	\$ 18,155,239	\$ 393,770	2.2%
5,6	General Government	411,441	430,329	423,412	409,086	442,895	343,876	480,840	37,945	8.6%
7,8	Town Clerk	268,372	268,000	274,370	271,306	283,877	144,906	286,420	2,543	0.9%
9	Probate Court	12,399	14,955	12,399	15,047	11,900	6,774	11,557	(343)	-2.9%
9	Board of Canvassers	9,743	6,864	9,756	6,902	8,393	6,241	7,444	(949)	-11.3%
9	Elections	6,947	2,160	8,851	8,043	4,251	-	10,093	5,842	137.4%
10,11	Tax Assessor	148,532	147,683	151,044	142,383	141,999	58,147	130,420	(11,579)	-8.2%
12,13	Tax Collector	113,097	116,241	115,748	114,481	115,383	60,568	114,429	(954)	-0.8%
13	Tax Sale	1	31,267	1	18,968	1	7,348	1	-	0.0%
14,15	Finance Director	182,165	180,225	185,916	187,885	191,542	94,966	193,856	2,314	1.2%
16,17	Debt Service	270,775	238,201	234,435	231,077	345,750	72,240	346,808	1,058	0.3%
18,19	GIS/IT	108,783	95,764	114,725	111,855	103,744	55,468	110,598	6,854	6.6%
20,21	Building/Zoning	148,319	151,667	151,827	158,030	150,933	79,993	153,990	3,057	2.0%
22,23	Planner	122,375	123,163	125,932	120,880	138,167	61,010	135,714	(2,453)	-1.8%
24-26	Police	1,673,254	1,736,760	1,796,798	1,768,296	1,837,852	-	1,914,629	76,777	4.2%
27,28	Dispatchers	268,555	282,637	285,907	278,623	283,125	157,496	296,547	13,423	4.7%
29,30	Animal Control	81,025	81,602	84,514	87,125	85,080	45,295	87,317	2,238	2.6%
31,32	Emergency Mgmt.	8,385	7,502	12,339	12,616	12,365	6,736	14,620	2,255	18.2%
32	Welfare Director	-	-	269	250	269	-	-	(269)	-100.0%
33-34	Public Works	1,115,590	1,146,311	1,162,207	1,179,681	1,149,092	509,708	1,153,050	3,957	0.3%
35	Landfill	10,000	10,000	10,000	10,000	10,000	-	12,000	2,000	20.0%
36-39	Parks & Recreation	250,889	262,179	248,141	258,400	249,112	129,291	265,552	16,440	6.6%
41,42	Town Manager	131,586	127,727	137,310	133,737	135,156	66,848	153,755	18,599	13.8%
43,44	Municipal Court	14,150	13,381	14,219	14,701	14,287	7,490	14,684	397	2.8%
45,46	Council	19,144	17,606	18,149	13,798	18,152	4,468	15,403	(2,749)	-15.1%
47,48	Zoning Board	3,650	1,945	3,834	17,483	4,480	7,767	4,480	-	0.0%
48	Planning Board	3,300	7,437	3,484	2,646	3,484	1,000	3,053	(431)	-12.4%
49	Tax Board of Review	400	-	431	400	431	-	431	-	0.0%
49	Conservation Commission	2,100	2,050	2,100	1,104	3,500	107	3,500	-	0.0%
49	Land Trust	1,200	1,162	3,200	2,877	-	-	-	-	n.m.
49	Juvenile Hearing Board	100	-	100	-	100	-	100	-	0.0%
49	Historic District Commission	-	-	200	200	500	-	500	-	0.0%
50	Grants/Contributions	212,500	212,500	227,500	227,500	230,000	110,000	235,000	5,000	2.2%
	Total Municipal Oper. Exp.	\$ 5,598,777	\$ 5,717,318	\$ 5,819,116	\$ 5,805,380	\$ 5,975,818	\$ 2,037,743	\$ 6,156,789	\$ 180,971	3.0%
	Capital Transfer	429,076	252,647	462,285	\$462,285	572,009	-	67,353	(504,656)	-88.2%
	Total Town Expense	\$ 24,552,492	\$ 24,494,604	\$ 24,552,492	\$ 24,538,756	\$ 24,309,296	\$ 10,172,019	\$ 24,379,381	\$ 70,085	0.3%

REVENUE		FY 13/14	FY 13/14	FY 14/15	FY 14/15	FY 15/16	FY 15/16	FY 16/17	Change	%
Pages		Budget	Actual	Budget	Actual	Budget	12/31/2015	Budget	From	Change
		Revenues	Revenues	Revenues	Revenues	Revenues	Revenues	Revenues	FY 14/15	Change
40	Education	\$ 5,521,254	\$ 5,515,535	\$ 5,614,461	\$ 5,576,348	\$ 5,520,458	\$ 2,562,492	\$ 5,383,618	\$ (136,840)	-2.5%
4	Tax Levy for Education	13,003,385	13,009,104	12,656,630	12,694,743	12,241,011	5,571,784	12,771,621	530,610	4.3%
4	Total Education Revenue	\$ 18,524,639	\$ 18,524,639	\$ 18,271,091	\$ 18,271,091	\$ 17,761,469	\$ 8,134,276	\$ 18,155,239	\$ 393,770	2.2%
4	Tax Levy for Municipal	\$ 4,489,273	\$ 4,965,183	\$ 4,408,859	\$ 4,122,146	\$ 4,661,425	\$ 3,022,385	\$ 4,503,694	\$ (157,731)	-3.4%
6	General Government	1,054,540	873,627	845,789	1,205,907	939,484	725,035	776,934	(162,550)	-17.3%
8	Town Clerk	180,000	158,088	190,000	185,266	170,000	85,317	175,000	5,000	2.9%
9	Probate Court	8,500	10,975	8,500	13,467	8,001	8,832	11,001	3,000	37.5%
11	Tax Assessor	300	2,726	300	7,182	100	-	100	-	0.0%
13	Tax Collector	8,600	7,403	8,000	7,926	8,000	3,783	8,000	-	0.0%
13	Tax Sale	1	47,921	1	22,926	1	4,329	1	-	0.0%
18,19	GIS/IT	-	-	-	360	-	-	-	-	n.m.
21	Building/Zoning	65,002	62,406	65,002	74,919	65,002	37,992	72,002	7,000	10.8%
23	Planner	5,000	17,114	5,000	3,971	5,000	2,865	5,000	-	0.0%
26	Police	45,000	176,558	46,000	98,083	56,000	85,502	69,000	13,000	23.2%
30	Animal Control	1,200	805	1,200	1,900	1,200	609	1,200	-	0.0%
32	Emergency Mgmt.	8,385	-	12,334	6,334	12,365	-	14,620	2,255	18.2%
35	Public Works	2	60,679	2	47,182	2	14,831	2	-	0.0%
37-39	Recreation	98,000	98,420	98,000	92,813	98,000	61,938	117,500	19,500	19.9%
44	Municipal Court	60,000	44,217	60,000	32,675	45,000	23,128	45,000	-	0.0%
48	Zoning Board of Review	3,550	850	3,550	11,079	3,050	9,434	3,050	-	0.0%
48	Planning Board	500	-	500	4,210	500	25	500	-	0.0%
	Fund Balance Unreserved	-	-	528,364	329,312	474,697	-	421,538	(53,159)	-11.2%
	Total Municipal Revenue	\$ 6,027,853	\$ 6,526,972	\$ 6,281,401	\$ 6,267,658	\$ 6,547,827	\$ 4,086,005	\$ 6,224,142	\$ (323,685)	-4.9%
	Total Town Resources	\$ 24,552,492	\$ 25,051,611	\$ 24,552,492	\$ 24,538,749	\$ 24,309,296	\$ 12,220,281	\$ 24,379,381	\$ 70,085	0.3%

Memo Items:

Surplus/(Deficit)	\$ 0	\$ 557,007	\$ (0)	\$ (7)	\$ (0)	\$ 2,048,262	\$ 0	\$ 0		
Total Taxes	\$ 17,492,658	\$ 17,974,287	\$ 17,065,489	\$ 16,816,889	\$ 16,902,436	\$ 8,594,169	\$ 17,275,315		372,879	2.2%

TAX LEVY CALCULATIONS	Assessed Value	Exemptions	Net Assessed	Tax Rate	Levy	Collection Rate	Est. Collected Revenue
<u>FY 15/16 Tax Levy</u>							
Real Estate	\$780,857,670	\$ 11,175,020	\$769,682,650	\$ 20.38	\$ 15,686,132	0.970	\$ 15,215,548
Tangibles	18,545,699	-	18,545,699	20.38	377,961	0.970	366,623
Real Estate & Tangibles	799,403,369	11,175,020	788,228,349	20.38	16,064,094		15,582,171
Motor Vehicle	78,658,156	12,659,311	65,998,845	21.18	1,397,856	0.944	1,320,265
TOTAL	\$878,061,525	\$ 23,834,331	\$854,227,194	\$ 20.44	\$ 17,461,949	0.968	\$ 16,902,436

FY 16/17 Tax Levy

Real Estate	\$786,749,870	\$ 11,187,445	\$775,562,425	\$ 20.64	\$ 16,007,608	0.970	\$ 15,527,380
Tangibles	19,693,500	-	19,693,500	20.64	406,474	0.970	394,280
Real Estate & Tangibles	806,443,370	11,187,445	795,255,925	20.64	16,414,082		15,921,660
Motor Vehicle	80,478,327	12,810,362	67,667,965	21.18	1,433,207	0.944	1,353,655
TOTAL	\$886,921,697	\$ 23,997,807	\$862,923,890	\$ 20.68	\$ 17,847,290	0.968	\$ 17,275,315

	Amount	Percentage
Increase in tax levy	\$ 385,341	2.21%
Allowable increase in tax levy	698,478	4.00%
Amount under tax levy cap	313,137	
Maximum tax levy FY16/17	\$ 18,160,427	

FY 16/17		Tax Revenue	Tax Levy	Direct Tax Rate
Education	74%	\$ 12,771,621	\$ 13,194,481	\$ 15.29
Municipal	26%	4,503,694	4,652,808	5.39
FY 16/17 Tax Revenue		\$ 17,275,315	\$ 17,847,290	\$ 20.68

FY 15/16		Tax Revenue	Tax Levy	Direct Tax Rate
Education	72%	\$ 12,241,011	\$ 12,646,219	\$ 14.80
Municipal	28%	4,661,425	4,815,730	5.64
FY 15/16 Tax Revenue		\$ 16,902,436	\$ 17,461,949	\$ 20.44

