

<u>EXPENSE</u>		FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16	Change	%
Pages		Actual	Actual	Budget	12/31/2014	Budget	From	Change
		Expenses	Expenses	Expenses	Expenses	Expenses	FY 14/15	
39	Education	\$ 18,489,003	\$ 18,524,639	\$ 18,271,091	\$ 6,760,304	\$ 17,761,469	\$ (509,622)	-2.8%
4,5	General Government	507,729	430,329	423,412	329,426	442,895	19,483	4.6%
6,7	Town Clerk	256,216	268,000	274,370	141,104	283,877	9,507	3.5%
8	Probate Court	14,356	14,955	12,399	7,067	11,900	(499)	-4.0%
8	Board of Canvassers	9,239	6,864	9,756	6,792	8,393	(1,363)	-14.0%
8	Elections	10,060	2,160	8,851	6,914	4,251	(4,600)	-52.0%
9,10	Tax Assessor	148,227	147,683	151,044	74,338	141,999	(9,045)	-6.0%
11,12	Tax Collector	112,680	116,241	115,748	60,524	115,383	(366)	-0.3%
12	Tax Sale	17,548	31,267	1	7,148	1	-	0.0%
13,14	Finance Director	178,712	180,225	185,916	95,425	191,542	5,625	3.0%
15,16	Debt Service	231,858	238,201	234,435	166,786	345,750	111,315	47.5%
17,18	GIS/IT	100,574	95,764	114,725	62,164	103,744	(10,980)	-9.6%
19,20	Building/Zoning	152,235	151,667	151,827	80,381	150,933	(895)	-0.6%
21,22	Planner	120,892	123,163	125,932	62,558	138,167	12,235	9.7%
23-25	Police	1,688,819	1,736,760	1,796,797	891,468	1,837,852	41,055	2.3%
26,27	Dispatchers	283,418	282,637	285,907	137,077	283,125	(2,782)	-1.0%
28,29	Animal Control	78,957	81,602	84,514	43,892	85,080	566	0.7%
30,31	Emergency Mgmt.	14,793	7,502	12,340	5,803	12,365	25	0.2%
31	Welfare Director	250	-	269	-	269	-	0.0%
32-34	Public Works	1,059,660	1,146,311	1,162,207	528,674	1,149,092	(13,115)	-1.1%
34	Landfill	10,000	10,000	10,000	-	10,000	-	0.0%
35-38	Parks & Recreation	254,975	262,179	248,141	141,111	249,112	971	0.4%
40,41	Town Manager	129,487	127,727	137,310	68,432	135,156	(2,153)	-1.6%
42,43	Municipal Court	14,250	13,381	14,219	5,976	14,287	67	0.5%
44,45	Council	14,539	17,606	18,149	4,400	18,152	3	0.0%
46,47	Zoning Board	4,306	1,945	3,834	3,569	4,480	646	16.8%
47	Planning Board	6,562	7,437	3,484	2,316	3,484	-	0.0%
48	Tax Board of Review	350	-	431	-	431	-	0.0%
48	Conservation Commission	2,100	2,050	2,100	1,598	3,500	1,400	66.7%
48	Land Trust	1,200	1,162	3,200	841	-	(3,200)	-100.0%
48	Juvenile Hearing Board	83	-	100	-	100	-	0.0%
48	Historic District Commission	-	-	200	-	500	300	150.0%
49	Grants/Contributions	210,000	212,500	227,500	91,316	230,000	2,500	1.1%
	Total Municipal Oper. Exp.	\$ 5,634,075	\$ 5,717,318	\$ 5,819,116	\$ 3,027,100	\$ 5,975,818	\$ 156,702	2.7%
	Capital Transfer	451,650	\$252,647	462,285	462,285	572,009	109,725	23.7%
	Total Town Expense	\$ 24,574,728	\$ 24,494,604	\$ 24,552,492	\$ 10,249,689	\$ 24,309,296	\$ (243,196)	-1.0%

REVENUE		FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16	Change	%
Pages		Actual	Actual	Budget	12/31/2014	Budget	From	Change
		Revenues	Revenues	Revenues	Revenues	Revenues	FY 14/15	
39	Education	\$ 5,615,973	\$ 5,515,535	\$ 5,614,461	\$ 2,117,895	\$ 5,520,458	\$ (94,003)	-1.7%
3	Tax Levy for Education	12,873,030	13,009,104	12,656,630	6,887,073	12,241,011	(415,619)	-3.3%
3	Total Education Revenue	\$ 18,489,003	\$ 18,524,639	\$ 18,271,091	\$ 9,004,968	\$ 17,761,469	\$ (509,622)	-2.8%
3	Tax Levy for Municipal	\$ 4,693,763	\$ 4,965,183	\$ 4,408,859	\$ 4,828,454	\$ 4,661,425	\$ 252,567	5.7%
5	General Government	1,228,782	873,627	845,789	791,137	939,484	93,695	11.1%
7	Town Clerk	186,117	158,088	190,000	85,566	170,000	(20,000)	-10.5%
8	Probate Court	11,046	10,975	8,500	3,537	8,001	(499)	-5.9%
10	Tax Assessor	185	2,726	300	7,154	100	(200)	-66.7%
12	Tax Collector	10,277	7,403	8,000	131	8,000	-	0.0%
12	Tax Sale	22,041	47,921	1	7,148	1	-	0.0%
20	Building/Zoning	53,864	62,406	65,002	34,509	65,002	-	0.0%
22	Planner	4,293	17,114	5,000	3,965	5,000	-	0.0%
25	Police	165,899	176,558	46,000	33,208	56,000	10,000	21.7%
29	Animal Control	1,010	805	1,200	535	1,200	-	0.0%
31	Emergency Mgmt.	8,375	-	12,334	-	12,365	31	0.3%
34	Public Works	57,726	60,679	2	21,040	2	-	0.0%
36-38	Recreation	88,649	98,420	98,000	40,757	98,000	-	0.0%
43	Municipal Court	56,002	44,217	60,000	18,534	45,000	(15,000)	-25.0%
47	Zoning Board of Review	965	850	3,550	1,215	3,050	(500)	-14.1%
47	Planning Board	2,245	-	500	-	500	-	0.0%
	Fund Balance Unreserved	60,000	-	528,364	-	474,697	(53,668)	-10.2%
	Total Municipal Revenue	\$ 6,651,239	\$ 6,526,972	\$ 6,281,401	\$ 5,876,890	\$ 6,547,827	\$ 266,426	4.2%
	Total Town Resources	\$ 25,140,242	\$ 25,051,611	\$ 24,552,492	\$ 14,881,858	\$ 24,309,296	\$ (243,196)	-1.0%

Memo Items:

Surplus/(Deficit)	\$ 565,514	\$ 557,007	\$ (0)	\$ 4,632,169	\$ (0)	\$ (0)	
Total Taxes	\$ 17,566,793	\$ 17,974,287	\$ 17,065,489	\$ 11,715,527	\$ 16,902,436	(163,052)	-1.0%

TAX LEVY CALCULATIONS	Assessed Value	Exemptions	Net Assessed	Tax Rate	Levy	Collection Rate	Est. Collected Revenue
<u>FY 14/15 Tax Levy</u>							
Real Estate	\$ 779,120,170	\$ 11,175,020	\$ 767,945,150	\$ 20.64	\$ 15,850,356	0.970	\$ 15,374,846
Tangibles	18,677,560	-	18,677,560	20.64	385,491	0.970	373,926
Real Estate & Tangibles	797,797,730	11,175,020	786,622,710	20.64	16,235,847		15,748,772
Motor Vehicle	78,711,307	12,659,311	66,051,996	21.18	1,398,877	0.944	1,321,230
TOTAL	\$876,509,037	\$ 23,834,331	\$852,674,706	\$ 20.68	\$ 17,634,724	0.968	\$ 17,070,002

FY 15/16 Tax Levy

Real Estate	\$ 780,857,670	\$ 11,175,020	\$ 769,682,650	\$ 20.38	\$ 15,686,132	0.970	\$ 15,215,548
Tangibles	18,545,699	-	18,545,699	20.38	377,961	0.970	366,623
Real Estate & Tangibles	799,403,369	11,175,020	788,228,349	20.38	16,064,094		15,582,171
Motor Vehicle	78,658,156	12,659,311	65,998,845	21.18	1,397,856	0.944	1,320,265
TOTAL	\$878,061,525	\$ 23,834,331	\$854,227,194	\$ 20.44	\$ 17,461,949	0.968	\$ 16,902,436

	Amount	Percentage
Increase in tax levy	\$ (172,775)	-0.98%
Allowable increase in tax levy	705,389	4.00%
Amount under tax levy cap	878,164	
Maximum tax levy FY14/15	\$ 18,340,113	

FY 15/16	Tax Revenue	Tax Levy	Direct Tax Rate
Education	72% \$ 12,241,011	\$ 12,646,219	\$ 14.80
Municipal	28% 4,661,425	4,815,730	5.64
FY 14/15 Tax Revenue	\$ 16,902,436	\$ 17,461,949	\$ 20.44

FY 14/15	Tax Revenue	Tax Levy	Direct Tax Rate
Education	74% \$ 12,656,630	\$ 13,075,346	\$ 15.33
Municipal	26% 4,408,859	4,554,716	5.34
FY 13/14 Tax Revenue	\$ 17,065,489	\$ 17,630,062	\$ 20.68