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
<u>GENERAL GOVERNMENT (000)</u>							
<u>HEALTH</u>							
000 4110 HEALTH/DENTAL INSURANCE Reim. Expense	\$ 1	\$ 73,049	\$ 1	\$ 72,769	\$ 1	\$ 37,640	\$ 1
000 3415 HEALTH/DENTAL INSURANCE Revenue	1	(76,345)	1	(69,651)	1	(25,178)	1
000 4120 WORKERS COMP INSURANCE	-	1,842	-	-	-	53,881	-
	2	(1,454)	2	3,118	2	66,343	2
<u>SERVICES</u>							
000 5030 BOUNTIES	\$ 5	\$ -	\$ 5	\$ -	\$ 5	\$ -	\$ 5
000 5060 CONTRACT SERVICES	8,000	6,489	7,000	10,871	7,000	4,413	7,000
000 5066 FLOOD	-	-	-	-	-	-	-
000 5075 DUES & FEES	500	491	500	-	500	-	500
000 5160 STATE AID TO LIBRARIES	34,084	34,084	34,685	34,687	34,685	-	34,685
000 5175 LEAGUE OF CITIES & TOWNS	3,250	3,120	3,120	3,120	3,120	3,120	3,120
	45,839	44,184	45,310	48,678	45,310	7,533	45,310
<u>BUILDING & OPERATIONS</u>							
000 5100 ELECTRICITY	\$ 5,000	\$ 4,449	\$ 2,500	\$ 3,876	\$ 4,450	\$ 2,295	\$ 4,450
000 5150 HEATING FUEL	5,000	8,153	5,000	5,219	5,000	221	5,000
000 5355 STREET LIGHTING	50,000	60,884	60,000	63,073	67,600	28,289	67,600
000 5180 INSURANCE - PROPERTY & CASUALTY	120,000	123,194	125,000	119,056	114,833	111,800	118,278
000 5240 POSTAGE	4,000	3,500	4,000	4,585	4,000	4,399	4,000
000 4045 WATER TESTING STIPEND	2,000	1,183	2,000	2,000	2,000	1,000	2,000
000 5301 1904 BUILDING- ELECTRICITY	600	592	600	483	700	757	700
000 5410 TELEPHONE / FAX / INTERNET	14,000	14,445	14,000	13,481	14,000	8,368	14,000
000 5170 OTHER GRANT EXPENSE	-	17,252	-	-	-	-	-
	200,600	233,652	213,100	211,773	212,583	157,129	216,028
<u>LEGAL</u>							
000 5225 LEGAL FEES - SOLICITOR	\$ 145,000	\$ 145,000	\$ 145,000	\$ 145,000	\$ 145,000	\$ 84,583	\$ 164,500
000 5226 LITIGATION & COLLECTIVE BARGAINING	20,000	8,947	20,000	517	40,000	28,288	55,000
	165,000	153,947	165,000	145,517	185,000	112,871	219,500
DEPARTMENT TOTAL	\$ 411,441	\$ 430,329	\$ 423,412	\$ 409,086	\$ 442,895	\$ 343,876	\$ 480,840

<u>GENERAL GOVERNMENT (000)</u>		FY 13/14	FY 13/14	FY 14/15	FY 14/15	FY 15/16	FY 15/16	FY 16/17
		Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>REVENUE</u>								
000	3109 DELINQUENT TAXES COLLECTED	\$ 400,000	\$ 366,837	\$ 400,000	\$ 719,863	\$ 400,000	495,493	\$ 400,000
000	3200 DELINQUENT INTEREST & PENALTIES	55,000	65,018	45,000	74,288	35,000	32,789	35,000
000	3201 CURRENT INTEREST & PENALTIES	15,000	35,824	15,000	38,176	15,000	6,468	15,000
000	3210 RECOVERED COSTS	-	715	-	256	-	-	-
000	3300 PUBLIC SERVICE CORP. TAX	98,543	110,548	102,239	100,831	110,548	-	100,831
000	3310 HOTEL/MEAL TAX	50,231	50,667	55,751	48,057	53,609	30,753	53,468
000	3520 MV EXCISE TAX REIMBURSEMENT	62,734	61,873	66,491	69,637	69,637	34,704	69,295
000	3317 STATE AID TO LIBRARIES	34,084	34,084	34,685	34,685	31,101	-	32,498
000	3320 STATE AID GENERAL GOVT.	77,441	-	-	38,721	-	-	-
000	3321 STATE AID FOR ROADS (transfer to capital)	176,429	-	-	-	-	-	-
000	3322 MUNICIPAL INCENTIVE AID	-	38,721	38,721	-	38,737	-	-
000	3343 MISCELLANEOUS RECEIPTS	2,500	10,260	2,500	5,202	2,500	331	2,500
000	3344 MISCELLANEOUS GRANTS REV	-	16,634	-	-	-	-	-
000	3403 IMPACT FEE	-	51	-	-	100,000	100,000	-
000	3510 INTEREST ON INVESTMENTS	3,500	6,635	3,500	6,430	3,500	2,707	3,500
000	3410 LEASE PAYMENT - CHARIHO	2	2	2	2	2	-	2
000	3315 RENT THAYER HOUSE	12,835	11,765	13,900	10,955	13,600	6,777	13,600
000	3350 TOWER RENT	66,241	63,993	68,000	58,804	66,250	15,013	51,240
DEPARTMENT TOTAL		1,054,540	873,627	845,789	1,205,907	939,484	725,035	776,934

TOWN CLERK

The Town Clerk’s Office is committed in its mission of providing a high level of municipal services to keep Hopkinton in the forefront as one of Rhode Island’s best communities. Its goal is to make everyone feel welcome and conduct business in a professional manner in a timely fashion. This Office conducts many of the day-to-day informational and documentary transactions between the Town and its residents and businesses. The Town Clerk, assisted by three staff members, provides many services to the public, including those relating to the Town Council, Elections, Board of Canvassers, Vital Statistics, Land Evidence Records, Licenses, Probate Court and the Zoning Board of Review. Internally, the Town Clerk’s Office views itself as an information source and communication conduit between the public and Town government.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Clerk	100	\$ 55,326	\$ -	\$ -	\$ -	\$ -	\$ 3,500	\$ -	\$ -	\$ 58,826
Town Clerk Deputy	100	45,531	1,366	-	-	-	19,673	1,089	4,360	63,299
Town Clerk Sr Clerk	100	41,392	1,242	-	-	-	8,240	396	1,814	49,456
Town Clerk Clerk	100	39,042	1,171	-	-	-	19,673	1,089	4,360	56,615
Total Town Clerk		181,291	3,779	-	-	-	51,086	2,574	10,534	228,196
Board Canvassars	120	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,200
Total Board Canvass.		1,200	-	-	-	-	-	-	-	1,200
Probate Judge	110	\$ 6,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,300
Probate Clerk	110	4,720	-	-	-	-	-	-	-	4,720
Total Probate		11,020	-	-	-	-	-	-	-	11,020

<u>TOWN CLERK (100)</u>	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
<u>COMPENSATION & SALARY</u>							
100 4000 TOWN CLERK SALARY	\$ 51,627	\$ 52,026	\$ 52,918	\$ 53,130	\$ 53,976	\$ 26,573	\$ 55,326
100 4005 DEPUTY TOWN CLERK SALARY	44,862	45,035	45,762	45,938	45,762	22,529	46,897
100 4010 FULL TIME WAGES	78,852	79,010	80,431	80,740	80,812	39,706	82,847
100 4090 PAYROLL TAXES	12,832	13,698	13,228	13,815	13,333	7,483	13,620
100 4110 HEALTH /DENTAL INSURANCE	47,525	44,649	48,460	47,917	48,800	31,920	50,160
100 4111 HEALTH/DENTAL INS. CO-SHARE	(7,604)	(7,197)	(9,692)	(9,583)	(9,760)	(4,849)	(10,534)
100 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	3,500	3,500	1,750	3,500
100 4105 LIFE INSURANCE	480	306	480	306	480	196	480
100 4140 WORKERS COMP INSURANCE	520	454	601	494	654	-	689
100 4130 PENSIONS	9,678	11,908	12,582	12,319	10,620	5,355	9,010
100 4150 EYE CARE PROGRAM	-	-	-	-	-	-	525
	242,272	243,389	248,270	248,576	248,177	130,663	252,520
<u>ADVERTISING</u>							
100 5020 LEGAL ADVERTISING	\$ 8,000	\$ 8,625	\$ 8,000	\$ 7,785	\$ 8,000	\$ 4,270	\$ 8,000
	8,000	8,625	8,000	7,785	8,000	4,270	8,000
<u>SERVICES</u>							
100 5060 CONTRACT SERVICES	\$ 10,000	\$ 9,808	\$ 10,200	\$ 8,023	\$ 20,000	\$ 8,011	\$ 18,000
100 5075 DUES & FEES	300	170	300	470	300	-	500
100 5090 EDUCATION	500	77	500	-	500	-	500
100 5200 LEASED EQUIPMENT	1,200	541	1,200	1,138	1,000	294	1,000
100 5250 PRESERVATION OF TOWN RECS.	1,000	1,000	1,000	956	1,000	-	1,000
	13,000	11,596	13,200	10,587	22,800	8,305	21,000
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
100 5270 PRINTING & COPYING	\$ 1,200	\$ 1,388	\$ 1,000	\$ 1,192	\$ 1,000	\$ 651	\$ 1,000
100 5310 REPAIRS & MAINTENANCE/EQUIP.	300	48	300	245	300	-	300
100 5390 OPERATING SUPPLIES	3,000	2,654	3,000	2,306	3,000	739	3,000
100 5400 SUPPLIES - DOG LICENSES	400	256	400	413	400	278	400
100 5420 TRAVEL & CONFERENCE	200	44	200	202	200	-	200
	5,100	4,390	4,900	4,358	4,900	1,668	4,900
DEPARTMENT TOTALS	\$ 268,372	\$ 268,000	\$ 274,370	\$ 271,306	\$ 283,877	\$ 144,906	\$ 286,420
<u>TOWN CLERK REVENUE</u>							
100 3406 OTHER TOWN CLERK REVENUE*	180,000	158,088	190,000	185,266	170,000	85,317	175,000
100 3400 REAL ESTATE CONVEYANCE TAX REVENUE*	-	-	-	-	-	-	-
	180,000	158,088	190,000	185,266	170,000	85,317	175,000

*Land Trust will now receive 25% of Real Estate Conveyance Tax Revenue (not to exceed \$15,000) as CIP funding.

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
<u>TOWN CLERK (100)</u>							
<u>PROBATE COURT (110)</u>							
110 4000 ADMINISTRATIVE SALARY	\$ 6,300	\$ 6,300	\$ 6,300	\$ 6,300	\$ 6,300	\$ 3,150	\$ 6,300
110 4040 PROBATE CLERK STIPEND	4,720	4,720	4,720	4,720	4,720	2,360	4,720
110 4090 PAYROLL TAXES	843	422	843	422	843	-	500
110 5020 LEGAL ADVERTISING - PROBATE	500	3,513	500	3,574	1	1,264	1
110 4140 WORKERS COMP INSURANCE	36	-	36	31	36	-	36
	12,399	14,955	12,399	15,047	11,900	6,774	11,557
<u>PROBATE REVENUES (110)</u>							
110 3400 PROBATE REVENUES	\$ 8,000	\$ 8,503	\$ 8,000	\$ 11,037	\$ 8,000	\$ 7,582	\$ 11,000
110 3401 PROBATE ADVERTISING	500	2,472	500	2,430	1	1,250	1
	8,500	10,975	8,500	13,467	8,001	8,832	11,001
<u>BOARD OF CANVASSERS (120)</u>							
120 4040 STIPENDS	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
120 4020 CLERK STIPEND	1,200	1,200	1,200	1,200	1,200	1,200	1,200
120 4043 CANVASSERS WAGES	2,500	174	2,500	234	1,250	-	\$ 500
120 4090 PAYROLL TAXES	666	383	666	383	570	-	383
120 4140 WORKERS COMP INSURANCE	8	-	8	3	4	-	-
120 4130 PENSION	69	-	83	-	69	-	61
120 5020 ADVERTISING - LEGAL	200	-	200	82	200	-	200
120 5390 SUPPLIES	100	107	100	-	100	41	100
	9,743	6,864	9,756	6,902	8,393	6,241	7,444
<u>ELECTIONS (130)</u>							
130 4020 ELECTION WAGES-APPOINTED	\$ 5,000	\$ 1,600	\$ 7,000	\$ 6,350	\$ 2,400	\$ -	\$ 8,625
130 4045 TOWN MODERATOR	50	422	50	350	50	-	50
4045 TOWN SERGEANT	300	-	300	-	300	-	300
130 4090 PAYROLL TAXES	574	5	383	-	383	-	-
130 4140 WORKERS COMP INSURANCE	23	-	18	-	18	-	18
130 5020 ADVERTISING - LEGAL	500	-	500	430	500	-	500
130 5390 SUPPLIES	500	133	600	913	600	-	600
	6,947	2,160	8,851	8,043	4,251	-	10,093

TAX ASSESSOR

The Assessor's Office is responsible for producing an annual tax roll. The office is also responsible for the mass appraisal of real estate and personal property for tax purposes, along with the collection and maintenance of property data, including property ownership, location, size, use, physical characteristics, sales price, rents, costs and operating expenses. In addition, it consistently updates revaluation procedures on properties for required performance audits, defense of appeals, public relations and management information. The Assessor also makes periodic field inspections to identify properties and ensure that data is complete and accurate. The Assessor's office implements a full revaluation every nine years with a statistical update every three years.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Assessor	200	\$ 48,507	\$ -	\$ 2,500	\$ -	\$ -	\$ 8,240	\$ 396	\$ 1,814	\$ 57,830
Assessor Sr. Clerk	200	39,669	-	2,500	-	-	3,500	-	-	45,669
Total Assessor		88,176	-	5,000	-	-	11,740	396	1,814	103,498

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
<u>TAX ASSESSOR (200)</u>							
<u>COMPENSATION & SALARY</u>							
200 4000 TAX ASSESSOR SALARY	\$ 50,486	\$ 50,681	\$ 51,442	\$ 51,640	\$ 51,442	\$ 31,414	\$ 51,007
200 4010 FULL TIME WAGES	46,487	46,666	47,396	47,213	47,396	12,886	42,169
200 4090 PAYROLL TAXES	6,936	6,988	6,946	7,461	7,520	4,338	7,257
200 4110 HEALTH /DENTAL INSURANCE	39,430	37,063	40,200	24,860	23,700	4,335	12,136
200 4111 HEALTH/DENTAL INS. CO-SHARE	(6,309)	(5,852)	(8,040)	(4,789)	(4,040)	(563)	(1,814)
200 4120 HEALTH/DENTAL INS. BUY BACK	-	-	-	2,917	3,500	1,587	8,240
200 4105 LIFE INSURANCE	240	168	240	168	240	103	240
200 4140 WORKERS COMP INSURANCE	1,431	1,138	1,450	1,213	1,789	-	1,676
200 4130 PENSIONS	5,231	6,591	6,810	6,773	5,703	2,018	4,408
200 4150 EYE CARE PROGRAM	-	-	-	-	-	-	350
	143,932	143,443	146,444	137,456	137,249	56,118	125,670
<u>SERVICES</u>							
200 5040 CONSULTING - TECHNICAL	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ -
200 5065 CONTRACT SERVICES - TAX ROLL	450	625	450	682	600	654	1,075
200 5075 DUES & FEES	400	205	400	365	400	693	400
200 5090 EDUCATION	1,000	1,260	1,000	1,743	1,000	250	1,000
200 5230 MILEAGE/FUEL	1,000	1,019	1,000	909	1,000	-	750
	2,950	3,109	2,950	3,699	3,100	1,597	3,225
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
200 5270 PRINTING AND COPYING	\$ 200	\$ -	\$ 200	\$ 201	\$ 200	\$ 203	\$ 300
200 5310 REPAIRS & MAINTENANCE EQUIPMENT	200	286	200	-	200	-	-
200 5390 SUPPLIES	1,250	845	1,250	1,027	1,250	229	1,225
	1,650	1,131	1,650	1,228	1,650	432	1,525
DEPARTMENT TOTALS	\$ 148,532	\$ 147,683	\$ 151,044	\$ 142,383	\$ 141,999	\$ 58,147	\$ 130,420
<u>TAX ASSESSOR REVENUES</u>							
200 3108 LAND USE PENALTY - OPEN SPACE	-	-	-	7,182	-	-	-
200 3400 REVENUES: TAX ASSESSOR	300	2,726	300	-	100	-	100
	300	2,726	300	7,182	100	-	100

TAX COLLECTOR

The Tax Collector directs and administers the statutory and ordinance responsibilities of the Office, including the planning, organizing and supervision of the billing process. This Office conducts the collection of real estate, personal property, motor vehicle taxes and other miscellaneous receivables for approximately 9,000 individual accounts. It also prepares tax bills from the Grand List furnished by the Tax Assessor. In addition, it directs the recording and collection of local property taxes, special assessments, liens, and other municipal revenues. This Office also conducts a tax sale each year for unpaid real estate taxes on local property and provides tax information for banks, attorneys and the general public.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Collector	210	\$ 50,170	\$ 2,007	\$ 2,500	\$ -	\$ -	\$ 8,240	\$ 396	\$ 1,814	\$ 61,499
Collector Deputy	210	29,575	-	-	-	-	-	-	-	29,575
Total Collector		79,744	2,007	2,500	-	-	8,240	396	1,814	91,074

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
<u>TAX COLLECTOR (210)</u>							
<u>COMPENSATION & SALARY</u>							
210 4000 TAX COLLECTOR SALARY	\$ 52,405	\$ 52,607	\$ 53,400	\$ 53,609	\$ 53,400	\$ 26,291	\$ 54,677
210 4020 PART TIME WAGES	30,673	32,563	31,276	31,415	31,276	14,598	29,575
210 4090 PAYROLL TAXES	6,256	6,513	6,351	6,534	6,349	3,276	6,306
210 4110 HEALTH /DENTAL INSURANCE	8,095	7,700	8,260	8,142	8,400	5,612	8,636
210 4111 HEALTH/DENTAL INS. CO-SHARE	(1,295)	(1,196)	(1,652)	(1,653)	(1,680)	(824)	(1,814)
210 4105 LIFE INSURANCE	240	168	240	168	240	96	240
210 4140 WORKERS COMP INSURANCE	254	227	289	237	312	-	319
210 4130 PENSIONS	4,719	6,205	5,834	6,345	4,886	2,740	4,115
210 4150 EYE CARE PROGRAM	-	-	-	-	-	-	175
	101,347	104,787	103,998	104,797	103,183	51,789	102,229
<u>SERVICES</u>							
210 5075 DUES AND FEES	-	140	-	176	50	-	50
210 5090 EDUCATION	150	100	150	25	150	-	150
210 5010 ADVERTISING	250	-	250	-	150	-	150
210 5220 LEGAL FEES	-	1,000	-	-	-	-	-
	400	1,240	400	201	350	-	350
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
210 5230 MILEAGE REIMBURSEMENT	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ 100
210 5240 POSTAGE	5,750	5,267	5,750	4,606	5,750	3,496	5,750
210 5390 SUPPLIES	5,500	4,947	5,500	4,877	6,000	5,283	6,000
	11,350	10,214	11,350	9,483	11,850	8,779	11,850
DEPARTMENT TOTALS	\$ 113,097	\$ 116,241	\$ 115,748	\$ 114,481	\$ 115,383	\$ 60,568	\$ 114,429
<u>TAX COLLECTOR REVENUES</u>							
210 3400 REVENUES	\$ 8,600	\$ 7,403	\$ 8,000	\$ 7,926	\$ 8,000	\$ 3,783	\$ 8,000
	8,600	7,403	8,000	7,926	8,000	3,783	8,000
<u>TAX SALE</u>							
<u>EXPENSES</u>							
210 5225 TAX SALE EXPENSES	\$ 1	\$ 31,267	\$ 1	\$ 18,968	\$ 1	\$ 7,348	\$ 1
	1	31,267	1	18,968	1	7,348	1
<u>REVENUES</u>							
210 3401 TAX SALE REVENUES	\$ 1	\$ 39,464	\$ 1	\$ 27,418	\$ 1	\$ 7,119	\$ 1
210 3402 TAX SALE REDEMPTION	-	8,457	-	(4,492)	-	(2,790)	-
	1	47,921	1	22,926	1	4,329	1

FINANCE DIRECTOR

The Finance Department is responsible for the overall administration of the Town's financial activities which include: Annual Budgets, Audits, Human Resources, Payroll, Assets and Capital Projects, Grant Management, and Trusts and Fiduciaries. In addition, the Finance Department receives and controls all monies and accurately accounts for all revenues and expenditures.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Finance Director	220	\$ 80,244	\$ -	\$ -	\$ -	\$ -	\$ 8,240	\$ 396	\$ 1,900	\$ 86,980
Finance Deputy	220	43,197	-	2,500	-	-	8,240	396	1,814	52,519
Total Finance		123,441	-	2,500	-	-	16,480	792	3,713	139,499

<u>FINANCE DIRECTOR (220)</u>	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
<u>COMPENSATION & SALARY</u>							
220 4000 FINANCE DIRECTOR SALARY	\$ 74,876	\$ 72,919	\$ 76,752	\$ 76,627	\$ 78,287	\$ 38,543	\$ 80,244
220 4030 DEPUTY FINANCE DIRECTOR	47,362	47,544	48,262	47,915	45,046	21,774	45,697
220 4090 PAYROLL TAXES	9,252	9,091	9,437	9,923	9,171	4,485	9,350
220 4110 HEALTH/DENTAL INSURANCE	8,095	7,584	8,260	14,274	16,800	10,874	17,272
220 4111 HEALTH/DENTAL INS. CO-SHARE	(1,295)	(1,196)	(1,652)	(3,157)	(3,444)	(1,688)	(3,713)
220 4105 LIFE INSURANCE	240	92	240	169	240	131	240
220 4140 WORKERS COMP INSURANCE	375	331	429	352	450	-	473
220 4130 PENSION	6,978	6,252	8,613	8,055	7,116	3,516	5,743
220 4150 EYE CARE PROGRAM	-	-	-	-	-	-	175
	145,883	142,617	150,341	154,158	153,667	77,635	155,481
<u>SERVICES</u>							
220 5000 AUDITING FEES	\$ 23,500	\$ 23,615	\$ 23,500	\$ 22,990	\$ 24,000	\$ 12,000	\$ 24,500
220 5060 CONTRACT SERVICES	10,200	11,592	10,000	9,220	11,800	4,793	11,800
220 5075 DUES & FEES	300	220	225	170	225	-	225
220 5090 EDUCATION	750	682	250	-	250	-	250
	34,750	36,109	33,975	32,380	36,275	16,793	36,775
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
220 5390 SUPPLIES	\$ 1,282	\$ 1,356	\$ 1,250	\$ 1,347	\$ 1,250	\$ 538	\$ 1,250
220 5420 TRAVEL & CONFERENCE	250	143	350	-	350	-	350
	1,532	1,499	1,600	1,347	1,600	538	1,600
DEPARTMENT TOTALS	\$ 182,165	\$ 180,225	\$ 185,916	\$ 187,885	\$ 191,542	\$ 94,966	\$ 193,856

MUNICIPAL DEBT SERVICE FUND

The municipal debt service program funds debt service obligations for capital projects financed through General Obligation Bonds and other long-term debt principal and interest.