<u>GENERAL GOVERNMENT (000)</u>		FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
		Actual	Actual	Budget	YTD 12/31	Budget
<u>HEALTH</u>						
000	4110 HEALTH/DENTAL INSURANCE Reim. Expense	\$ 77,110	\$ 73,049	\$ 1	\$ 46,893	\$ 1
000	3415 HEALTH/DENTAL INSURANCE Revenue	(90,392)	(76,345)	1	38,906	1
000	4125 UNEMPLOYMENT EXPENSE	-	1,842	-	-	-
		(13,282)	(1,454)	2	85,799	2
<u>SERVICES</u>						
000	5030 BOUNTIES	\$ -	\$ -	\$ 5	\$ -	\$ 5
000	5060 CONTRACT SERVICES	9,972	6,489	7,000	7,469	7,000
000	5066 FLOOD	23	-	-	-	-
000	5075 DUES & FEES	12	491	500	-	500
000	5160 STATE AID TO LIBRARIES	29,999	34,084	34,685	-	34,685
000	5175 LEAGUE OF CITIES & TOWNS	3,120	3,120	3,120	3,120	3,120
		43,126	44,184	45,310	10,589	45,310
<u>BUILDING & OPERATIONS</u>						
000	5100 ELECTRICITY	\$ 1,434	\$ 4,449	\$ 2,500	\$ 1,645	\$ 4,450
000	5150 HEATING FUEL	6,762	8,153	5,000	1,479	5,000
000	5355 STREET LIGHTING	57,311	60,884	60,000	25,949	67,600
000	5180 INSURANCE - PROPERTY & CASUALTY	117,930	123,194	125,000	119,056	114,833
000	5240 POSTAGE	3,675	3,500	4,000	2,708	4,000
000	4045 WATER TESTING STIPEND	1,500	1,183	2,000	1,000	2,000
000	5301 1904 BUILDING- ELECTRICITY	507	592	600	212	700
000	5410 TELEPHONE / FAX / INTERNET	13,740	14,445	14,000	6,601	14,000
000	5170 OTHER GRANT EXPENSE	96,714	17,252	-	-	-
		299,573	233,652	213,100	158,650	212,583
<u>LEGAL</u>						
000	5225 LEGAL FEES - SOLICITOR	\$ 147,725	\$ 145,000	\$ 145,000	\$ 72,500	\$ 145,000
000	5226 LITIGATION	30,587	8,947	20,000	1,888	40,000
		178,312	153,947	165,000	74,388	185,000
DEPARTMENT TOTAL		\$ 507,729	\$ 430,329	\$ 423,412	\$ 329,426	\$ 442,895

<u>GENERAL GOVERNMENT (000)</u>		FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
		Actual	Actual	Budget	YTD 12/31	Budget
<u>REVENUE</u>						
000	3109 DELINQUENT TAXES COLLECTED	\$ 627,807	\$ 366,837	\$ 400,000	\$ 632,372	\$ 400,000
000	3200 DELINQUENT INTEREST & PENALTIES	48,540	65,018	45,000	45,549	35,000
000	3201 CURRENT INTEREST & PENALTIES	57,897	35,824	15,000	5,910	15,000
000	3210 RECOVERED COSTS	-	715	-	-	-
000	3407 FED FEMA DISASTER FUNDS	66,557	-	-	1,100	-
000	3300 PUBLIC SERVICE CORP. TAX	102,239	110,548	102,239	-	110,548
000	3310 HOTEL/MEAL TAX	50,548	50,667	55,751	19,075	53,609
000	3520 EXCISE TAX REPLACEMENT	60,808	61,873	66,491	33,525	69,637
000	3317 STATE AID TO LIBRARIES	29,999	34,084	34,685	-	31,101
000	3320 STATE AID GENERAL GOVT.	-	-	-	-	-
000	3322 MUNICIPAL INCENTIVE AID	-	38,721	38,721	-	38,737
000	3343 MISCELLANEOUS RECEIPTS	636	10,260	2,500	271	2,500
000	3344 MISCELLANEOUS GRANTS REV	96,714	16,634	-	-	-
000	3403 IMPACT FEE	-	51	-	-	100,000
000	3510 INTEREST ON INVESTMENTS	5,037	6,635	3,500	2,726	3,500
000	3410 LEASE PAYMENT - CHARIHO	2	2	2	-	2
000	3315 RENT THAYER HOUSE	13,905	11,765	13,900	6,417	13,600
000	3350 TOWER RENT	68,093	63,993	68,000	44,191	66,250
DEPARTMENT TOTAL		1,228,782	873,627	845,789	791,137	939,484

TOWN CLERK

The Town Clerk’s Office is committed in its mission of providing a high level of municipal services to keep Hopkinton in the forefront as one of Rhode Island’s best communities. Its goal is to make everyone feel welcome and conduct business in a professional manner in a timely fashion. This Office conducts many of the day-to-day informational and documentary transactions between the Town and its residents and businesses. The Town Clerk, assisted by three staff members, provides many services to the public, including those relating to the Town Council, Elections, Board of Canvassers, Vital Statistics, Land Evidence Records, Licenses, Probate Court and the Zoning Board of Review. Internally, the Town Clerk’s Office views itself as an information source and communication conduit between the public and Town government.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Clerk	100	\$ 53,976	\$ -	\$ -	\$ -	\$ -	\$ 3,500	\$ -	\$ -	\$ 57,476
Town Clerk Deputy	100	44,429	1,333	-	-	-	19,100	1,100	4,040	61,922
Town Clerk Sr Clerk	100	40,373	1,211	-	-	-	8,000	400	1,680	48,304
Town Clerk Clerk	100	38,085	1,143	-	-	-	19,100	1,100	4,040	55,388
Total Town Clerk		176,863	3,687	-	-	-	49,700	2,600	9,760	223,090
Board Canvassars	120	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,200
Total Board Canvass.		1,200	-	-	-	-	-	-	-	1,200
Probate Judge	110	\$ 6,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,300
Probate Clerk	110	4,720	-	-	-	-	-	-	-	4,720
Total Probate		11,020	-	-	-	-	-	-	-	11,020

<u>TOWN CLERK (100)</u>	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>					
100 4000 TOWN CLERK SALARY	\$ 50,368	\$ 52,026	\$ 52,918	\$ 26,256	\$ 53,976
100 4005 DEPUTY TOWN CLERK SALARY	33,664	45,035	45,762	22,705	45,762
100 4010 FULL TIME WAGES	76,744	79,010	80,431	39,906	80,812
100 4090 PAYROLL TAXES	13,247	13,698	13,228	6,669	13,333
100 4110 HEALTH /DENTAL INSURANCE	48,711	44,649	48,460	27,756	48,800
100 4111 HEALTH/DENTAL INS. CO-SHARE	(5,399)	(7,197)	(9,692)	(4,792)	(9,760)
100 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	1,750	3,500
100 4105 LIFE INSURANCE	384	306	480	179	480
100 4140 WORKERS COMP INSURANCE	431	454	601	452	654
100 4130 PENSIONS	11,205	11,908	12,582	6,122	10,620
	232,855	243,389	248,270	127,003	248,177
<u>ADVERTISING</u>					
100 5020 LEGAL ADVERTISING	\$ 7,945	\$ 8,625	\$ 8,000	\$ 3,532	\$ 8,000
	7,945	8,625	8,000	3,532	8,000
<u>SERVICES</u>					
100 5060 CONTRACT SERVICES	\$ 7,909	\$ 9,808	\$ 10,200	\$ 8,019	\$ 20,000
100 5075 DUES & FEES	490	170	300	180	300
100 5090 EDUCATION	-	77	500	-	500
100 5200 LEASED EQUIPMENT	450	541	1,200	260	1,000
100 5250 PRESERVATION OF TOWN RECS.	831	1,000	1,000	194	1,000
	9,680	11,596	13,200	8,653	22,800
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>					
100 5270 PRINTING & COPYING	\$ 3,011	\$ 1,388	\$ 1,000	\$ 636	\$ 1,000
100 5310 REPAIRS & MAINTENANCE/EQUIP.	-	48	300	95	300
100 5390 OPERATING SUPPLIES	2,409	2,654	3,000	983	3,000
100 5400 SUPPLIES - DOG LICENSES	316	256	400	-	400
100 5420 TRAVEL & CONFERENCE	-	44	200	202	200
	5,736	4,390	4,900	1,916	4,900
<u>DEPARTMENT TOTALS</u>					
	\$ 256,216	\$ 268,000	\$ 274,370	\$ 141,104	\$ 283,877
<u>TOWN CLERK REVENUE</u>					
100 3406 OTHER TOWN CLERK REVENUE	186,117	158,088	190,000	85,566	155,000
100 3400 REAL ESTATE CONVEYANCE TAX REVENUE*	-	-	-	-	15,000
	186,117	158,088	190,000	85,566	170,000

*Land Trust will now receive 25% of Real Estate Conveyance Tax Revenue (not to exceed \$15,000) as CIP funding.