Debt Service:

- Road Reconstruction is authorized for \$2 million. In FY 15/16 the Town issued a 10-year \$1.5M General Obligation Bond to fund the project.
- Road Reconstruction is authorized for \$2 million. In FY 15/16 the Town borrowed \$253,000 from the RI Clean Water Finance Agency to fund the project.
- Land Trust is authorized for \$2 million. FY 14/15 Bond Anticipation Notes (BAN) of \$700,000 was allonged for 6 months and matures April 2015. The Town then acquired a BAN for \$1,000,000 to payoff the original \$700,00- BAN and recent land purchases.
- Landfill Debt matured Sept 2014
- Police Station Debt (5% rate) was refinanced into a new General Obligation Bond (2.2% rate) on 9/1/15 and will still mature on 5/1/2023

DEBT SERVICE (221)

	FY 13/14	FY 13/14	FY 14/15	FY 14/15	FY 15/16	FY 15/16	FY 16/17
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
221 5600 ROAD RECONST.- DUES/ FEES- Issued 2015 \$1.5M	\$ -	\$ -	\$ -	\$ 33,250	\$ -	\$ -	\$ -
221 5601 ROAD RECONST.- PRINCIPAL PAYMENT- Issued 2015 \$1.5	-	-	-	-	150,000	-	140,000
221 5602 ROAD RECONST.- INTEREST ON DEBT- Issued 2015 \$1.5M	-	-	-	-	22,500	2,868	30,858
221 5610 PALMER CIRCLE.- DUES/ FEES- Issued 2015 \$253K	-	-	-	-	-	-	1,193
221 5611 PALMER CIRCLE.- PRINCIPAL PAYMENT- Issued 2015 \$253K	-	-	-	-	-	-	27,000
221 5612 PALMER CIRCLE.- INTEREST ON DEBT- Issued 2015 \$253K	-	-	-	-	3,593	2,243	2,933
221 5260 LANDFILL- PRINCIPAL PAYMENTS	67,774	67,563	67,774	65,136	-	-	-
221 5190 LANDFILL- INTEREST ON DEBT	3,086	1,029	1,029	-	-	-	-
221 5075 LANDFILL- DUES/FEES-DEBT SERVICE	508	508	170	169	-	-	-
221 5390 POLICE STATION- PRINCIPAL PAYMENTS	44,492	44,492	46,801	46,801	49,168	-	55,000
221 5460 POLICE STATION- INTEREST ON DEBT	27,290	27,290	24,981	24,981	22,614	879	9,324
221 5060 LAND TRUST- ISSUANCE COST BAN	7,000	5,000	-	-	-	-	-
221 5570 LAND TRUST- INTEREST ON BAN- Issued 2015 \$1M	36,000	7,694	10,430	10,740	16,000	-	-
221 5590 LAND TRUST- PRINCIPAL PAYMENTS- Issued 2012 \$1M	50,000	50,000	50,000	50,000	50,000	50,000	50,000
221 5600 LAND TRUST- INTEREST ON DEBT- Issued 2012 \$1M	34,625	34,625	33,250	-	31,875	16,250	30,500
TOTAL TRANSFER	270,775	238,201	234,435	231,077	345,750	72,240	346,808

G.I.S./I.T.

The GIS/IT Department is responsible for managing and maintaining the Town's geospatial database, computer and electronic communications system, and website. In addition, the Department continues implementation of the GIS through periodic updates and the establishment of a Pictometry Software System for public safety and other Town operations. The Department also continues to provide computer upgrades and a network plan system for all Town buildings.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
GIS	250	\$ 48,162	\$ -	\$ 5,000	\$ 420	\$ -	\$ 3,500	\$ -	\$ -	\$ 57,082
Total GIS		48,162	-	5,000	420	-	3,500	-	-	57,082

G.I.S./I.T. (250)

	FY 13/14	FY 13/14	FY 14/15	FY 14/15	FY 15/16	FY 15/16	FY 16/17
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
250 4000 GIS/ IT DIRECTOR SALARY	\$ 50,906	\$ 50,795	\$ 52,421	47,744	\$ 47,120	\$ 23,198	\$ 53,162
250 4090 PAYROLL TAXES	3,795	3,792	3,916	2,758	3,637	1,908	4,367
250 4110 HEALTH/DENTAL INSURANCE	8,095	7,586	8,260	4,749	-	1,750	-
250 4111 HEALTH/DENTAL INS. CO-SHARE	(1,295)	(1,196)	(1,652)	(839)	-	-	-
250 4120 HEALTH/DENTAL INS. BUY BACK	-	-	-	579	3,500	-	3,500
250 4105 LIFE INSURANCE	120	102	120	51	120	82	120
250 4140 WORKERS COMP INSURANCE	154	131	178	146	179	-	221
250 4130 PENSION	2,838	3,439	3,612	2,338	2,719	1,353	2,584
250 4150 EYE CARE PROGRAM	-	-	-	-	-	-	175
	64,613	64,649	66,855	57,526	57,274	28,291	64,128
<u>SERVICES</u>							
250 5060 CONTRACT SERVICES	\$ 40,600	\$ 29,156	\$ 44,300	\$ 51,413	\$ 44,300	\$ 25,496	\$ 44,300
250 5311 COMPUTER MAINT & REPAIRS	1,000	-	1,000	63	1,000	730	1,000
250 5230 MILEAGE	150	-	150	220	150	77	150
250 5340 MAPPING	500	-	500	-	100	97	100
250 5090 EDUCATION/CONF/TRAVEL	250	143	250	750	250	112	250
250 5410 CELL PHONE	420	420	420	416	420	420	420
250 5390 SUPPLIES	1,250	1,396	1,250	1,467	250	245	250
	44,170	31,115	47,870	54,329	46,470	27,177	46,470
DEPARTMENT TOTALS	\$ 108,783	\$ 95,764	\$ 114,725	\$ 111,855	\$ 103,744	\$ 55,468	\$ 110,598
<u>G.I.S. REVENUE</u>							
250 3400 MAPS	\$ -	\$ -	\$ -	\$ 360	\$ -	\$ -	\$ -
	-	-	-	360	-	-	-

BUILDING & ZONING

The Building and Zoning Department is responsible for interpreting and enforcing the State Building Codes, State Minimum Housing Codes, the Town's Zoning Ordinances, various sections of the Town's Code of Ordinances, the Americans with Disabilities Act, along with several other regulations. The Office responds to complaints, corrects violations, processes permit applications, performs plan review, examines property to ensure compliance with State and Local Ordinances and takes action to address illegal and/or unsafe conditions.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Building Inspector	300	\$ 50,170	\$ 1,003	\$ 2,500	\$ 420	\$ -	\$ 3,500	\$ -	\$ -	\$ 57,593
Building Deputy	300	45,531	1,366	-	-	-	19,673	1,089	4,360	63,299
Inspector	300	7,500	-	-	-	-	-	-	-	7,500
Inspector	300	7,500	-	-	-	-	-	-	-	7,500
Total Building		110,701	2,369	2,500	420	-	23,173	1,089	4,360	135,892

BUILDING & ZONING (300)

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
<u>COMPENSATION & SALARY</u>							
300 4000 BUILDING/ZONING OFFICIAL	\$ 51,446	\$ 50,071	\$ 52,421	\$ 53,834	\$ 52,421	\$ 25,540	\$ 53,673
300 4010 DEPUTY BLDG. AND ZONING	44,862	44,862	45,762	46,207	45,762	22,260	46,897
300 4020 PT WAGES CLERK	-	173	-	-	-	-	-
300 4021 ELECTRICAL INSPECTOR	7,000	7,027	7,000	6,704	7,000	3,769	7,500
300 4022 PLUMBING INSPECTOR	7,000	7,027	7,000	6,704	7,000	3,769	7,500
300 4090 PAYROLL TAXES	8,229	8,389	8,574	8,643	8,573	4,218	8,807
300 4110 HEALTH/DENTAL INSURANCE	19,715	18,531	20,100	19,888	20,200	13,114	20,762
300 4111 HEALTH/DENTAL INS. CO-SHARE	(3,154)	(2,866)	(4,020)	(4,100)	(4,040)	(1,951)	(4,360)
300 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	3,500	3,500	1,750	3,500
300 4105 LIFE INSURANCE	240	204	240	204	240	131	240
300 4140 WORKERS COMP INSURANCE	1,934	1,532	2,072	1,735	2,238	-	2,377
300 4130 PENSIONS	5,375	6,377	7,006	6,753	5,867	2,818	4,746
300 4150 EYE CARE PROGRAM	-	-	-	-	-	-	175
300 5410 CELL PHONE	420	420	420	420	420	420	420
	146,567	145,247	150,075	150,492	149,181	75,838	152,238
<u>TECH SERVICES</u>							
300 5075 DUES & FEES	\$ 200	\$ 209	\$ 200	\$ 40	\$ 200	\$ 40	\$ 200
300 5080 STATE FEES - CE/ADA	1	4,033	1	5,186	1	3,352	1
300 5085 RADON	1	584	1	733	1	140	1
300 5140 FUEL	-	-	-	-	-	-	-
	202	4,826	202	5,959	202	3,532	202
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
300 5010 ADVERTISING - GENERAL	\$ -	\$ 208	\$ -	\$ 430	\$ -	\$ -	\$ -
300 5060 CONTRACT SERVICES	200	146	200	46	200	-	200
300 5090 EDUCATION REIMBURSEMENT	600	335	600	420	600	355	600
300 5390 SUPPLIES	750	905	750	683	750	268	750
	1,550	1,594	1,550	1,579	1,550	623	1,550
DEPARTMENT TOTALS	\$ 148,319	\$ 151,667	\$ 151,827	\$ 158,030	\$ 150,933	\$ 79,993	\$ 153,990
<u>BUILDING & ZONING REVENUES</u>							
300 3400 REVENUES	\$ 65,000	\$ 58,019	\$ 65,000	\$ 68,765	\$ 65,000	\$ 34,278	\$ 72,000
300 3401 ADVERTISING	-	-	-	195	-	118	-
300 3402 STATE FEES - CE/ADA	1	3,772	1	5,186	1	3,357	1
300 3405 RADON	1	615	1	773	1	239	1
	65,002	62,406	65,002	74,919	65,002	37,992	72,002

TOWN PLANNER

The Planning Department works with municipal departments, Town boards and commissions, state departments, local businesses, chambers of commerce and the public-at-large to develop and implement short and long range planning and economic development projects and initiatives. The wide range of services ranging from performing long and short term planning studies and analysis, developing and implementing special projects, preparing and administering Federal and State grant proposals and programs, and providing technical and professional planning methods are provided by the Department. The Department is a conduit for information to the public-at-large on planning and economic development initiatives.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Planner	310	\$ 50,170	\$ 1,003	\$ 5,000	\$ -	\$ -	\$ 8,240	\$ 396	\$ 1,814	\$ 62,996
Sr Clerk Planning	310	40,206	-	2,500	-	-	19,673	1,089	4,360	59,108
Total Planning		90,376	1,003	7,500	-	-	27,913	1,485	6,174	122,104

TOWN PLANNER (310)

	FY 13/14	FY 13/14	FY 14/15	FY 14/15	FY 15/16	FY 15/16	FY 16/17
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
310 4000 TOWN PLANNER SALARY	\$ 53,946	\$ 54,154	\$ 54,921	\$ 55,133	\$ 54,921	\$ 27,040	\$ 56,173
310 4020 TOWN PLANNER CLERK	43,269	43,436	44,084	40,523	40,585	19,512	42,706
310 4090 PAYROLL TAXES	7,338	7,748	7,715	7,662	8,330	3,521	7,092
310 4110 HEALTH/DENTAL INSURANCE	8,095	7,586	8,260	8,142	27,500	9,501	29,398
310 4111 HEALTH/DENTAL INS. CO-SHARE	(1,295)	(1,196)	(1,652)	(1,653)	(1,680)	(1,521)	(6,174)
310 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	3,231	-	-	-
310 4105 LIFE INSURANCE	240	204	240	204	240	113	240
310 4140 WORKERS COMP INSURANCE	297	265	351	288	409	-	359
310 4130 PENSIONS	5,535	6,608	7,063	6,569	6,613	2,766	4,649
310 4150 EYE CARE PROGRAM	-	-	-	-	-	-	175
	120,925	122,305	124,482	120,099	136,917	60,932	134,619

SERVICES

310 5075 DUES & FEES	400	235	400	245	400	-	245
	400	235	400	245	400	-	245

SUPPLIES, MAINTEN. & OPERATIONS

310 5230 MILEAGE	\$ 50	\$ -	\$ 50	\$ -	\$ 50	\$ -	\$ 50
310 5270 PRINTING & COPYING	200	-	200	191	200	78	200
310 5390 SUPPLIES	600	606	600	345	600	-	600
310 5420 TRAVEL & CONFERENCE	200	17	200	-	-	-	-
	1,050	623	1,050	536	850	78	850

DEPARTMENT TOTALS

	\$ 122,375	\$ 123,163	\$ 125,932	\$ 120,880	\$ 138,167	\$ 61,010	\$ 135,714
--	-------------------	-------------------	-------------------	-------------------	-------------------	------------------	-------------------

PLANNER REVENUES

310 3400 REVENUES: PLANNER	\$ 5,000	\$ 17,114	\$ 5,000	\$ 3,971	\$ 5,000	\$ 2,865	\$ 5,000
	5,000	17,114	5,000	3,971	5,000	2,865	5,000

POLICE

The Police Department employs fifteen officers and five civilian personnel and is located at 406 Woodville Road. The Department provides law enforcement services to approximately 8,000 residents over a 44 square mile area on a 24 hour, 7 day a week basis.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Police Chief	400	\$ 79,433	\$ -	\$ -	\$ 1,500	\$ 4,193	\$ 3,500	\$ -	\$ -	\$ 88,626
Captain	400	73,217	-	-	1,500	3,865	3,500	-	-	82,082
Sergeant	400	69,163	-	-	1,500	3,979	8,240	396	1,727	81,551
Sergeant	400	69,163	-	-	1,500	3,979	19,673	1,089	4,152	91,252
Sergeant	400	72,380	-	-	1,500	4,165	19,673	1,089	4,152	94,655
Patrol	400	68,353	-	-	1,500	3,933	19,673	1,089	4,152	90,396
Patrol	400	65,323	-	-	1,500	3,759	19,673	1,089	4,152	87,191
Patrol/Detective	400	67,756	-	-	1,500	3,899	19,673	1,089	4,152	89,764
Patrol	400	59,261	-	-	1,500	3,410	19,673	1,089	4,152	80,781
Patrol/Detective	400	61,694	-	-	1,500	3,550	19,673	1,089	4,152	83,354
Patrol	400	59,261	-	-	1,500	3,410	8,240	396	1,727	71,080
Patrol	400	45,209	-	-	1,500	2,602	8,240	396	1,727	56,220
Patrol	400	52,235	-	-	1,500	3,006	8,240	396	1,727	63,650
Patrol	400	41,426	-	-	1,500	2,383	19,673	1,089	4,152	61,919
Patrol	400	52,775	-	-	1,500	3,036	19,673	1,089	4,152	73,921
Police Clerk	400	48,402	2,420	-	200	2,420	19,673	1,089	4,568	69,636
Total Police		985,052	2,420	-	22,700	55,592	236,690	12,474	48,848	1,266,080

POLICE (400)

	FY 13/14	FY 13/14	FY 14/15	FY 14/15	FY 15/16	FY 15/16	FY 16/17
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
400 4000 POLICE CHIEF SALARY	\$ 75,970	\$ 77,431	\$ 77,875	\$ 78,170	\$ 77,875	\$ 38,779	\$ 79,433
400 4001 POLICE CLERK WAGES	48,550	48,737	48,550	48,877	48,550	22,761	50,822
400 4010 FULL TIME WAGES	796,795	780,956	819,938	797,511	820,425	407,323	857,218
400 4050 PATROL HOLIDAY PAY	53,436	50,673	53,692	58,043	53,692	38,345	55,592
400 4060 PATROL OVERTIME	86,000	85,577	86,000	91,396	86,000	39,894	92,600
400 4061 DETAIL WAGES	-	94,128	1	43,024	1	59,623	1
400 4090 PAYROLL TAXES	80,005	84,368	81,774	83,526	81,953	45,358	85,413
400 4110 HEALTH/DENTAL INSURANCE	217,910	213,072	234,040	209,463	223,800	144,906	242,164
400 4111 HEALTH/DENTAL INS. CO-SHARE	(37,636)	(33,805)	(46,808)	(41,947)	(44,962)	(22,308)	(48,848)
400 4120 HEALTH/DENTAL INS. BUY BACK	7,000	7,000	7,000	5,250	7,000	3,500	7,000
400 4105 LIFE INSURANCE	1,920	1,488	1,920	1,564	1,920	916	1,920
400 4140 WORKERS COMP INSURANCE	19,331	16,367	15,164	13,846	15,176	11,124	13,857
400 4130 PENSION	140,823	134,220	234,501	224,493	284,171	140,381	311,807
400 5090 EDUCATION REIMBURSEMENT	22,000	17,120	22,000	20,296	22,000	189	18,000
400 5425 UNIFORM CLEANING ALLOWANCE	22,700	22,500	22,700	21,950	22,700	22,365	22,700
	1,534,804	1,599,832	1,658,348	1,655,462	1,700,302	953,156	1,789,679
<u>SERVICES</u>							
400 5420 TRAINING	\$ 5,000	\$ 1,593	\$ 5,000	\$ 4,168	\$ 5,000	\$ 4,485	\$ 5,000
400 5075 DUES AND FEES	2,450	(280)	2,450	2,400	2,450	100	2,450
400 5060 CONTRACT SERVICES	14,500	15,187	14,500	11,483	14,500	5,937	14,500
	21,950	16,500	21,950	18,051	21,950	10,522	21,950
<u>BUILDING & OPERATIONS</u>							
400 5100 ELECTRIC	\$ 10,500	\$ 11,472	\$ 10,500	\$ 14,476	\$ 14,600	\$ 6,804	\$ 14,000
400 5150 HEATING	7,000	8,330	7,000	5,852	7,000	853	7,000
400 5390 SUPPLIES	7,500	7,305	7,500	3,138	7,500	1,304	5,500
	25,000	27,107	25,000	23,466	29,100	8,961	26,500
<u>MOTOR FUELS</u>							
400 5140 GAS - CRUISERS	\$ 65,000	\$ 61,775	\$ 65,000	\$ 47,666	\$ 60,000	\$ 18,855	\$ 50,000
400 5141 GAS - OTHER	-	-	-	-	-	-	-
	65,000	61,775	65,000	47,666	60,000	18,855	50,000
<u>VEHICLE & EQUIPMENT MAINTENANCE</u>							
400 5310 REPAIRS & MAINT - EQUIPMENT	\$ 4,000	\$ 9,736	\$ 4,000	\$ 4,460	\$ 4,000	\$ 774	\$ 4,000
400 5330 REPAIRS & MAINT - VEHICLES	11,000	13,277	11,000	10,219	11,000	11,754	11,000
	15,000	23,013	15,000	14,679	15,000	12,528	15,000

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
<u>POLICE (400)</u>							
<u>SUPPLIES & UNIFORM MAINTENANCE</u>							
400 5400 WEAPONS SUPPLIES	\$ 3,500	\$ 4,131	\$ 3,500	\$ 2,198	\$ 3,500	\$ 50	\$ 3,500
400 5440 UNIFORMS	8,000	4,195	8,000	6,774	8,000	2,012	8,000
	11,500	8,326	11,500	8,972	11,500	2,062	11,500
<u>VEHICLES & EQUIPMENT</u>							
400 6200 EQUIPMENT (moved into 5390)	\$ -	\$ 207	\$ -	\$ -	\$ -	\$ -	\$ -
	-	207	-	-	-	-	-
DEPARTMENT TOTALS	\$ 1,673,254	\$ 1,736,760	\$ 1,796,798	\$ 1,768,296	\$ 1,837,852	\$ 1,006,084	\$ 1,914,629
<u>POLICE DEPT. REVENUES</u>							
400 3401 DETAIL INCOME:CRUISER & ADMIN FEES	\$ 33,000	\$ 163,390	\$ 34,000	\$ 68,556	\$ 44,000	\$ 72,767	\$ 44,000
400 3400 GENERAL REVENUES	12,000	13,168	12,000	29,527	12,000	12,735	25,000
	45,000	176,558	46,000	98,083	56,000	85,502	69,000
<u>Memo:</u> Net Detail Revenue	\$ 33,000	\$ 69,262	\$ 33,999	\$ 25,532	\$ 43,999	\$ 13,144	\$ 43,999

DISPATCHERS

The Police Department has four full-time dispatchers and one part-time dispatcher, who staff the front control center and provide support services to all police personnel.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Dispatcher	405	\$ 43,682	\$ -	\$ -	\$ 200	\$ 2,040	\$ 2,500	\$ 1,089	\$ 240	\$ 49,272
Dispatcher	405	40,810	-	-	200	2,040	3,500	-	-	46,550
Dispatcher	405	48,402	2,420	-	200	2,420	19,673	1,089	4,568	69,636
Dispatcher	405	48,402	2,420	-	200	2,420	19,673	1,089	4,568	69,636
Total Dispatcher		181,295	4,840	-	800	8,921	45,346	3,267	9,375	235,095

DISPATCHERS (405)