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
<u>TOWN CLERK (100)</u>					
<u>PROBATE COURT (110)</u>					
110 4000 ADMINISTRATIVE SALARY	\$ 6,300	\$ 6,300	\$ 6,300	\$ 3,150	\$ 6,300
110 4040 PROBATE CLERK STIPEND	4,720	4,720	4,720	2,360	4,720
110 4090 PAYROLL TAXES	422	422	843	422	843
110 5020 LEGAL ADVERTISING - PROBATE	2,914	3,513	500	1,106	1
110 4140 WORKERS COMP INSURANCE	-	-	36	29	36
	14,356	14,955	12,399	7,067	11,900
<u>PROBATE REVENUES (110)</u>					
110 3400 PROBATE REVENUES	\$ 8,562	\$ 8,503	\$ 8,000	\$ 2,557	\$ 8,000
110 3401 PROBATE ADVERTISING	2,484	2,472	500	980	1
	11,046	10,975	8,500	3,537	8,001
<u>BOARD OF CANVASSERS (120)</u>					
120 4040 STIPENDS	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
120 4020 CLERK STIPEND	1,200	1,200	1,200	1,200	1,200
120 4043 CANVASSERS WAGES	2,609	174	2,500	124	\$ 1,250
120 4090 PAYROLL TAXES	-	383	666	383	570
120 4140 WORKERS COMP INSURANCE	-	-	8	3	4
120 4130 PENSION	-	-	83	-	69
120 5020 ADVERTISING - LEGAL	430	-	200	82	200
120 5390 SUPPLIES	-	107	100	-	100
	9,239	6,864	9,756	6,792	8,393
<u>ELECTIONS (130)</u>					
130 4020 ELECTION WAGES-APPOINTED	\$ 8,522	\$ 1,600	\$ 7,000	\$ 5,550	\$ 2,400
130 4045 TOWN MODERATOR	300	422	50	-	50
4045 TOWN SERGEANT	-	-	300	-	300
130 4090 PAYROLL TAXES	10	5	383	-	383
130 4140 WORKERS COMP INSURANCE	-	-	18	-	18
130 5020 ADVERTISING - LEGAL	451	-	500	430	500
130 5390 SUPPLIES	777	133	600	934	600
	10,060	2,160	8,851	6,914	4,251

TAX ASSESSOR

The Assessor's Office is responsible for producing an annual tax roll. The office is also responsible for the mass appraisal of real estate and personal property for tax purposes, along with the collection and maintenance of property data, including property ownership, location, size, use, physical characteristics, sales price, rents, costs and operating expenses. In addition, it consistently updates revaluation procedures on properties for required performance audits, defense of appeals, public relations and management information. The Assessor also makes periodic field inspections to identify properties and ensure that data is complete and accurate. The Assessor's office implements a full revaluation every nine years with a statistical update every three years.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Assessor	200	\$ 48,942	\$ -	\$ 2,500	\$ -	\$ -	\$ 3,500	\$ -	\$ -	\$ 54,942
Assessor Sr. Clerk	200	45,573	1,823	-	-	-	19,100	1,100	4,040	63,556
Total Assessor		94,515	1,823	2,500	-	-	22,600	1,100	4,040	118,498

<u>TAX ASSESSOR (200)</u>	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>					
200 4000 TAX ASSESSOR SALARY	\$ 48,437	\$ 50,681	\$ 51,442	\$ 25,523	\$ 51,442
200 4010 FULL TIME WAGES	45,341	46,666	47,396	23,516	47,396
200 4090 PAYROLL TAXES	6,800	6,988	6,946	3,638	7,520
200 4110 HEALTH /DENTAL INSURANCE	40,774	37,063	40,200	16,573	23,700
200 4111 HEALTH/DENTAL INS. CO-SHARE	(4,884)	(5,852)	(8,040)	(2,801)	(4,040)
200 4120 HEALTH/DENTAL INS. BUY BACK	-	-	-	1,167	3,500
200 4105 LIFE INSURANCE	176	168	240	98	240
200 4140 WORKERS COMP INSURANCE	1,167	1,138	1,450	1,111	1,789
200 4130 PENSIONS	6,536	6,591	6,810	3,378	5,703
	144,347	143,443	146,444	72,203	137,249
<u>SERVICES</u>					
200 5040 CONSULTING - TECHNICAL	\$ 209	\$ -	\$ 100	\$ -	\$ 100
200 5065 CONTRACT SERVICES - TAX ROLL	482	625	450	568	600
200 5075 DUES & FEES	185	205	400	305	400
200 5090 EDUCATION	685	1,260	1,000	-	1,000
200 5230 MILEAGE/FUEL	811	1,019	1,000	331	1,000
	2,372	3,109	2,950	1,204	3,100
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>					
200 5270 PRINTING AND COPYING	\$ 216	\$ -	\$ 200	\$ 201	\$ 200
200 5310 REPAIRS & MAINTENANCE EQUIPMENT	-	286	200	-	200
200 5390 SUPPLIES	1,292	845	1,250	730	1,250
	1,508	1,131	1,650	931	1,650
DEPARTMENT TOTALS	\$ 148,227	\$ 147,683	\$ 151,044	\$ 74,338	\$ 141,999
<u>TAX ASSESSOR REVENUES</u>					
200 3108 LAND USE PENALTY - OPEN SPACE	-	-	-	7,130	-
200 3400 REVENUES: TAX ASSESSOR	185	2,726	300	24	100
	185	2,726	300	7,154	100

TAX COLLECTOR

The Tax Collector directs and administers the statutory and ordinance responsibilities of the Office, including the planning, organizing and supervision of the billing process. This Office conducts the collection of real estate, personal property, motor vehicle taxes and other miscellaneous receivables for approximately 9,000 individual accounts. It also prepares tax bills from the Grand List furnished by the Tax Assessor. In addition, it directs the recording and collection of local property taxes, special assessments, liens, and other municipal revenues. This Office also conducts a tax sale each year for unpaid real estate taxes on local property and provides tax information for banks, attorneys and the general public.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Collector	210	\$ 48,942	\$ 1,958	\$ 2,500	\$ -	\$ -	\$ 8,000	\$ 400	\$ 1,680	\$ 60,120
Collector Deputy	210	30,075	601	600	-	-	-	-	-	31,276
Total Collector		79,017	2,559	3,100	-	-	8,000	400	1,680	91,396

<u>TAX COLLECTOR (210)</u>	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>					
210 4000 TAX COLLECTOR SALARY	\$ 51,189	\$ 52,607	\$ 53,400	\$ 26,497	\$ 53,400
210 4020 PART TIME WAGES	30,517	32,563	31,276	15,098	31,276
210 4090 PAYROLL TAXES	6,310	6,513	6,351	3,243	6,349
210 4140 WORKERS COMP INSURANCE	176	227	289	217	312
210 4110 HEALTH /DENTAL INSURANCE	8,330	7,700	8,260	4,723	8,400
210 4111 HEALTH/DENTAL INS. CO-SHARE	(998)	(1,196)	(1,652)	(839)	(1,680)
210 4105 LIFE INSURANCE	208	168	240	98	240
210 4130 PENSIONS	5,756	6,205	5,834	3,140	4,886
	101,488	104,787	103,998	52,177	103,183
<u>SERVICES</u>					
210 5075 DUES AND FEES	134	140	-	50	50
210 5090 EDUCATION	110	100	150	-	150
210 5010 ADVERTISING	120	-	250	-	150
210 5220 LEGAL FEES	60	1,000	-	-	-
	424	1,240	400	50	350
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>					
210 5230 MILEAGE REIMBURSEMENT	\$ 29	\$ -	\$ 100	\$ -	\$ 100
210 5240 POSTAGE	5,617	5,267	5,750	3,705	5,750
210 5390 SUPPLIES	5,122	4,947	5,500	4,592	6,000
	10,768	10,214	11,350	8,297	11,850
DEPARTMENT TOTALS					
	\$ 112,680	\$ 116,241	\$ 115,748	\$ 60,524	\$ 115,383
<u>TAX COLLECTOR REVENUES</u>					
210 3400 REVENUES	\$ 10,277	\$ 7,403	\$ 8,000	\$ 131	\$ 8,000
	10,277	7,403	8,000	131	8,000
<u>TAX SALE</u>					
<u>EXPENSES</u>					
210 5225 TAX SALE EXPENSES	\$ 17,548	\$ 31,267	\$ 1	\$ 7,148	\$ 1
	17,548	31,267	1	7,148	1
<u>REVENUES</u>					
210 3401 TAX SALE REVENUES	\$ 22,041	\$ 39,464	\$ 1	\$ 7,148	\$ 1
210 3402 TAX SALE REDEMPTION	-	8,457	-	-	-
	22,041	47,921	1	7,148	1

FINANCE DIRECTOR

The Finance Department is responsible for the overall administration of the Town's financial activities which include: Annual Budgets, Audits, Human Resources, Payroll, Assets and Capital Projects, Grant Management, and Trusts and Fiduciaries. In addition, the Finance Department receives and controls all monies and accurately accounts for all revenues and expenditures.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Finance Director	220	\$ 78,287	\$ -	\$ -	\$ -	\$ -	\$ 8,000	\$ 400	\$ 1,764	\$ 84,923
Finance Deputy	220	42,546	-	2,500	-	-	8,000	400	1,680	51,766
Total Finance		120,833	-	2,500	-	-	16,000	800	3,444	136,689

FINANCE DIRECTOR (220)

COMPENSATION & SALARY

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
220 4001 FINANCE DIRECTOR SALARY	\$ 73,043	\$ 72,919	\$ 76,752	\$ 37,661	\$ 78,287
220 4030 DEPUTY FINANCE DIRECTOR	46,259	47,544	48,262	25,558	45,046
220 4090 PAYROLL TAXES	9,050	9,091	9,437	4,722	9,171
220 4140 WORKERS COMP INSURANCE	310	331	429	323	450
220 4105 LIFE INSURANCE	176	92	240	90	240
220 4110 HEALTH/DENTAL INSURANCE	8,330	7,584	8,260	7,385	16,800
220 4111 HEALTH/DENTAL INS. CO-SHARE	(998)	(1,196)	(1,652)	(1,528)	(3,444)
220 4130 PENSION	8,317	6,252	8,613	3,876	7,116
	144,487	142,617	150,341	78,087	153,667

SERVICES

220 5000 AUDITING FEES	\$ 23,000	\$ 23,615	\$ 23,500	\$ 11,000	\$ 24,000
220 5060 CONTRACT SERVICES	9,532	11,592	10,000	5,646	11,800
220 5075 DUES & FEES	303	220	225	-	225
220 5090 EDUCATION	75	682	250	-	250
	32,910	36,109	33,975	16,646	36,275

SUPPLIES, MAINTEN. & OPERATIONS

220 5390 SUPPLIES	\$ 1,290	\$ 1,356	\$ 1,250	\$ 692	\$ 1,250
220 5420 TRAVEL & CONFERENCE	25	143	350	-	350
	1,315	1,499	1,600	692	1,600

DEPARTMENT TOTALS

	\$ 178,712	\$ 180,225	\$ 185,916	\$ 95,425	\$ 191,542
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MUNICIPAL DEBT SERVICE FUND

The municipal debt service program funds debt service obligations for capital projects financed through General Obligation Bonds and other long-term debt principal and interest.

Debt Service:

- **Road Reconstruction is authorized for \$2 million. In FY 15/16 the Town will issue a 10-year \$1.5M General Obligation Bond to fund the project.**
- **Land Trust is authorized for \$2 million. FY 14/15 Bond Anticipation Notes (BAN) of \$700,000 was allonged for 6 months and matures April 2015. When the current \$700,000 BAN matures, the Town will have to acquire another BAN for \$1,000,000 to payoff the original BAN and recent land purchases.**
- **Landfill Debt matured Sept 2014**
- **Police Station Debt matures May 2023**

<u>DEBT SERVICE (221)</u>	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
221 5601 ROAD RECONST.- PRINCIPAL PAYMENT- Issued 2015 \$1.5	\$ -	\$ -	\$ -	\$ -	\$ 150,000
221 5602 ROAD RECONST.- INTEREST ON DEBT- Issued 2015 \$1.5M	-	-	-	-	22,500
221 5603 PALMER CIRCLE.- PRINCIPAL PAYMENT- Issued 2015 \$250	-	-	-	-	-
221 5604 PALMER CIRCLE- INTEREST ON DEBT- Issued 2015 \$253K	-	-	-	-	3,593
221 5260 LANDFILL- PRINCIPAL PAYMENTS	67,774	67,563	67,774	65,136	-
221 5190 LANDFILL- INTEREST ON DEBT	3,319	1,029	1,029	-	-
221 5075 LANDFILL- DUES/FEES-DEBT SERVICE	847	508	170	169	-
221 5390 POLICE STATION- PRINCIPAL PAYMENTS	42,298	44,492	46,801	15,315	49,168
221 5460 POLICE STATION- INTEREST ON DEBT	29,485	27,290	24,981	8,612	22,614
221 5060 LAND TRUST- ISSUANCE COST BAN	2,260	5,000	-	182	-
221 5570 LAND TRUST- INTEREST ON BAN- Issued 2015 \$1M	-	7,694	10,430	10,372	16,000
221 5590 LAND TRUST- PRINCIPAL PAYMENTS- Issued 2012 \$1M	50,000	50,000	50,000	50,000	50,000
221 5600 LAND TRUST- INTEREST ON DEBT- Issued 2012 \$1M	35,875	34,625	33,250	17,000	31,875
TOTAL TRANSFER	231,858	238,201	234,435	166,786	345,750

G.I.S./I.T.

The GIS/IT Department is responsible for managing and maintaining the Town's geospatial database, computer and electronic communications system, and website. In addition, the Department continues implementation of the GIS through periodic updates and the establishment of a Pictometry Software System for public safety and other Town operations. The Department also continues to provide computer upgrades and a network plan system for all Town buildings.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
GIS	250	\$ 42,120	\$ -	\$ 5,000	\$ 420	\$ -	\$ 3,500	\$ -	\$ -	\$ 51,040
Total GIS		42,120	-	5,000	420	-	3,500	-	-	51,040

G.I.S./I.T. (250)

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>					
250 4000 GIS/MIS DIRECTOR SALARY	\$ 49,316	\$ 50,795	\$ 52,421	\$ 26,009	\$ 47,120
250 4090 PAYROLL TAXES	3,696	3,792	3,916	1,928	3,637
250 4105 LIFE INSURANCE	107	102	120	51	120
250 4140 WORKERS COMP INSURANCE	128	131	178	134	179
250 4110 HEALTH/DENTAL INSURANCE	8,330	7,586	8,260	4,723	3,500
250 4111 HEALTH/DENTAL INS. CO-SHARE	(998)	(1,196)	(1,652)	(839)	-
250 4130 PENSION	3,438	3,439	3,612	1,792	2,719
	64,017	64,649	66,855	33,798	57,274
<u>SERVICES</u>					
250 5060 CONTRACT SERVICES	\$ 34,918	\$ 29,156	\$ 44,300	\$ 28,205	\$ 44,300
250 5311 COMPUTER MAINT & REPAIRS	805	-	1,000	-	1,000
250 5230 MILEAGE	-	-	150	65	150
250 5340 MAPPING	-	-	500	-	100
250 5090 EDUCATION/CONF/TRAVEL	125	143	250	-	250
250 5410 CELL PHONE	420	420	420	-	420
250 5390 SUPPLIES	289	1,396	1,250	96	250
	36,557	31,115	47,870	28,366	46,470
DEPARTMENT TOTALS	\$ 100,574	\$ 95,764	\$ 114,725	\$ 62,164	\$ 103,744
<u>G.I.S. REVENUE</u>					
250 3400 MAPS	\$ -	\$ -	\$ -	\$ -	\$ -

BUILDING & ZONING

The Building and Zoning Department is responsible for interpreting and enforcing the State Building Codes, State Minimum Housing Codes, the Town's Zoning Ordinances, various sections of the Town's Code of Ordinances, the Americans with Disabilities Act, along with several other regulations. The Office responds to complaints, corrects violations, processes permit applications, performs plan review, examines property to ensure compliance with State and Local Ordinances and takes action to address illegal and/or unsafe conditions.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Building Inspector	300	\$ 48,942	\$ 979	\$ 2,500	\$ 420	\$ -	\$ 3,500	\$ -	\$ -	\$ 56,341
Building Deputy	300	44,429	1,333	-	-	-	19,100	1,100	4,040	61,922
Inspector	300	7,000	-	-	-	-	-	-	-	7,000
Inspector	300	7,000	-	-	-	-	-	-	-	7,000
Total Building		107,371	2,312	2,500	420	-	22,600	1,100	4,040	132,263

BUILDING & ZONING (300)

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>					
300 4000 BUILDING/ZONING OFFICIAL	\$ 49,729	\$ 50,071	\$ 52,421	\$ 26,699	\$ 52,421
300 4010 DEPUTY BLDG. AND ZONING	43,682	44,862	45,762	23,050	45,762
300 4020 PT WAGES CLERK	-	173	-	(345)	-
300 4021 ELECTRICAL INSPECTOR	7,000	7,027	7,000	3,473	7,000
300 4022 PLUMBING INSPECTOR	7,000	7,027	7,000	3,473	7,000
300 4090 PAYROLL TAXES	8,299	8,389	8,574	4,293	8,573
300 4140 WORKERS COMP INSURANCE	1,583	1,532	2,072	1,589	2,238
300 4110 HEALTH/DENTAL INSURANCE	20,387	18,531	20,100	11,517	20,200
300 4111 HEALTH/DENTAL INS. CO-SHARE	(2,442)	(2,866)	(4,020)	(2,111)	(4,040)
300 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	1,750	3,500
300 4105 LIFE INSURANCE	213	204	240	119	240
300 4130 PENSIONS	6,241	6,377	7,006	3,356	5,867
300 5410 CELL PHONE	420	420	420	420	420
	145,612	145,247	150,075	77,283	149,181
<u>TECH SERVICES</u>					
300 5075 DUES & FEES	\$ 35	\$ 209	\$ 200	\$ -	\$ 200
300 5080 STATE FEES - CE/ADA	3,366	4,033	1	2,072	1
300 5085 RADON	366	584	1	244	1
300 5140 FUEL	997	-	-	-	-
	4,764	4,826	202	2,316	202
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>					
300 5010 ADVERTISING - GENERAL	\$ 263	\$ 208	\$ -	\$ 202	\$ -
300 5060 CONTRACT SERVICES	32	146	200	-	200
300 5090 EDUCATION REIMBURSEMENT	800	335	600	-	600
300 5390 SUPPLIES	764	905	750	580	750
	1,859	1,594	1,550	782	1,550
DEPARTMENT TOTALS					
	\$ 152,235	\$ 151,667	\$ 151,827	\$ 80,381	\$ 150,933
<u>BUILDING & ZONING REVENUES</u>					
300 3400 REVENUES	\$ 50,069	\$ 58,019	\$ 65,000	\$ 31,681	\$ 65,000
300 3401 ADVERTISING	132	-	-	137	-
300 3402 STATE FEES - CE/ADA	3,361	3,772	1	2,434	1
300 3405 RADON	302	615	1	257	1
	53,864	62,406	65,002	34,509	65,002