	FY 13/14	FY 13/14	FY 14/15	FY 14/15	FY 15/16	FY 15/16	FY 16/17
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
405 4015 DISPATCHERS WAGES	\$ 171,886	\$ 159,876	\$ 170,799	\$ 174,599	\$ 170,799	\$ 85,893	\$ 186,135
405 4020 PART TIME WAGES	15,000	31,759	15,000	13,354	15,000	7,172	15,000
405 4060 OVERTIME	18,000	28,294	18,000	17,327	18,000	14,165	18,000
405 4050 HOLIDAY PAY	8,547	5,012	8,432	6,738	8,432	7,572	8,921
405 4090 PAYROLL TAXES	16,087	22,074	17,663	16,855	17,550	9,923	17,249
405 4110 HEALTH/DENTAL INSURANCE	26,715	18,739	40,200	37,006	41,500	27,708	42,613
405 4111 HEALTH/DENTAL INS. CO-SHARE	(3,943)	(3,674)	(8,040)	(8,016)	(8,715)	(4,337)	(9,375)
405 4120 HEALTH/DENTAL INS. BUY BACK	3,500	7,085	7,000	6,019	6,000	3,000	6,000
405 4105 LIFE INSURANCE	480	408	480	536	480	311	480
405 4140 WORKERS COMP INSURANCE	550	479	688	565	738	-	744
405 4130 PENSIONS	10,183	11,048	14,134	11,956	11,790	4,949	8,769
405 5425 UNIFORM CLEANING ALLOWANCE	800	1,000	800	800	800	1,000	800
	267,805	282,100	285,157	277,739	282,375	157,356	295,337
<u>SUPPLIES & UNIFORM MAINTEN.</u>							
405 5440 UNIFORM REPLACEMENT	\$ 750	\$ 537	\$ 750	\$ 884	\$ 750	\$ 140	\$ 750
405 5420 TRAINING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 460
	750	537	750	884	750	140	1,210
DEPARTMENT TOTALS	\$ 268,555	\$ 282,637	\$ 285,907	\$ 278,623	\$ 283,125	\$ 157,496	\$ 296,547

ANIMAL CONTROL

The Hopkinton Animal Shelter has been serving the community since 1979. The shelter is open every day from 8:00 a.m. to 4:00 p.m. and is responsible for the care of rescued and abandoned animals. The shelter also provides animal control services within town limits.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Animal Control	410	\$ 44,741	\$ -	\$ -	\$ 620	\$ 2,193	\$ 19,673	\$ 1,089	\$ 4,568	\$ 63,749
Total Animal Control		44,741	-	-	620	2,193	19,673	1,089	4,568	63,749

ANIMAL CONTROL (410)

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
<u>COMPENSATION & SALARY</u>							
410 4000 ANIMAL CONTROL OFFICER	\$ 40,019	\$ 40,481	\$ 41,943	\$ 42,680	\$ 41,943	\$ 21,554	\$ 44,741
410 4020 PART TIME WAGES	9,100	8,794	9,100	11,054	9,100	4,128	9,100
410 4050 HOLIDAY	1,914	1,510	2,001	2,592	2,001	2,036	2,193
410 4060 OVERTIME	-	847	-	700	-	-	-
410 4090 PAYROLL TAXES	3,650	3,680	3,798	4,073	3,781	1,974	3,985
410 4110 HEALTH/DENTAL INSURANCE	19,715	18,532	20,100	19,888	20,200	13,242	20,762
410 4111 HEALTH/DENTAL INS. CO-SHARE	(3,943)	(3,673)	(4,020)	(4,039)	(4,242)	(2,113)	(4,568)
410 4105 LIFE INSURANCE	120	136	120	102	120	65	120
410 4140 WORKERS COMP INSURANCE	788	716	974	1,213	1,046	-	1,149
410 4130 PENSIONS	2,192	2,727	3,028	2,968	2,536	1,327	2,140
410 5425 UNIFORM CLEANING	200	200	200	200	200	200	200
410 5410 TELEPHONE ALLOWANCE	420	420	420	420	420	420	420
	74,175	74,370	77,664	81,851	77,105	42,833	80,242
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
410 5100 ELECTRICITY	\$ 500	\$ 718	\$ 500	\$ 777	\$ 900	\$ 387	\$ 800
410 5110 EUTHANASIA /DISPOSAL	1,500	1,489	1,500	1,176	1,500	263	1,500
410 5120 FEED & BEDDING	1,500	1,380	1,500	1,312	1,500	982	1,500
410 5200 LEASED EQUIPMENT	100	93	100	76	100	46	100
410 5150 HEATING FUEL	2,000	2,689	2,000	1,013	2,000	105	1,200
410 5300 REPAIRS & MAINTENANCE BLDG.	250	-	250	176	250	22	250
410 5330 REPAIRS & MAINTENANCE VEHICLE	200	36	200	18	200	12	200
410 5370 MAINTENANCE SUPPLIES	200	171	200	171	200	25	200
410 5390 OPERATING SUPPLIES	200	185	200	220	200	150	200
410 5420 TRAINING	\$ -	\$ -	\$ -	\$ -	\$ 525	\$ -	\$ 525
410 5440 UNIFORM REPLACEMENT	200	156	200	199	200	97	200
410 5430 VETERINARY EXPENSE	200	315	200	136	400	373	400
	6,850	7,232	6,850	5,274	7,975	2,462	7,075
DEPARTMENT TOTALS	\$ 81,025	\$ 81,602	\$ 84,514	\$ 87,125	\$ 85,080	\$ 45,295	\$ 87,317
<u>ANIMAL CONTROL REVENUE</u>							
410 3400 REVENUE	\$ 1,200	\$ 805	\$ 1,200	\$ 1,900	\$ 1,200	\$ 609	\$ 1,200
	1,200	805	1,200	1,900	1,200	609	1,200

HOPKINTON EMERGENCY / PUBLIC WELFARE

The Emergency Management Director coordinates the services for the Town relating to statewide health and disaster services.

The Public Welfare Director coordinates the food banks, clothing drives, and holiday basket distributions. The Director acts as a representative for disadvantaged residents and provides information on assistance programs provided by other agencies.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Emergency Mgt.	420	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000
Total EMA		10,000	-	-	-	-	-	-	-	10,000

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Public Welfare	430	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Public Welfare		-	-	-	-	-	-	-	-	-

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
--	--------------------	--------------------	--------------------	--------------------	--------------------	-----------------------	--------------------

EMERGENCY MANAGEMENT AGENCY (420)

EXPENSES

420 4040 DIRECTOR STIPEND	\$ 6,500	\$ 6,500	\$ 10,000	\$ 10,000	\$ 10,000	\$ 5,000	\$ 10,000
420 4090 PAYROLL TAXES	497	497	765	765	765	383	765
420 4140 WORKERS COMP INSURANCE	788	118	974	65	-	-	-
420 5390 SUPPLIES	400	387	600	501	400	75	400
420 5075 DUES & FEES	200	-	-	-	200	50	200
420 5060 CODE RED SYSTEM	-	-	-	1,285	1,000	1,228	3,255
	8,385	7,502	12,339	12,616	12,365	6,736	14,620

REVENUES

420 3400 STATE REIMBURSED	\$ 8,385	\$ -	\$ 12,334	\$ 6,334	\$ 12,365	\$ -	\$ 14,620
	8,385	-	12,334	6,334	12,365	-	14,620

PUBLIC WELFARE (430)

430 4040 WELFARE DIRECTOR'S STIPEND	\$ -	\$ -	\$ 250	\$ 250	\$ 250	\$ -	\$ -
430 4090 PAYROLL TAXES	-	-	19	-	19	-	-
	-	-	269	250	269	-	-

PUBLIC WORKS

The Department of Public Works (DPW) is charged with the responsibility of maintaining the Town's public rights of way and infrastructures. Traditional public works maintenance is provided for road reconstruction, resurfacing, crack filling/sealing, pot-hole repair, street sweeping, curbs, bridges, culverts, drainage ditches, sedimentation, detention and retention basins, roadside mowing, brush, vegetative control, and forestry operations. Weather-related operations include winter snow removal, sanding, ice control and emergency event response. Other responsibilities include the installation of regulatory, warning, and traffic guidance signs. The fleet garage and gas pumps are also operated by DPW.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Public Works Director	600	\$ 60,129	\$ -	\$ -	\$ 420	\$ -	\$ 19,673	\$ 1,089	\$ 4,568	\$ 76,743
Foreman	600	51,104	-	-	-	-	19,673	1,089	4,568	67,298
Maint Operator	600	47,050	-	-	-	-	19,673	1,089	4,152	63,659
Maint Operator	600	47,050	941	-	-	-	19,673	1,089	4,152	64,600
Mechanic	600	50,606	1,012	-	-	-	19,673	1,089	4,152	68,228
Maint Operator	600	47,050	1,411	-	-	-	19,673	1,089	4,152	65,071
Maint Operator	600	47,050	-	-	-	-	3,500	-	-	50,550
Maint Operator	600	47,050	1,411	-	-	-	19,673	1,089	4,152	65,071
Custodian	600	45,448	-	-	-	-	19,673	1,089	4,152	62,058
Custodian	600	45,448	909	-	-	-	8,240	396	1,727	53,266
Maint Operator	600	47,050	-	-	-	-	3,500	-	-	50,550
Maint Operator	600	47,050	-	-	-	-	19,673	1,089	4,152	63,659
Total Public Works		582,083	5,685	-	420	-	192,297	10,197	39,929	750,752

PUBLIC WORKS (600)

	FY 13/14	FY 13/14	FY 14/15	FY 14/15	FY 15/16	FY 15/16	FY 16/17
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
600 4000 PUBLIC WORKS DIRECTORS SALARY	\$ 57,503	\$ 57,745	\$ 57,512	\$ 58,107	\$ 58,662	\$ 31,157	\$ 60,129
600 4005 FOREMAN SALARY	48,877	49,091	48,880	49,711	49,858	24,546	51,104
600 4010 FULL TIME WAGES	446,958	439,215	454,361	449,410	464,273	223,824	476,535
600 4020 PART TIME WAGES	5,000	1,947	5,000	3,919	5,000	128	4,500
600 4040 TREE WARDEN	700	-	700	-	700	-	700
600 4060 OVERTIME PAY	29,000	35,820	31,000	61,637	31,000	4,022	35,000
600 4090 PAYROLL TAXES	42,125	42,422	43,325	45,083	44,085	20,361	45,499
600 4110 HEALTH/DENTAL INSURANCE	185,530	174,362	189,160	187,048	190,200	124,613	195,494
600 4111 HEALTH/DENTAL INS. CO-SHARE	(37,106)	(33,703)	(37,832)	(38,002)	(39,942)	(19,883)	(39,929)
600 4120 HEALTH/DENTAL INS. BUY BACK	7,000	7,000	7,000	7,000	7,000	2,500	7,000
600 4105 LIFE INSURANCE	1,440	1,216	1,440	1,122	1,440	785	1,200
600 4140 WORKERS COMP INSURANCE	37,454	31,848	42,171	40,687	46,391	-	49,111
600 4130 PENSIONS	29,787	36,802	39,118	38,023	33,454	16,187	27,635
600 5410 CELL PHONE	420	420	420	420	420	-	420
600 4150 EYE CARE PROGRAM	-	-	1,050	175	1,050	274	1,050
600 4160 WORK BOOT ALLOWANCE	1,500	1,290	1,500	1,158	1,500	225	1,500
600 4170 WORK UNIFORMS/CLEANING	6,100	5,445	6,100	5,847	6,100	3,542	5,000
	862,288	850,920	890,905	911,345	901,190	432,281	921,948
<u>GENERAL ROAD MAINTENANCE</u>							
600 5060 CONTRACT SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
600 5062 TREE TRIMMING	2,000	-	2,000	850	2,000	-	1,500
600 5320 REPAIR & MAINTENANCE ROADS	40,000	30,378	40,000	31,584	40,000	14,378	40,000
600 5350 SALT & SAND	60,000	59,769	60,000	60,729	60,000	8,218	50,000
600 5360 STREET SIGNS	12,500	11,762	12,500	11,420	3,500	467	3,500
	114,500	101,909	114,500	104,583	105,500	23,063	95,000
<u>VEHICLE & EQUIP MAINTENANCE (TOWNWIDE)</u>							
600 5310 REPAIRS & MAINTENANCE EQUIPMENT	\$ 23,000	\$ 24,009	\$ 23,000	\$ 25,341	\$ 26,000	\$ 15,932	\$ 27,000
600 5330 REPAIRS & MAINTENANCE VEHICLES	17,000	17,248	17,000	15,110	18,000	4,439	18,000
600 5370 MAINTENANCE SUPPLIES	9,000	5,621	9,000	6,873	9,000	2,719	9,000
	49,000	46,878	49,000	47,324	53,000	23,090	54,000
<u>BUILDING & OPERATIONS</u>							
600 5300 REPAIRS & MAINT.-TOWNWIDE BUILDING	\$ 20,000	\$ 16,342	\$ 38,000	\$ 17,822	\$ 18,000	\$ 4,195	\$ 18,000
600 5100 ELECTRICITY	4,500	4,143	4,500	4,528	5,100	1,878	4,800
600 5150 HEATING FUEL	6,500	3,036	6,000	4,605	6,000	219	5,000
600 5390 SUPPLIES	4,000	4,155	4,000	4,186	4,000	1,903	4,000
600 4112 DRUG TESTING	300	-	300	-	300	-	300
600 5340 SAFETY EQUIPMENT/TOOLS	1,000	729	1,000	685	2,000	971	1,500
	36,300	28,405	53,800	31,826	35,400	9,166	33,600