TOWN PLANNER

The Planning Department works with municipal departments, Town boards and commissions, state departments, local businesses, chambers of commerce and the public-at-large to develop and implement short and long range planning and economic development projects and initiatives. The wide range of services ranging from performing long and short term planning studies and analysis, developing and implementing special projects, preparing and administering Federal and State grant proposals and programs, and providing technical and professional planning methods are provided by the Department. The Department is a conduit for information to the public-at-large on planning and economic development initiatives.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Planner	310	\$ 48,942	\$ 979	\$ 5,000	\$ -	\$ -	\$ 8,000	\$ 400	\$ 1,680	\$ 61,641
Sr Clerk Planning	310	38,085	-	2,500	-	-	19,100	1,100	4,040	56,745
Total Planning		87,027	979	7,500	-	-	27,100	1,500	5,720	118,386

TOWN PLANNER (310)

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>					
310 4000 TOWN PLANNER SALARY	\$ 52,582	\$ 54,154	\$ 54,921	\$ 27,249	\$ 54,921
310 4020 TOWN PLANNER CLERK	42,215	43,436	44,084	21,872	40,585
310 4090 PAYROLL TAXES	7,597	7,748	7,715	3,904	8,330
310 4140 WORKERS COMP INSURANCE	213	265	351	264	409
310 4110 HEALTH/DENTAL INSURANCE	8,330	7,586	8,260	4,723	8,400
310 4111 HEALTH/DENTAL INS. CO-SHARE	(998)	(1,196)	(1,652)	(839)	(1,680)
310 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	1,750	19,100
310 4105 LIFE INSURANCE	243	204	240	119	240
310 4130 PENSIONS	6,609	6,608	7,063	3,384	6,613
	120,291	122,305	124,482	62,426	136,917

SERVICES

310 5075 DUES & FEES	235	235	400	-	400
	235	235	400	-	400

SUPPLIES, MAINTEN. & OPERATIONS

310 5230 MILEAGE	\$ -	\$ -	\$ 50	\$ -	\$ 50
310 5270 PRINTING & COPYING	-	-	200	-	200
310 5390 SUPPLIES	291	606	600	132	600
310 5420 TRAVEL & CONFERENCE	75	17	200	-	-
	366	623	1,050	132	850

DEPARTMENT TOTALS

	\$ 120,892	\$ 123,163	\$ 125,932	\$ 62,558	\$ 138,167
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PLANNER REVENUES

310 3400 REVENUES: PLANNER	\$ 4,293	\$ 17,114	\$ 5,000	\$ 3,965	\$ 5,000
	4,293	17,114	5,000	3,965	5,000

POLICE

The Police Department employs fifteen officers and five civilian personnel and is located at 406 Woodville Road. The Department provides law enforcement services to approximately 8,000 residents over a 44 square mile area on a 24 hour, 7 day a week basis.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Police Chief	400	\$ 77,875	\$ -	\$ -	\$ 1,500	\$ 4,193	\$ 3,500	\$ -	\$ -	\$ 87,068
Captain	400	71,781	-	-	1,500	3,865	3,500	-	-	80,646
Sergeant	400	67,807	-	-	1,500	3,902	8,000	400	1,680	79,929
Sergeant	400	67,807	-	-	1,500	3,902	19,100	1,100	4,040	89,369
Sergeant	400	69,374	-	-	1,500	3,992	19,100	1,100	4,040	91,026
Patrol	400	64,413	-	-	1,500	3,771	19,100	1,100	4,040	85,844
Patrol	400	64,042	-	-	1,500	3,685	19,100	1,100	4,040	85,387
Patrol/Detective	400	66,475	-	-	1,500	3,825	19,100	1,100	4,040	87,960
Patrol	400	58,099	-	-	1,500	3,343	19,100	1,100	4,040	79,102
Patrol/Detective	400	60,532	-	-	1,500	3,483	19,100	1,100	4,040	81,675
Patrol	400	56,509	-	-	1,500	3,343	8,000	400	1,680	68,073
Patrol	400	44,323	-	-	1,500	2,309	8,000	400	1,680	54,852
Patrol	400	44,323	-	-	1,500	2,550	8,000	400	1,680	55,093
Patrol	400	40,617	-	-	1,500	2,550	19,100	1,100	4,040	60,827
Patrol	400	44,323	-	-	1,500	2,550	8,000	400	1,680	55,093
Police Clerk	400	46,238	2,312	-	200	2,427	19,100	1,100	4,242	67,135
Total Police		944,538	2,312	-	22,700	53,692	218,900	11,900	44,962	1,209,080

POLICE (400)

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>					
400 4000 POLICE CHIEF SALARY	\$ 74,879	\$ 77,431	\$ 77,875	\$ 38,636	\$ 77,875
400 4001 POLICE CLERK WAGES	47,382	48,737	48,550	24,088	48,550
400 4010 FULL TIME WAGES	733,458	780,956	819,938	384,750	820,425
400 4050 PATROL HOLIDAY PAY	46,513	50,673	53,692	34,788	53,692
400 4060 PATROL OVERTIME	92,482	85,577	86,000	51,539	86,000
400 4061 DETAIL WAGES	99,871	94,128	1	20,498	1
400 5090 EDUCATION REIMBURSEMENT	26,286	17,120	22,000	4,694	22,000
400 5425 UNIFORM CLEANING ALLOWANCE	19,507	22,500	22,700	21,950	22,700
400 4110 HEALTH/DENTAL INSURANCE	219,806	213,072	234,040	125,824	223,800
400 4111 HEALTH/DENTAL INS. CO-SHARE	(29,786)	(33,805)	(46,808)	(21,660)	(44,962)
400 4120 HEALTH/DENTAL INS. BUY BACK	7,000	7,000	7,000	1,750	7,000
400 4105 LIFE INSURANCE	1,415	1,488	1,920	969	1,920
400 4090 PAYROLL TAXES	80,104	84,368	81,774	41,695	81,953
400 4140 WORKERS COMP INSURANCE	1,541	16,367	15,164	7,139	15,176
400 4130 PENSION	117,899	134,220	234,501	111,803	284,171
	1,538,357	1,599,832	1,658,347	848,463	1,700,302
<u>SERVICES</u>					
400 5420 TRAINING	\$ -	\$ 1,593	\$ 5,000	\$ 282	\$ 5,000
400 5075 DUES AND FEES	-	(280)	2,450	55	2,450
400 5060 CONTRACT SERVICES	13,376	15,187	14,500	5,520	14,500
	13,376	16,500	21,950	5,857	21,950
<u>BUILDING & OPERATIONS</u>					
400 5100 ELECTRIC	\$ 11,387	\$ 11,472	\$ 10,500	\$ 5,783	\$ 14,600
400 5150 HEATING	6,131	8,330	7,000	707	7,000
400 5390 SUPPLIES	14,076	7,305	7,500	1,573	7,500
	31,594	27,107	25,000	8,063	29,100
<u>MOTOR FUELS</u>					
400 5140 GAS - CRUISERS	\$ 67,703	\$ 61,775	\$ 65,000	\$ 23,037	\$ 60,000
400 5141 GAS - OTHER	-	-	-	-	-
	67,703	61,775	65,000	23,037	60,000
<u>VEHICLE & EQUIPMENT MAINTENANCE</u>					
400 5310 REPAIRS & MAINT - EQUIPMENT	\$ 2,813	\$ 9,736	\$ 4,000	\$ (829)	\$ 4,000
400 5330 REPAIRS & MAINT - VEHICLES	13,304	13,277	11,000	5,126	11,000
	16,117	23,013	15,000	4,297	15,000

POLICE (400)

SUPPLIES & UNIFORM MAINTENANCE

400 5400 WEAPONS SUPPLIES
400 5440 UNIFORMS

FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
Actual	Actual	Budget	YTD 12/31	Budget
\$ 7,178	\$ 4,131	\$ 3,500	\$ 826	\$ 3,500
11,848	4,195	8,000	925	8,000
19,026	8,326	11,500	1,751	11,500

VEHICLES & EQUIPMENT

400 6200 EQUIPMENT (moved into 5390)

\$ 2,646	\$ 207	\$ -	\$ -	\$ -
2,646	207	-	-	-

DEPARTMENT TOTALS

\$ 1,688,819	\$ 1,736,760	\$ 1,796,797	\$ 891,468	\$ 1,837,852
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POLICE DEPT. REVENUES

400 3401 DETAIL INCOME:CRUISER & ADMIN FEES
400 3400 GENERAL REVENUES

\$ 150,772	\$ 163,390	\$ 34,000	\$ 24,874	\$ 44,000
15,127	13,168	12,000	8,334	12,000
165,899	176,558	46,000	33,208	56,000

DISPATCHERS

The Police Department has four full-time dispatchers and one part-time dispatcher, who staff the front control center and provide support services to all police personnel.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Dispatcher	405	\$ 40,019	\$ -	\$ -	\$ 200	\$ 2,001	\$ 2,500	\$ 1,100	\$ 231	\$ 45,589
Dispatcher	405	34,143	-	-	200	1,600	3,500	-	-	39,443
Dispatcher	405	46,238	2,312	-	200	2,427	19,100	1,100	4,242	67,135
Dispatcher	405	46,238	1,850	-	200	2,404	19,100	1,100	4,242	66,650
Total Dispatcher		166,638	4,161	-	800	8,432	44,200	3,300	8,715	218,817

DISPATCHERS (405)