PUBLIC WORKS (600)

MOTOR FUELS

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
600 5130 DIESEL FUEL	\$ 35,000	\$ 40,730	\$ 37,500	\$ 28,193	\$ 37,500	\$ 5,374	\$ 32,500
600 5140 GASOLINE	18,500	20,568	16,500	12,410	16,500	1,511	16,000
600 5131 FUEL - DIESEL - OTHER	1	42,254	1	35,428	1	9,532	1
600 5141 FUEL - GASOLINE - OTHER	1	14,647	1	8,572	1	5,691	1
	53,502	118,199	54,002	84,603	54,002	22,108	48,502

DEPARTMENT TOTALS

\$ 1,115,590	\$ 1,146,311	\$ 1,162,207	\$ 1,179,681	\$ 1,149,092	\$ 509,708	\$ 1,153,050
---------------------	---------------------	---------------------	---------------------	---------------------	-------------------	---------------------

PUBLIC WORKS REVENUE

600 3400 DIESEL - OTHER	\$ 1	\$ 45,604	\$ 1	\$ 36,137	\$ 1	\$ 7,874	\$ 1
600 3401 GASOLINE - OTHER	1	15,075	1	8,545	1	6,957	1
600 3403 REVENUE - MISC.	-	-	-	2,500	-	-	-
	2	60,679	2	47,182	2	14,831	2

LANDFILL (610)

LANDFILL EXPENSES

610 5061 WESTERLY FEES	10,000	10,000	10,000	10,000	10,000	-	12,000
	10,000	10,000	10,000	10,000	10,000	-	12,000

PARKS & RECREATION

The Parks and Recreation Department provides program activities for youth and adult residents. The Department manages the Crandall House, its Recreation Activity Building, and Crandall and Langworthy fields. Its primary responsibilities are recreational programming, event planning, facility development and youth employment opportunities. The Parks and Recreation Department also works with the Department of Public Works, CHARIHO regional School District and youth sport, recreational and civic organizations in its mission to provide numerous recreational services to the Town.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Recreation Director	700	\$ 50,170	\$ 1,505	\$ -	\$ 420	\$ -	\$ 19,673	\$ 1,089	\$ 4,360	\$ 68,497
Rec Assistant	700	7,846	235	-	-	-	-	-	-	8,081
Rec Assistant	700	39,042	781	2,500	-	-	3,500	-	-	45,822
Misc. Personnel	700	52,386	-	-	-	-	-	-	-	52,386
Total Recreation		149,443	2,521	2,500	420	-	23,173	1,089	4,360	174,787

<u>PARKS & RECREATION (700)</u>	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
<u>COMPENSATION & SALARY</u>							
700 4000 RECREATION DIRECTOR SALARY	\$ 49,426	\$ 49,616	\$ 50,410	\$ 50,605	\$ 50,410	\$ 24,819	\$ 51,675
700 4010 FULL TIME WAGES	40,613	41,374	41,347	44,804	41,347	20,646	42,322
700 4020 PART TIME WAGES	51,283	52,701	45,844	50,660	45,844	31,811	60,467
700 4040 NON EMPLOYEE COMP	6,000	6,945	6,000	4,947	6,000	2,674	6,000
700 4090 PAYROLL TAXES	11,061	10,924	10,710	11,337	10,976	5,968	12,242
700 4110 HEALTH/DENTAL INSURANCE	19,715	18,532	20,100	19,888	20,200	13,242	20,762
700 4111 HEALTH/DENTAL INS. CO-SHARE	(3,154)	(2,982)	(4,020)	(3,984)	(4,040)	(2,013)	(4,360)
700 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	3,500	3,500	1,750	3,500
700 4105 LIFE INSURANCE	240	204	240	204	240	131	240
700 4140 WORKERS COMP INSURANCE	6,472	5,600	6,967	5,964	7,720	-	8,908
700 4130 PENSION	5,013	6,129	6,322	6,206	5,294	2,692	4,575
700 4150 EYE CARE PROGRAM	-	-	-	-	-	-	350
700 5410 CELL PHONE	420	420	420	420	420	420	420
	190,589	192,963	187,841	194,551	187,912	102,140	207,102
<u>SERVICES</u>							
700 5060 CONTRACT SERVICES	\$ 4,500	\$ 6,501	\$ 4,500	\$ 3,332	\$ 4,500	\$ 1,083	\$ 3,500
700 5075 DUES & FEES	250	80	250	-	250	-	-
700 5466 ADULT ACTIVITY PROGRAM	5,000	5,579	5,000	5,381	5,500	2,452	5,500
	9,750	12,160	9,750	8,713	10,250	3,535	9,000
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
700 5100 ELECTRICITY	\$ 3,500	\$ 3,849	\$ 3,500	\$ 3,877	\$ 3,900	\$ 1,857	\$ 3,900
700 5390 SUPPLIES	1,300	1,502	1,300	1,116	1,300	679	1,300
700 5400 PROGRAM SUPPLIES	4,500	4,307	4,500	3,257	4,500	1,413	3,300
	9,300	9,658	9,300	8,250	9,700	3,949	8,500
<u>FUELS</u>							
700 5150 HEATING FUEL	\$ 6,000	\$ 12,036	\$ 6,000	\$ 8,207	\$ 6,000	\$ 714	\$ 3,500
	6,000	12,036	6,000	8,207	6,000	714	3,500
DEPARTMENT 700 EXPENSE TOTALS	\$ 215,639	\$ 226,817	\$ 212,891	\$ 219,721	\$ 213,862	\$ 110,338	\$ 228,102
<u>REVENUES</u>							
700 3400 REVENUE	\$ 16,000	\$ 18,295	\$ 16,000	\$ 7,873	\$ 16,000	\$ 1,820	\$ 12,000
700 3403 BINGO	-	253	-	(1,246)	-	-	-
	16,000	18,548	16,000	6,627	16,000	1,820	12,000

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
<u>PARKS & RECREATION (700)</u>							
<u>PLAYGROUND PROGRAM</u>							
<u>OPERATIONS</u>							
710 5400 SUPPLIES - PLAYGROUND	\$ 7,500	\$ 7,332	\$ 7,500	\$ 6,090	\$ 9,200	\$ 6,332	\$ 9,200
	7,500	7,332	7,500	6,090	9,200	6,332	9,200
DEPARTMENT 710 EXPENSE TOTALS	\$ 7,500	\$ 7,332	\$ 7,500	\$ 6,090	\$ 9,200	\$ 6,332	\$ 9,200
<u>PLAYGROUND REVENUE</u>							
710 3400 REVENUE	\$ 32,000	\$ 33,109	\$ 34,000	\$ 45,669	\$ 37,000	\$ 32,973	\$ 57,000
	32,000	33,109	34,000	45,669	37,000	32,973	57,000
<u>WINTER BASKETBALL PROGRAM</u>							
<u>EXPENSES</u>							
720 5400 EXPENSES	\$ 13,000	\$ 13,778	\$ 13,000	\$ 17,575	\$ 13,000	\$ 3,706	\$ 15,200
	13,000	13,778	13,000	17,575	13,000	3,706	15,200
<u>WINTER BASKETBALL REVENUE</u>							
720 3400 REVENUE	\$ 25,000	\$ 20,860	\$ 25,000	\$ 22,714	\$ 25,000	\$ 20,864	\$ 27,500
	25,000	20,860	25,000	22,714	25,000	20,864	27,500
<u>TEE-BALL & INSTRUCTIONAL BASEBALL</u>							
<u>EXPENSES</u>							
721 5400 EXPENSES	\$ 4,750	\$ 4,297	\$ 4,750	\$ 3,659	\$ 3,050	\$ 110	\$ 3,050
	4,750	4,297	4,750	3,659	3,050	110	3,050
<u>TEE-BALL & INSTRUCTIONAL BASEBALL REVENUE</u>							
721 3400 REVENUE	\$ 9,000	\$ 5,532	\$ 7,000	\$ 6,486	\$ 4,000	\$ 359	\$ 7,000
	9,000	5,532	7,000	6,486	4,000	359	7,000

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
<u>PARKS & RECREATION (700)</u>							
<u>CAMP/FESTIVALS/SPECIAL EVENTS</u>							
<u>EXPENSES</u>							
722 5400 EXPENSES	\$ 10,000	\$ 9,955	\$ 10,000	\$ 11,355	\$ 10,000	\$ 8,805	\$ 10,000
	10,000	9,955	10,000	11,355	10,000	8,805	10,000
<u>CAMP/FESTIVALS/SPECIAL EVENTS REVENUE</u>							
722 3400 REVENUE	\$ 16,000	\$ 20,371	\$ 16,000	\$ 11,317	\$ 16,000	\$ 5,922	\$ 14,000
	16,000	20,371	16,000	11,317	16,000	5,922	14,000
TOTAL PARKS & RECREATION EXPENSE	\$ 250,889	\$ 262,179	\$ 248,141	\$ 258,400	\$ 249,112	\$ 129,291	\$ 265,552
TOTAL PARKS & RECREATION REVENUE	98,000	98,420	98,000	92,813	98,000	61,938	117,500

EDUCATION

The Town of Hopkinton, along with the Towns of Charlestown and Richmond, comprise the CHARIHO Regional School District. There are four elementary schools; Ashaway, Charlestown, Hope Valley, and Richmond. There is also the CHARIHO High School, Middle School, RYSE School, and the Career and Technical Center. The School District ensures that all students meet high academic standards and are well prepared for lifelong learning experiences and productive citizenship.

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
<u>Education Expenses</u>							
800 5034 CHARIHO REGIONAL SCHOOL	\$ 18,524,639	\$ 18,524,639	\$ 18,271,091	\$ 18,271,091	\$ 17,761,469	\$ 8,134,276	\$ 18,155,239
	18,524,639	18,524,639	18,271,091	18,271,091	17,761,469	8,134,276	18,155,239
<u>EDUCATION REVENUE</u>							
800 3225 STATE AID TO EDUCATION	\$ 5,521,254	\$ 5,515,535	\$ 5,614,461	\$ 5,576,348	\$ 5,520,458	\$ 2,562,492	\$ 5,383,618
	5,521,254	5,515,535	5,614,461	5,576,348	5,520,458	2,562,492	5,383,618

TOWN MANAGER

The Town Manager is selected and appointed by the Town Council based on executive and administrative qualifications and experience. The Town Manager is the chief executive and administrative officer of the Town. He is responsible for the administration of Town affairs and recommending the adoption of measures necessary or expedient for the health, safety or welfare of the Town. In addition he is responsible for overseeing personnel and managing labor relations, enforcing laws and ordinances, and interacting with Federal and State agencies and other local governments. He also conducts other administrative functions and services.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Manager	900	\$ 95,855	\$ -	\$ -	\$ 420	\$ -	\$ 3,500	\$ -	\$ -	\$ 99,775
Clerk Part time	900	31,683	-	2,500	-	-	-	-	-	34,183
Total Town Manager		127,538	-	2,500	420	-	3,500	-	-	133,958

TOWN MANAGER (900)

	FY 13/14	FY 13/14	FY 14/15	FY 14/15	FY 15/16	FY 15/16	FY 16/17
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>							
900 4000 TOWN MANAGER SALARY	\$ 91,225	\$ 91,584	\$ 93,517	\$ 94,028	\$ 93,517	\$ 45,875	\$ 95,855
900 4020 PART TIME WAGES	20,155	14,961	21,104	17,682	20,050	9,865	34,183
900 4090 PAYROLL TAXES	8,820	8,419	9,068	8,822	8,988	4,398	10,248
900 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	3,500	3,500	1,750	3,500
900 4105 LIFE INSURANCE	120	102	120	102	120	65	120
900 4140 WORKERS COMP INSURANCE	357	316	412	338	441	-	518
900 4130 PENSION	5,264	6,401	6,443	6,443	5,396	2,889	6,586
900 5410 CELL PHONE	420	420	420	420	420	420	420
	129,861	125,703	134,585	131,335	132,431	65,262	151,430
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>							
900 5075 DUES & FEES	\$ 525	\$ 612	\$ 525	\$ 244	\$ 525	\$ 50	\$ 125
900 5270 PRINTING & COPYING	-	-	-	-	-	-	-
900 5390 SUPPLIES - OPERATING	1,000	1,412	2,000	2,001	2,000	1,516	2,000
900 5420 TRAVEL & CONFERENCE	200	-	200	157	200	20	200
	1,725	2,024	2,725	2,402	2,725	1,586	2,325
DEPARTMENT TOTALS	\$ 131,586	\$ 127,727	\$ 137,310	\$ 133,737	\$ 135,156	\$ 66,848	\$ 153,755

MUNICIPAL COURT

The mission of the Municipal Court is to impartially adjudicate traffic ordinance violation cases, so that legal rights of individuals are safeguarded and the public interest is upheld.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Municipal Court Clerk	915	\$ 7,204	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,204
Court Judge	915	6,300	-	-	-	-	-	-	-	6,300
Total Municipal Court		13,504	-	-	-	-	-	-	-	13,504

MUNICIPAL COURT (915)

	FY 13/14	FY 13/14	FY 14/15	FY 14/15	FY 15/16	FY 15/16	FY 16/17
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
<u>EXPENSES</u>							
915 4000 ADMINISTRATIVE SALARY	\$ 6,300	\$ 6,300	\$ 6,300	\$ 6,300	\$ 6,300	\$ 3,150	\$ 6,300
915 4040 MUNICIPAL COURT CLERK	6,231	6,285	6,231	7,624	6,352	3,942	7,204
915 4090 PAYROLL TAXES	959	496	959	583	968	290	551
915 4140 WORKERS COMP INSURANCE	-	33	-	-	-	-	-
915 4130 PENSION	360	-	429	-	367	-	329
915 5390 SUPPLIES	300	267	300	194	300	108	300
	14,150	13,381	14,219	14,701	14,287	7,490	14,684
<u>REVENUE</u>							
915 3400 MUNICIPAL COURT REVENUES	\$ 60,000	\$ 44,217	\$ 60,000	\$ 32,675	\$ 45,000	\$ 23,128	\$ 45,000
	60,000	44,217	60,000	32,675	45,000	23,128	45,000

TOWN COUNCIL

The Town Council is the legislative and policy making body of the Town. It is composed of five members, elected at large, every two years, on a partisan basis. The Council elects its own President and Vice-President, who conduct Council meetings, work sessions, and special meetings, as required.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Council	001	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500
Town Council	001	2,225	-	-	-	-	-	-	-	2,225
Town Council	001	2,225	-	-	-	-	-	-	-	2,225
Town Council	001	2,225	-	-	-	-	-	-	-	2,225
Town Council	001	3,000	-	-	-	-	-	-	-	3,000
Total Council		12,175	-	-	-	-	-	-	-	12,175

TOWN COUNCIL (001)

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
001 4040 STIPEND: TOWN COUNCIL	\$ 12,175	\$ 12,175	\$ 12,175	\$ 12,175	\$ 12,175	\$ 4,058	\$ 12,175
001 4090 PAYROLL TAXES	931	931	931	931	931	310	931
001 4140 WORKERS COMP INSURANCE	38	-	42	35	46	-	47
001 5065 TOWN CONTINGENCY- CHARITY	-	-	-	-	-	-	250
001 5065 TOWN CONTINGENCY	6,000	4,500	5,000	657	5,000	100	2,000
	19,144	17,606	18,149	13,798	18,152	4,468	15,403

BOARDS & COMMISSIONS

This program summarizes funding for Town Boards and Commissions established by Charter, Ordinance or State statute.

BOARDS & COMMISSIONS

ZONING BOARD OF REVIEW

EXPENSES

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
301 4040 CLERK STIPEND	\$ 2,400	\$ 1,200	\$ 2,400	\$ 3,600	\$ 3,000	\$ 1,800	\$ 3,000
301 4090 PAYROLL TAXES	-	-	184	31	230	-	230
301 5010 ADVERTISING	250	745	250	2,588	250	119	250
301 5060 CONTRACT SERVICES	1,000	-	1,000	11,264	1,000	5,848	1,000
	3,650	1,945	3,834	17,483	4,480	7,767	4,480

REVENUE

301 3400 REVENUE	\$ 2,050	\$ 850	\$ 2,050	\$ 3,583	\$ 2,050	\$ 1,102	\$ 2,050
301 3415 CONTRACT SERVICES	1,500	-	1,500	7,496	1,000	8,332	1,000
	3,550	850	3,550	11,079	3,050	9,434	3,050

PLANNING BOARD

EXPENSES

311 4040 CLERK STIPEND	\$ 2,400	\$ 1,400	\$ 2,400	\$ 1,600	\$ 2,400	\$ 1,000	\$ 2,000
311 4090 PAYROLL TAXES	-	-	184	-	184	-	153
311 5010 ADVERTISING	300	-	300	1,046	300	-	300
311 5060 CONTRACT SERVICES	500	5,999	500	-	500	-	500
311 5390 SUPPLIES	100	38	100	-	100	-	100
	3,300	7,437	3,484	2,646	3,484	1,000	3,053

REVENUE

311 3400 REVENUE	\$ 500	\$ -	\$ 500	\$ 4,210	\$ 500	\$ 25	\$ 500
	500	-	500	4,210	500	25	500

BOARDS & COMMISSIONS

TAX BOARD OF REVIEW

	FY 13/14 Budget	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 Actual	FY 15/16 Budget	FY 15/16 YTD 12/31	FY 16/17 Budget
201 4040 CLERK STIPEND	\$ 400	\$ -	\$ 400	\$ 400	\$ 400	\$ -	\$ 400
201 4130 PENSION	-	-	-	-	-	-	-
201 4090 PAYROLL TAXES	-	-	31	-	31	-	31
201 4140 WORKERS COMP INSURANCE	-	-	-	-	-	-	-
	400	-	431	400	431	-	431

CONSERVATION COMMISSION

006 5050 CONSULTING TECHNICAL	\$ 1,600	\$ 1,600	\$ 1,600	\$ 55	\$ 3,000	\$ -	\$ 3,000
006 5075 DUES & FEES	250	200	250	250	250	-	250
006 5390 SUPPLIES	250	250	250	799	250	107	250
	2,100	2,050	2,100	1,104	3,500	107	3,500

LAND TRUST

007 5275 OPERATIONS*	\$ 1,200	\$ 1,162	\$ 2,200	\$ 2,123	\$ -	\$ -	\$ -
007 5420 TRAVEL & CONFERENCE	-	-	1,000	754	-	-	-
	1,200	1,162	3,200	2,877	-	-	-

JUVENILE HEARING BOARD

408 5275 SUPPLIES & OPERATION	100	-	100	-	100	-	100
	100	-	100	-	100	-	100

CHARTER COMMISSION

	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	-	-	-	-	-	-	-

HISTORIC DISTRICT COMMISSION

312 5390 SUPPLIES & OPERATION	\$ -	\$ -	\$ 200	\$ 200	\$ 500	\$ -	\$ 500
	-	-	200	200	500	-	500

COMMITTEE ON AGING

5275 SUPPLIES & OPERATIONS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	-	-	-	-	-	-	-

*Land Trust will now receive funding via the Capital Improvement Budget instead of the Operating Budget. (Please see CIP Budget for details)

GRANTS & CONTRIBUTIONS

These grants and contributions are Town-aided programs, which allow for the transfer of funds to various agencies that serve Town residents and government.

	FY 13/14	FY 13/14	FY 14/15	FY 14/15	FY 15/16	FY 15/16	FY 16/17
	Budget	Actual	Budget	Actual	Budget	YTD 12/31	Budget
031 5160 HOPE VALLEY AMBULANCE	\$ 42,500	\$ 42,500	\$ 45,000	\$ 45,000	\$ 45,000	\$ 22,500	\$ 50,000
032 5160 ASHAWAY AMBULANCE	42,500	42,500	45,000	45,000	45,000	22,500	45,000
035 5160 ASHAWAY FREE LIBRARY	60,000	60,000	65,000	65,000	65,000	32,500	65,000
034 5160 LANGWORTHY PUBLIC LIBRARY	60,000	60,000	65,000	65,000	65,000	32,500	65,000
040 5160 WOOD RIVER HEALTH SERVICE	7,500	7,500	7,500	7,500	10,000	-	10,000
	212,500	212,500	227,500	227,500	230,000	110,000	235,000