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>					
405 4015 DISPATCHERS WAGES	\$ 161,010	\$ 159,876	\$ 170,799	\$ 85,352	\$ 170,799
405 4020 PART TIME WAGES	32,310	31,759	15,000	5,725	15,000
405 4060 OVERTIME	14,237	28,294	18,000	7,152	18,000
405 4050 HOLIDAY PAY	7,108	5,012	8,432	4,788	8,432
405 5425 UNIFORM CLEANING ALLOWANCE	1,000	1,000	800	800	800
405 4090 PAYROLL TAXES	21,498	22,074	17,663	8,200	17,550
405 4140 WORKERS COMP INSURANCE	472	479	688	517	738
405 4105 LIFE INSURANCE	409	408	480	323	480
405 4110 HEALTH/DENTAL INSURANCE	30,435	18,739	40,200	19,247	41,500
405 4111 HEALTH/DENTAL INS. CO-SHARE	(3,859)	(3,674)	(8,040)	(4,038)	(8,715)
405 4120 HEALTH/DENTAL INS. BUY BACK	7,121	7,085	7,000	2,992	6,000
405 4130 PENSIONS	11,129	11,048	14,134	5,748	11,790
	282,870	282,100	285,157	136,806	282,375
<u>SUPPLIES & UNIFORM MAINTEN.</u>					
405 5440 UNIFORM REPLACEMENT	\$ 548	\$ 537	\$ 750	\$ 271	\$ 750
	548	537	750	271	750
DEPARTMENT TOTALS	\$ 283,418	\$ 282,637	\$ 285,907	\$ 137,077	\$ 283,125

ANIMAL CONTROL

The Hopkinton Animal Shelter has been serving the community since 1979. The shelter is open every day from 8:00 a.m. to 4:00 p.m. and is responsible for the care of rescued and abandoned animals. The shelter also provides animal control services within town limits.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Animal Control	410	\$ 41,943	\$ -	\$ -	\$ 620	\$ 2,001	\$ 19,100	\$ 1,100	\$ 4,242	\$ 60,522
Total Animal Control		41,943	-	-	620	2,001	19,100	1,100	4,242	60,522

<u>ANIMAL CONTROL (410)</u>	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>					
410 4000 ANIMAL CONTROL OFFICER	\$ 40,247	\$ 40,481	\$ 41,943	\$ 20,240	\$ 41,943
410 4020 PART TIME WAGES	7,998	8,794	9,100	5,378	9,100
410 4050 HOLIDAY	2,996	1,510	2,001	1,366	2,001
410 4060 OVERTIME	-	847	-	154	-
410 5425 UNIFORM CLEANING	-	200	200	200	200
410 4090 PAYROLL TAXES	3,677	3,680	3,798	1,939	3,781
410 4105 LIFE INSURANCE	107	136	120	60	120
410 4140 WORKERS COMP INSURANCE	657	716	974	1,111	1,046
410 4110 HEALTH/DENTAL INSURANCE	17,424	18,532	20,100	11,517	20,200
410 4111 HEALTH/DENTAL INS. CO-SHARE	(3,382)	(3,673)	(4,020)	(2,051)	(4,242)
410 5410 TELEPHONE ALLOWANCE	420	420	420	420	420
410 4130 PENSIONS	2,727	2,727	3,028	1,366	2,536
	72,871	74,370	77,664	41,700	77,105
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>					
410 5100 ELECTRICITY	\$ 727	\$ 718	\$ 500	\$ 319	\$ 900
410 5110 EUTHANASIA /DISPOSAL	1,435	1,489	1,500	548	1,500
410 5120 FEED & BEDDING	1,353	1,380	1,500	777	1,500
410 5200 LEASED EQUIPMENT	73	93	100	40	100
410 5150 HEATING FUEL	1,034	2,689	2,000	-	2,000
410 5300 REPAIRS & MAINTENANCE BLDG.	469	-	250	-	250
410 5330 REPAIRS & MAINTENANCE VEHICLE	31	36	200	9	200
410 5370 MAINTENANCE SUPPLIES	106	171	200	-	200
410 5390 OPERATING SUPPLIES	316	185	200	220	200
410 5420 TRAINING	\$ -	\$ -	\$ -	\$ -	\$ 525
410 5440 UNIFORM REPLACEMENT	373	156	200	143	200
410 5430 VETERINARY EXPENSE	169	315	200	136	400
	6,086	7,232	6,850	2,192	7,975
DEPARTMENT TOTALS	\$ 78,957	\$ 81,602	\$ 84,514	\$ 43,892	\$ 85,080
<u>ANIMAL CONTROL REVENUE</u>					
410 3400 REVENUE	\$ 1,010	\$ 805	\$ 1,200	\$ 535	\$ 1,200
	1,010	805	1,200	535	1,200

HOPKINTON EMERGENCY / PUBLIC WELFARE

The Emergency Management Director coordinates the services for the Town relating to statewide health and disaster services.

The Public Welfare Director coordinates the food banks, clothing drives, and holiday basket distributions. The Director acts as a representative for disadvantaged residents and provides information on assistance programs provided by other agencies.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Emergency Mgt.	420	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000
Total EMA		10,000	-	-	-	-	-	-	-	10,000

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Public Welfare	430	\$ 250	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250
Total Public Welfare		250	-	-	-	-	-	-	-	250

	FY 12/13 Actual	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 YTD 12/31	FY 15/16 Budget
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EMERGENCY MANAGEMENT AGENCY (420)

EXPENSES

420 4040 DIRECTOR STIPEND	\$ 6,500	\$ 6,500	\$ 10,000	\$ 5,000	\$ 10,000
420 4090 PAYROLL TAXES	497	497	765	383	765
420 4140 WORKERS COMP INSURANCE	-	118	975	60	-
420 5390 SUPPLIES	454	387	600	110	400
420 5075 DUES & FEES	-	-	-	-	200
420 5060 CALL SYSTEM	7,342	-	-	250	1,000
	14,793	7,502	12,340	5,803	12,365

REVENUES

420 3400 STATE REIMBURSED	\$ 8,375	\$ -	\$ 12,334	\$ -	\$ 12,365
	8,375	-	12,334	-	12,365

PUBLIC WELFARE (430)

430 4040 WELFARE DIRECTOR'S STIPEND	\$ 250	\$ -	\$ 250	\$ -	\$ 250
430 4090 PAYROLL TAXES	-	-	19	-	19
	250	-	269	-	269

PUBLIC WORKS

The Department of Public Works (DPW) is charged with the responsibility of maintaining the Town's public rights of way and infrastructures. Traditional public works maintenance is provided for road reconstruction, resurfacing, crack filling/sealing, pot-hole repair, street sweeping, curbs, bridges, culverts, drainage ditches, sedimentation, detention and retention basins, roadside mowing, brush, vegetative control, and forestry operations. Weather-related operations include winter snow removal, sanding, ice control and emergency event response. Other responsibilities include the installation of regulatory, warning, and traffic guidance signs. The fleet garage and gas pumps are also operated by DPW.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Public Works Director	600	\$ 58,662	\$ -	\$ -	\$ 420	\$ -	\$ 19,100	\$ 1,100	\$ 4,242	\$ 75,040
Foreman	600	49,858	-	-	-	-	19,100	1,100	4,242	65,816
Maint Operator	600	45,911	-	-	-	-	19,100	1,100	4,242	61,869
Maint Operator	600	45,911	918	-	-	-	19,100	1,100	4,242	62,787
Mechanic	600	49,390	988	-	-	-	19,100	1,100	4,242	66,336
Maint Operator	600	45,911	1,377	-	-	-	19,100	1,100	4,242	63,247
Maint Operator	600	45,911	-	-	-	-	3,500	-	-	49,411
Maint Operator	600	45,911	1,377	-	-	-	19,100	1,100	4,242	63,247
Custodian	600	43,594	-	-	-	-	19,100	1,100	4,242	59,552
Custodian	600	44,362	887	-	-	-	8,000	400	1,764	51,885
Maint Operator	600	45,911	-	-	-	-	3,500	-	-	49,411
Maint Operator	600	45,911	-	-	-	-	19,100	1,100	4,242	61,869
Total Public Works		567,245	5,548	-	420	-	186,900	10,300	39,942	730,471

PUBLIC WORKS (600)

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>					
600 4000 PUBLIC WORKS DIRECTORS SALARY	\$ 56,100	\$ 57,745	\$ 57,512	\$ 28,530	\$ 58,662
600 4005 FOREMAN SALARY	48,098	49,091	48,880	24,339	49,858
600 4010 FULL TIME WAGES	384,144	439,215	454,361	222,216	464,273
600 4020 PART TIME WAGES	4,284	1,947	5,000	-	5,000
600 4040 TREE WARDEN	700	-	700	-	700
600 4060 OVERTIME PAY	33,261	35,820	31,000	2,179	31,000
600 4090 PAYROLL TAXES	38,349	42,422	43,325	19,974	44,085
600 4140 WORKERS COMP INSURANCE	28,853	31,848	42,171	37,263	46,391
600 4110 HEALTH/DENTAL INSURANCE	184,247	174,362	189,160	108,373	190,200
600 4111 HEALTH/DENTAL INS. CO-SHARE	(28,903)	(33,703)	(37,832)	(19,289)	(39,942)
600 4120 HEALTH/DENTAL INS. BUY BACK	7,000	7,000	7,000	2,500	7,000
600 4105 LIFE INSURANCE	1,238	1,216	1,440	612	1,440
600 5410 CELL PHONE	420	420	420	-	420
600 4130 PENSIONS	33,644	36,802	39,118	18,758	33,454
600 4150 EYE CARE PROGRAM	350	-	1,050	-	1,050
600 4160 WORK BOOT ALLOWANCE	1,088	1,290	1,500	283	1,500
600 4170 WORK UNIFORMS/CLEANING	5,958	5,445	6,100	2,423	6,100
	798,831	850,920	890,905	448,161	901,190
<u>GENERAL ROAD MAINTENANCE</u>					
600 5060 CONTRACT SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -
600 5062 TREE TRIMMING	1,500	-	2,000	-	2,000
600 5320 REPAIR & MAINTENANCE ROADS	39,823	30,378	40,000	5,959	40,000
600 5350 SALT & SAND	49,874	59,769	60,000	-	60,000
600 5360 STREET SIGNS	2,430	11,762	12,500	5,982	3,500
	93,627	101,909	114,500	11,941	105,500
<u>VEHICLE & EQUIP MAINTENANCE (TOWNWIDE)</u>					
600 5310 REPAIRS & MAINTENANCE EQUIPMENT	\$ 20,023	\$ 24,009	\$ 23,000	\$ 13,153	\$ 26,000
600 5330 REPAIRS & MAINTENANCE VEHICLES	14,952	17,248	17,000	5,868	18,000
600 5370 MAINTENANCE SUPPLIES	8,377	5,621	9,000	2,677	9,000
	43,352	46,878	49,000	21,698	53,000
<u>BUILDING & OPERATIONS</u>					
600 5300 REPAIRS & MAINT.-TOWNWIDE BUILDING	\$ 9,318	\$ 16,342	\$ 38,000	\$ 9,371	\$ 18,000
600 5100 ELECTRICITY	4,481	4,143	4,500	1,885	5,100
600 5150 HEATING FUEL	3,880	3,036	6,000	-	6,000
600 5200 LEASED EQUIPMENT	13	-	-	-	-
600 5390 SUPPLIES	3,657	4,155	4,000	1,832	4,000
600 4112 DRUG TESTING	-	-	300	-	300
600 5340 SAFETY EQUIPMENT/TOOLS	492	729	1,000	595	2,000
	21,841	28,405	53,800	13,683	35,400

PUBLIC WORKS (600)

MOTOR FUELS

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
600 5130 DIESEL FUEL	\$ 31,557	\$ 40,730	\$ 37,500	\$ 6,266	\$ 37,500
600 5131 FUEL - DIESEL - OTHER	42,045	42,254	1	16,609	1
600 5140 GASOLINE	11,187	20,568	16,500	5,595	16,500
600 5141 FUEL - GASOLINE - OTHER	17,220	14,647	1	4,721	1
	102,009	118,199	54,002	33,191	54,002

DEPARTMENT TOTALS

	\$ 1,059,660	\$ 1,146,311	\$ 1,162,207	\$ 528,674	\$ 1,149,092
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PUBLIC WORKS REVENUE

600 3400 DIESEL - OTHER	\$ 39,614	\$ 45,604	\$ 1	\$ 16,250	\$ 1
600 3401 GASOLINE - OTHER	17,565	15,075	1	4,790	1
600 3403 REVENUE - MISC.	547	-	-	-	-
	57,726	60,679	2	21,040	2

LANDFILL (610)

LANDFILL EXPENSES

610 5061 WESTERLY FEES	10,000	10,000	10,000	-	10,000
	10,000	10,000	10,000	-	10,000

PARKS & RECREATION

The Parks and Recreation Department provides program activities for youth and adult residents. The Department manages the Crandall House, its Recreation Activity Building, and Crandall and Langworthy fields. Its primary responsibilities are recreational programming, event planning, facility development and youth employment opportunities. The Parks and Recreation Department also works with the Department of Public Works, CHARIHO regional School District and youth sport, recreational and civic organizations in its mission to provide numerous recreational services to the Town.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Recreation Director	700	\$ 48,942	\$ 1,468	\$ -	\$ 420	\$ -	\$ 19,100	\$ 1,100	\$ 4,040	\$ 66,990
Rec Assistant	700	7,616	228	-	-	-	-	-	-	7,844
Rec Assistant	700	38,085	762	2,500	-	-	3,500	-	-	44,847
Misc. Personnel	700	38,000	-	-	-	-	-	-	-	38,000
Total Recreation		132,643	2,458	2,500	420	-	22,600	1,100	4,040	157,681

PARKS & RECREATION (700)

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>					
700 4000 RECREATION DIRECTOR SALARY	\$ 48,220	\$ 49,616	\$ 50,410	\$ 25,011	\$ 50,410
700 4010 FULL TIME WAGES	39,592	41,374	41,347	22,231	41,347
700 4020 PART TIME WAGES	53,498	52,701	45,844	29,538	45,844
700 4090 PAYROLL TAXES	10,627	10,924	10,710	6,054	10,976
700 4140 WORKERS COMP INSURANCE	4,094	5,600	6,967	5,462	7,720
700 4110 HEALTH/DENTAL INSURANCE	20,387	18,532	20,100	11,517	20,200
700 4111 HEALTH/DENTAL INS. CO-SHARE	(2,442)	(2,982)	(4,020)	(1,995)	(4,040)
700 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	1,750	3,500
700 4105 LIFE INSURANCE	213	204	240	119	240
700 4040 NON EMPLOYEE COMP	6,640	6,945	6,000	3,850	6,000
700 4130 PENSION	6,129	6,129	6,322	3,125	5,294
700 5410 CELL PHONE	420	420	420	420	420
	190,877	192,963	187,841	107,082	187,912
<u>SERVICES</u>					
700 5060 CONTRACT SERVICES	\$ 5,661	\$ 6,501	\$ 4,500	\$ 2,539	\$ 4,500
700 5075 DUES & FEES	189	80	250	-	250
700 5466 ADULT ACTIVITY PROGRAM	3,219	5,579	5,000	3,098	5,500
	9,069	12,160	9,750	5,637	10,250
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>					
700 5100 ELECTRICITY	\$ 3,748	\$ 3,849	\$ 3,500	\$ 1,322	\$ 3,900
700 5390 SUPPLIES	1,042	1,502	1,300	577	1,300
700 5400 PROGRAM SUPPLIES	3,946	4,307	4,500	1,930	4,500
	8,736	9,658	9,300	3,829	9,700
<u>FUELS</u>					
700 5150 HEATING FUEL	\$ 11,027	\$ 12,036	\$ 6,000	\$ 2,240	\$ 6,000
	11,027	12,036	6,000	2,240	6,000
DEPARTMENT 700 EXPENSE TOTALS					
	\$ 219,709	\$ 226,817	\$ 212,891	\$ 118,788	\$ 213,862
<u>REVENUES</u>					
700 3400 REVENUE	\$ 20,230	\$ 18,295	\$ 16,000	\$ 2,991	\$ 16,000
700 3403 BINGO	400	253	-	81	-
	20,630	18,548	16,000	3,072	16,000

<u>PARKS & RECREATION (700)</u>	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
<u>PLAYGROUND PROGRAM</u>					
<u>OPERATIONS</u>					
710 5400 SUPPLIES - PLAYGROUND	\$ 7,771	\$ 7,332	\$ 7,500	\$ 5,476	\$ 9,200
	7,771	7,332	7,500	5,476	9,200
DEPARTMENT 710 EXPENSE TOTALS	\$ 7,771	\$ 7,332	\$ 7,500	\$ 5,476	\$ 9,200
<u>PLAYGROUND REVENUE</u>					
710 3400 REVENUE	\$ 24,536	\$ 33,109	\$ 34,000	\$ 25,632	\$ 37,000
	24,536	33,109	34,000	25,632	37,000
<u>WINTER BASKETBALL PROGRAM</u>					
<u>EXPENSES</u>					
720 5400 EXPENSES	\$ 13,377	\$ 13,778	\$ 13,000	\$ 6,022	\$ 13,000
	13,377	13,778	13,000	6,022	13,000
<u>WINTER BASKETBALL REVENUE</u>					
720 3400 REVENUE	\$ 23,567	\$ 20,860	\$ 25,000	\$ 7,931	\$ 25,000
	23,567	20,860	25,000	7,931	25,000
<u>TEE-BALL & INSTRUCTIONAL BASEBALL</u>					
<u>EXPENSES</u>					
721 5400 EXPENSES	\$ 4,823	\$ 4,297	\$ 4,750	\$ -	\$ 3,050
	4,823	4,297	4,750	-	3,050
<u>TEE-BALL & INSTRUCTIONAL BASEBALL REVENUE</u>					
721 3400 REVENUE	\$ 4,449	\$ 5,532	\$ 7,000	\$ -	\$ 4,000
	4,449	5,532	7,000	-	4,000

PARKS & RECREATION (700)

CAMP/FESTIVALS/SPECIAL EVENTS

EXPENSES

722 5400 EXPENSES

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
	\$ 9,295	\$ 9,955	\$ 10,000	\$ 10,825	\$ 10,000
	9,295	9,955	10,000	10,825	10,000

CAMP/FESTIVALS/SPECIAL EVENTS REVENUE

722 3400 REVENUE

	\$ 15,467	\$ 20,371	\$ 16,000	\$ 4,122	\$ 16,000
	15,467	20,371	16,000	4,122	16,000

EDUCATION

The Town of Hopkinton, along with the Towns of Charlestown and Richmond, comprise the CHARIHO Regional School District. There are four elementary schools; Ashaway, Charlestown, Hope Valley, and Richmond. There is also the CHARIHO High School, Middle School, RYSE School, and the Career and Technical Center. The School District ensures that all students meet high academic standards and are well prepared for lifelong learning experiences and productive citizenship.

	FY 12/13 Actual	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 YTD 12/31	FY 15/16 Budget
<u>Education Expenses</u>					
800 5034 CHARIHO REGIONAL SCHOOL	\$ 18,489,003	\$ 18,524,639	\$ 18,271,091	\$ 6,760,304	\$ 17,761,469
	18,489,003	18,524,639	18,271,091	6,760,304	17,761,469
<u>EDUCATION REVENUE</u>					
800 3225 STATE AID TO EDUCATION	\$ 5,615,973	\$ 5,515,535	\$ 5,614,461	\$ 2,117,895	\$ 5,520,458
	5,615,973	5,515,535	5,614,461	2,117,895	5,520,458

TOWN MANAGER

The Town Manager is selected and appointed by the Town Council based on executive and administrative qualifications and experience. The Town Manager is the chief executive and administrative officer of the Town. He is responsible for the administration of Town affairs and recommending the adoption of measures necessary or expedient for the health, safety or welfare of the Town. In addition he is responsible for overseeing personnel and managing labor relations, enforcing laws and ordinances, and interacting with Federal and State agencies and other local governments. He also conducts other administrative functions and services.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Manager	900	\$ 93,517	\$ -	\$ -	\$ 420	\$ -	\$ 3,500	\$ -	\$ -	\$ 97,437
Clerk Part time	900	20,050	-	-	-	-	-	-	-	20,050
Total Town Manager		113,567	-	-	420	-	3,500	-	-	117,487

TOWN MANAGER (900)

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
<u>COMPENSATION & SALARY</u>					
900 4000 TOWN MANAGER SALARY	\$ 89,000	\$ 91,584	\$ 93,517	\$ 46,391	\$ 93,517
900 4020 PART TIME WAGES	19,382	14,961	21,104	10,544	20,050
900 4090 PAYROLL TAXES	8,569	8,419	9,068	4,491	8,988
900 4140 WORKERS COMP INSURANCE	298	316	412	310	441
900 4120 HEALTH/DENTAL INS. BUY BACK	3,500	3,500	3,500	1,750	3,500
900 4105 LIFE INSURANCE	107	102	120	60	120
900 4130 PENSION	6,205	6,401	6,443	3,196	5,396
900 5410 CELL PHONE	420	420	420	-	420
	127,481	125,703	134,585	66,742	132,431
<u>SUPPLIES, MAINTEN. & OPERATIONS</u>					
900 5075 DUES & FEES	\$ 32	\$ 612	\$ 525	\$ -	\$ 525
900 5270 PRINTING & COPYING	414	-	-	-	-
900 5390 SUPPLIES - OPERATING	1,560	1,412	2,000	1,589	2,000
900 5420 TRAVEL & CONFERENCE	-	-	200	101	200
	2,006	2,024	2,725	1,690	2,725
DEPARTMENT TOTALS	\$ 129,487	\$ 127,727	\$ 137,310	\$ 68,432	\$ 135,156

MUNICIPAL COURT

The mission of the Municipal Court is to impartially adjudicate traffic ordinance violation cases, so that legal rights of individuals are safeguarded and the public interest is upheld.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Municipal Court Clerk	915	\$ 6,152	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,352
Court Judge	915	6,300	-	-	-	-	-	-	-	6,300
Total Municipal Court		12,452	-	200	-	-	-	-	-	12,652

MUNICIPAL COURT (915)

EXPENSES

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
915 4000 ADMINISTRATIVE SALARY	\$ 6,300	\$ 6,300	\$ 6,300	\$ 1,575	\$ 6,300
915 4040 MUNICIPAL COURT CLERK	6,935	6,285	6,231	3,964	6,352
915 4090 PAYROLL TAXES	506	496	959	303	968
915 4130 PENSION	425	-	429	-	367
915 4140 WORKERS COMP INSURANCE	-	33	-	-	-
915 5390 SUPPLIES	84	267	300	134	300
	14,250	13,381	14,219	5,976	14,287

REVENUE

915 3400 MUNICIPAL COURT REVENUES	\$ 56,002	\$ 44,217	\$ 60,000	\$ 18,534	\$ 45,000
	56,002	44,217	60,000	18,534	45,000

TOWN COUNCIL

The Town Council is the legislative and policy making body of the Town. It is composed of five members, elected at large, every two years, on a partisan basis. The Council elects its own President and Vice-President, who conduct Council meetings, work sessions, and special meetings, as required.

Title	DEPT	Base Rate	Longevity	Degree	Stipends	Holiday	Med Ins	Dental	(Co-Share)	Total
Town Council	001	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500
Town Council	001	2,225	-	-	-	-	-	-	-	2,225
Town Council	001	2,225	-	-	-	-	-	-	-	2,225
Town Council	001	2,225	-	-	-	-	-	-	-	2,225
Town Council	001	3,000	-	-	-	-	-	-	-	3,000
Total Council		12,175	-	-	-	-	-	-	-	12,175

TOWN COUNCIL (001)

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
001 4040 STIPEND: TOWN COUNCIL	\$ 12,175	\$ 12,175	\$ 12,175	\$ 4,058	\$ 12,175
001 4090 PAYROLL TAXES	931	931	931	310	931
001 4140 WORKERS COMP INSURANCE	-	-	42	32	46
001 5065 TOWN CONTINGENCY	1,433	4,500	5,000	-	5,000
	14,539	17,606	18,149	4,400	18,152

BOARDS & COMMISSIONS

This program summarizes funding for Town Boards and Commissions established by Charter, Ordinance or State statute.

BOARDS & COMMISSIONS

ZONING BOARD OF REVIEW

EXPENSES

	FY 12/13 Actual	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 YTD 12/31	FY 15/16 Budget
301 4040 CLERK STIPEND	\$ 1,600	\$ 1,200	\$ 2,400	\$ 1,600	\$ 3,000
301 4090 PAYROLL TAXES	-	-	184	-	230
301 5010 ADVERTISING	1,477	745	250	1,504	250
301 5060 CONTRACT SERVICES	1,229	-	1,000	465	1,000
	4,306	1,945	3,834	3,569	4,480

REVENUE

301 3400 REVENUE	\$ 965	\$ 850	\$ 2,050	\$ 1,215	\$ 2,050
301 3415 CONTRACT SERVICES	-	-	1,500	-	1,000
	965	850	3,550	1,215	3,050

PLANNING BOARD

EXPENSES

311 4040 CLERK STIPEND	\$ 2,000	\$ 1,400	\$ 2,400	\$ 1,000	\$ 2,400
311 4090 PAYROLL TAXES	-	-	184	-	184
311 5010 ADVERTISING	-	-	300	1,316	300
311 5060 CONTRACT SERVICES	4,562	5,999	500	-	500
311 5390 SUPPLIES	-	38	100	-	100
	6,562	7,437	3,484	2,316	3,484

REVENUE

311 3400 REVENUE	\$ 2,245	\$ -	\$ 500	\$ -	\$ 500
	2,245	-	500	-	500

ECONOMIC DEVELOPMENT

	\$ -	\$ -	\$ -	\$ -	\$ -
	-	-	-	-	-

BOARDS & COMMISSIONS

TAX BOARD OF REVIEW

	FY 12/13 Actual	FY 13/14 Actual	FY 14/15 Budget	FY 14/15 YTD 12/31	FY 15/16 Budget
201 4040 CLERK STIPEND	\$ 350	\$ -	\$ 400	\$ -	\$ 400
201 4130 PENSION	-	-	-	-	-
201 4090 PAYROLL TAXES	-	-	31	-	31
201 4140 WORKERS COMP INSURANCE	-	-	-	-	-
	350	-	431	-	431

CONSERVATION COMMISSION

006 5050 CONSULTING TECHNICAL	\$ 2,000	\$ 1,600	\$ 1,600	\$ 1,445	\$ 3,000
006 5075 DUES & FEES	100	200	250	153	250
006 5390 SUPPLIES	-	250	250	-	250
	2,100	2,050	2,100	1,598	3,500

LAND TRUST

007 5275 OPERATIONS*	\$ 1,200	\$ 1,162	\$ 2,200	\$ 497	\$ -
007 5420 TRAVEL & CONFERENCE	-	-	1,000	344	-
	1,200	1,162	3,200	841	-

JUVENILE HEARING BOARD

408 5275 SUPPLIES & OPERATION	83	-	100	-	100
	83	-	100	-	100

CHARTER COMMISSION

	\$ -	\$ -	\$ -	\$ -	\$ -
	-	-	-	-	-

HISTORIC DISTRICT COMMISSION

312 5275 OPERATIONS	\$ -	\$ -	\$ 200	\$ -	\$ 500
	-	-	200	-	500

COMMITTEE ON AGING

5275 SUPPLIES & OPERATIONS	\$ -	\$ -	\$ -	\$ -	\$ -
	-	-	-	-	-

*Land Trust will now receive funding via the Capital Improvement Budget instead of the Operating Budget. (Please see CIP Budget for

GRANTS & CONTRIBUTIONS

These grants and contributions are Town-aided programs, which allow for the transfer of funds to various agencies that serve Town residents and government.

	FY 12/13	FY 13/14	FY 14/15	FY 14/15	FY 15/16
	Actual	Actual	Budget	YTD 12/31	Budget
031 5160 HOPE VALLEY AMBULANCE	\$ 42,500	\$ 42,500	\$ 45,000	\$ 21,875	\$ 45,000
032 5160 ASHAWAY AMBULANCE	42,500	42,500	45,000	21,875	45,000
035 5160 ASHAWAY FREE LIBRARY	60,000	60,000	65,000	22,508	65,000
034 5160 LANGWORTHY PUBLIC LIBRARY	60,000	60,000	65,000	21,308	65,000
042 5160 SOUTH COUNTY COMMUNITY ACTION AGENC	-	-	-	-	-
040 5160 WOOD RIVER HEALTH SERVICE	5,000	7,500	7,500	3,750	10,000
	210,000	212,500	227,500	91,316	230,000